

Report of the
EXECUTIVE BOARD
to the
**WEST VIRGINIA
BAPTIST CONVENTION**
September 1, 2023 - August 31, 2024



DOING CHRIST'S WORK *together*

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West Virginia Baptist Convention
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REPORT OF THE EXECUTIVE BOARD

to the

West Virginia Baptist Convention

September 1, 2021 - August 31, 2022

In Article II of the West Virginia Baptist Convention's Constitution, the purpose of the Convention is stated as follows: "The purpose of the West Virginia Baptist Convention shall be to promote the preaching and teaching of the gospel of Jesus Christ among its member churches by offering opportunities for mutual inspiration and fellowship, providing leadership training and program resources, assisting in the establishment and strengthening of Baptist churches in West Virginia, encouraging and coordinating mission support for the American Baptist Churches in the U.S.A., and providing avenues for working together in denominational, moral and spiritual matters."

REPORT OF THE EXECUTIVE MINISTER

Michael B. Sisson

Truly the 2023 ministry year has been a bit of a rollercoaster just as ministry and life often are. During 2023 we saw the retirement of David Hulme and Frank Miller. These gentlemen made an enduring positive impact on the WVBC churches and the Parchment Valley Conference Center. Even after his retirement in July, associations at their annual meetings continue to recognize David and share their deep appreciation to him for his faithful service and friendship during his time as Northeast Area Minister. Frank's retirement was September 11, and he leaves big shoes to fill at Parchment Valley as under his and Teresa's leadership the Conference Center has maintained near capacity census each year resulting in both the property and ministry being in the very best shape physically and financially. While we are happy for David and Frank and wish them the best in retirement, they will both be greatly missed.

Following the retirement of David Hulme, Kevin Sions assumed the role of Northeast Area Minister while keeping his Baptist Campus Ministry portfolio. Kevin is doing an incredible job with his new ministry responsibilities. Upon David's retirement announcement, several churches from the Northeast region reached out to me and asked if I would consider Kevin for the position. After traveling with him, reading his weekly reports, and attending association meetings together it is clear he has the giftedness for the ministry and is doing an excellent job. He is a natural relationship builder, a compassionate and wise support for pastors, a student of Scripture, and very humble. In addition, Evan Arkell has taken over the Outreach portfolio from David and continues to be available to assist churches in areas such as Dinner Church, Re-Missioning and other areas of evangelism.

As of this report the search for the next Director of Operations for Parchment Valley is ongoing. A search team of Parchment Valley Boards members, Executive Committee representatives and myself continue to interview prospective candidates and prayerfully seek the Lord's guidance in finding Frank's replacement. We appreciate Teresa carrying the full load during this period of transition and Frank's willingness to assist in onboarding the new director.

Ministry wise, it has been a wonderful year! This year has seen camps returning to near capacity at Cowen with 94 people accepting Jesus as Savior and many more rededicating their lives. Parchment Valley has experienced 101 salvations along with a very impactful week of ministry with Brothers' Keeper. Baptist Campus Ministry has experienced a phenomenal year with attendance up on all campuses as college students become missionaries on their campuses. This year new associates were added for the Concord University and the University of Charleston campuses. Bobby Wood School of Christian Studies has rebounded after the pandemic by adding many new in-person locations and new students as the program continues to strengthen and train leaders for Christian ministry. Dinner Church launched (often called The Table) and is taking place and experiencing success in reaching people with the Gospel of Jesus who are unchurched (often due to church hurt) and people who have never been to a church. This local mission work finds a way to engage those outside the church much like Jesus did when He invited sinners and ate with them to the chagrin of the Pharisee and other critics.

Financially, things are tight. Realigning Kevin Sions assisted the budgets for BCM and the WVBC marginally, but both ministries are in need of additional financial support. West Virginia churches are among the most generous in the nation and we simply ask that they prayerfully consider increasing support if they are able to do so.

While we cannot know what this upcoming ministry season will bring, we have learned that with the Lord's guidance and the enabling of the Holy Spirit we can accomplish even greater things for our Lord as we embrace His call to continue "Doing Christ's Work Together!"

REPORT OF THE PRESIDENT

Erich Reggi

What a blessing it has been to serve as your Convention President. I have greatly enjoyed coming alongside the professional staff and ministry boards and see how we touch lives and do Christ's work together.

At Cowen we have raised funds and seen our vision built in God's time. This fall the Sunny Day activities center will be completed and ready for use during next year's camping season. I cannot wait to see how God will use this facility to better the experience and expand the opportunities for campers and rental groups.

At Parchment Valley we have implemented upgrades to the facility utilizing the Security Grant funding as well as utilized a generous legacy gift to catch up on our lengthy list of deferred maintenance items. We have celebrated Frank Miller's ministry with us and are actively seeking God's prepared and selected leader to take over the directorship picking up where Frank's leadership and talents have brought us.

Working with the BCM board I have had the opportunity to be part of the process in adding new board members and seen God develop leaders to start new groups on additional college campuses. We saw Kevin Sions answer the call to step up and expand his ministry by taking on the Northeast Area Minister role as well as his responsibilities to the northern BCM college groups. To experience our leaders plan and execute mission trips to Kentucky, Mexico and Puerto Rico with their students.

Working with the ABMen, we have been good stewards of the resources the WVBC churches and individuals have given us by utilizing an interest-bearing money market savings account. We presented four scholarships to young men for the second year in a row, and are working to better lead our state in disaster relief opportunity by establishing the next generation of response teams so the great history of this ministry will continue well into the future.

Being active in all these ministries even at the smallest level will be a memory I will cherish. Just being considered for this role was unexpected and I pray I have fulfilled the requirements in a God pleasing way. I have given it my best effort.

Until we can serve together again, I'll be praying for you and you please, continue to pray for me. God bless you and thank you for allowing me to serve.

DISCIPLESHIP MINISTRIES COMMISSION

Sandy Foster Curry, Chair

In 2024, the Discipleship Commission of the West Virginia Baptist Convention continued to support the discipleship ministries of local churches with an emphasis on "Intentionally Engaging Communities for Christ."

The Commission began the year by offering various workshops at the annual WVBC Training Event:

- ✠ Ages and Stages of Childhood Development by Jeremy Nichols
- ✠ Managing Thoughts and Feelings of Anxiety by Russ Philpott
- ✠ Using Digital Ministries to Reach and Disciple by Caleb Villers
- ✠ How to Talk to Unbelievers by Patrick Huffman
- ✠ Growing through Theological Education by Allan Copenhaver
- ✠ Mental Health: What do We Know and How Do We Help? By Christa Raitz
- ✠ Leading Discipleship Pathways by Evan Arkell
- ✠ Using Recreational Ministries to Reach & Disciple by Jon Villers
- ✠ Beneficial & Ethical Use of A.I. within Christian Ministry by Trent Eastman
- ✠ Visuals that Teach – A hands-on workshop on How To Build a Great Keynote by Trent Eastman

Continuing throughout the year, workshops and materials were offered on the following:

- ✠ Mental Wellness
 - Trainings were scheduled by Olivia Horne, Community Mental Health Trainer with Westbrook Health Services.
 - In March and February, workshops entitled "De-Escalate, Anyone, Anywhere, Anytime" were offered in conjunction with other WVBC Youth and Children events.
 - Online workshops on "Mental Health First Aid for Adults" were offered in April.
 - Other offerings that churches could access included "Living Works safeTALK" and "Right Response."

- ✠ Strong Marriages
 - Several books and counselors were suggested for churches to consider.

Two other areas considered of great importance:

- ✠ Pastor's Mental Health
 - Development of a "Task Force"
 - A Survey to discover pastors' needs
- ✠ Reducing the Risk Training
 - Creating a partnership with "Protect My Ministry"
 - Workshops

The Discipleship Commission continued to disciple children, youth and adults in ministries with events scheduled at Camp Cowen and Parchment Valley. Events were hosted by Youth and Children's Ministries, Brothers' Keeper, Golden'ers/Senior Adults, Worship Art Ministries and the WV Baptist Historical Society.

WEST VIRGINIA BAPTIST STUDENT MINISTRIES

Jillene Narraway, Director of Camping and Youth

The 2023-2024 Youth Ministry Planning Team (YMPT) was comprised of the following students:

<i>Kelci Armstead</i>	Pea Ridge Baptist Church
<i>Gavin Blake</i>	New Baptist Church
<i>Samuel Chichester</i>	Vienna Baptist Church
<i>Karmendi Fratt</i>	Clarksburg Baptist Church
<i>Liam Gallagher</i>	Shinnston First Baptist Church
<i>Haley Johnson</i>	Summersville Baptist Church
<i>Claire Londeree</i>	Pea Ridge Baptist Church
<i>Faith Marsh</i>	Summersville Baptist Church
<i>Zachary Noble</i>	New Baptist Church
<i>Allison O'Dell</i>	Summersville Baptist Church
<i>Lillian O'Dell</i>	Summersville Baptist Church
<i>Parker Wood</i>	Summersville Baptist Church

The adult leaders through the school year included:

<i>Sara Chambers</i>	Madison Baptist Church
<i>Caleb Villers</i>	Summersville Baptist Church

YMPT's theme for 2023-2024 was: Created (by God, in God, for God). Ephesians 2:10: ***For we are His workmanship created in Christ Jesus for good works which God prepared ahead of time for us to do.*** Events held this year were:

- ✠ Fall Rally - September 8-9, 2023 at Camp Cowen
- ✠ Junior High Convention - November 10-12, 2023 at Crab Orchard Baptist Church
- ✠ Senior High Convention - February 23-25, 2024 at Shinnston First Baptist Church
- ✠ Summer Kick Off - May 10-11, 2024 at Camp Cowen

As teens across West Virginia headed back to school in the fall of 2023, WVBC youth ministry was back in full force as well! Youth Leader Core (YLC) entered the 45th year of ministry to the West Virginia Baptist Convention. This year's nine YLC students represented eight WVBC churches. Commissioned from their local churches, YLC students gathered for five separate weekends beginning in August and ending March. Leaders were: Justin Blankenship, Jillene Narraway and Kayla Starcher.

Please remember Student Ministries in prayer this school year as we prayerfully discern the Lord's leading for discipleship, evangelism and fellowship ministries to the youth of the West Virginia Baptist Convention!

WEST VIRGINIA BAPTIST CAMP AT COWEN BOARD

Jillene Narraway, Director of Camping and Youth

In 2024, this 'little mission station on the Gauley River' was a place filled with biblical teaching, fun activities, calls to commitment, laughter, tears of repentance, thousands of guests, hardworking staff and dedicated volunteers. As the community of believers gathered at the West Virginia Baptist Camp at Cowen, we introduced people to Jesus and grew as His disciples in a community of faith, making a profound impact on the lives of many.



BRAVE was a powerful theme, drawing us closer to God through the love of Christ and challenging us as disciples to live God's call *daily!* ***Be on your guard; stand firm in the faith; be courageous; be strong. Do everything in love.*** 1 Corinthians 16:13-14. Ministry was powerful this summer, and the enemy brought many challenges to our midst, but God's people prayerfully leaned on God and the results were astonishing!

Numbers:

- ✝ Campers: 1,710
- ✝ Counselors/leaders: 384
- ✝ Salvation: 97
- ✝ Rededications: 150
- ✝ Call to ministry: 17

The above numbers quantify our summer ministry, but they will always fall short of expressing the depth and power of the Lord's work in our midst this summer! What we do at camp makes a difference, changes lives, and has an eternal impact! Stories abound of the powerful response to the gospel, deep moments of prayer, growth in community, and abundant ministry opportunities this summer.

As camp attendance rose this summer, we were stretched to have the facility used near pre-2020 numbers! Camp is blessed with a talented and dedicated group of weekly camp Directors/Director teams who were solidly invested and prepared for their weeks. Camp Directors this year were:

- ✝ Younger Midler: Debbie and Greg Boso
- ✝ Junior High 1: Brad Starcher
- ✝ Junior 1: Libby Workman
- ✝ Junior 2: Susan Armstrong and Erin Thorpe
- ✝ High School 1: Lee Boso
- ✝ Junior High 2: Matt Ash
- ✝ High School 2: DaVontaé Edwards
- ✝ Family Camp: Bethany Cox
- ✝ Older Midler: Koreen Villers
- ✝ AB Men's Camp: Jim Mitchell
- ✝ Camp Global: Todd McClure
- ✝ Women's Camp: Maci Villers and Kasey Stevens.

The Camp staffing model has shifted over the last few years, but the end result speaks for itself. This summer Cowen had 27 people on payroll: 12 interns, seven college students, two leadership staff, and six part-time employees. Key staff positions (maintenance, registrar, and morning cook) were staffed by part-time employees. Additionally, camp functioned with volunteers: High School 1 and 2 were staffed by volunteers, Summersville Baptist Hospitality Helpers and maintenance volunteers again helped mow and complete special projects during the summer. Their resilience and dedication are truly commendable.

The Sunny Day Activity Center construction and fundraising are a testimony to God at work through the faithful people of the WVBC! With expected completion date of early November, we are excited to see how this new project will bless campers, the WVBC and the local community!

The success of what we do is deeply rooted in our connection with the local church. It is not just a partnership, but a vital part of our mission. It is exciting to see our churches flourish and grow, to bring campers and volunteers each week and fiscally support this mission! We are blessed indeed!

PARCHMENT VALLEY CONFERENCE CENTER

Zola Miller, Chair

This was another incredible year of ministry at The West Virginia Baptist Conference Center (PV). Thousands of people have entered the grounds, enjoying summer camps, church retreats, family reunions, conference, military events, Palmer Seminary classes and more. So far this year, we have hosted well over 300 events, with 200 volunteers helping to make this happen.

Frank reported that the season of camp ministry was incredibly blessed:

- ✝ 102 salvations
- ✝ 10 Baptisms
- ✝ 4 individuals felt the call to higher Christian education and a desire to pursue ministry
 - Garret Keen, a Brothers' Keeper participant for years and is a BCM student at Glenville State College, stepped out in faith and answered a call to ministry. Garrett is the grandson of Rev. Bob Keen.

Across campus we completed major remodeling projects in the lodges and dorms. The Santrock Education Building is being painted and four couches and eight chairs have been ordered for the common room. Window valances and blinds will be purchased for the common room. New blinds will also be installed in the classrooms.

Todd McClure reported the mission house could be rented as no missionaries are here at the present time. The mission house will need to be reserved for the first two weeks of December.

You can now use the Grapevine Chapel road. The ground slippage was repaired and culverts placed. The new chimes have been placed along the road to the Chapel.

Bids are out for fencing and gates to make this a closed campus for campers. Funding for this was provided by the grand obtained previously.

Leaks at the pool were repaired and there are no leaks at present time. Also, water leaks at House #1 were repaired.

Brothers' Keeper brought in 180 youth and volunteers to canvas Jackson and Kanawha Counties to assist 55 homeowners in need of home repair. Teams came from seven states and together work was completed and worship was led by our young leadership, where 25 individuals gave their hearts to the Lord and two answered the call to serve in ministry.

Jackson County Hunting Heroes (JCHH) recently had a community fun day at PV, which brought many people together and the day was very successful. The JCHH annual hunt and fellowship is scheduled for December 5-7, 2024. They would welcome pastors to participate and minister to these combat veterans. So far, the community has raised over \$8,000.00 to help pay for the PV annual event.

Dr. Mike Sisson reported on the applicants for the position as Director of Parchment Valley Conference Center – the applications were narrowed down to eight candidates. A questionnaire was developed asking pertinent questions such as:

- ✚ Why the interest in this position
- ✚ Style of leadership
- ✚ Approach to challenges
- ✚ Personalities Reliance on relationships
- ✚ Understanding of teamwork in ministry

Meeting with the applicants will be: Mike Sisson, Erich Reggi, Bob Keen, Chad Mugrage, Todd McClure and Zola Miller. Since the position will not be filled by August 11, 2024, Frank Miller will help with the transition on contract until January 2025.

WEST VIRGINIA BAPTIST HISTORICAL SOCIETY

Sue Hamric, President

The Historical Society continues to make progress with the reconstruction, reorganization and modernization of WV Baptist History archives. Following is a report of that progress from September 2023 through August 2024.

2024 ANNUAL MEETING LUNCHEON

Accompanying us for our luncheon this year will be Elder John Alderson, Jr. portrayed by a Historical Society board member. The history surrounding this Baptist pioneer is rich and significant and you won't want to miss it.

CHURCH MILESTONE ANNIVERSARY CERTIFICATES

This year's annual luncheon event will be altered from those in the past in that the anniversary certificates issued to churches with significant milestones will be presented to those church representatives in attendance at the luncheon. All anniversary churches received letters of invitation as well as complimentary lunch tickets. Those churches without in-person representatives will receive their certificates through other means.

2024 ANNUAL FEBRUARY CHURCH TRAINING EVENT

We were pleased to share the antique pump organ from the Herald of Hope Chapel Car with those in attendance. Board Member Rev. Jason Robbins gave a brief overview of the organ which was played by Rev. Jon Villers.

OUTSIDE ENTRY DOOR

With the help of Engineer Greg Boso, President and Principal Engineer of Boso Forensics in Summersville, we were able to present a building plan that was approved by the WVBC Trustees. That, along with a green light from the West Virginia State Fire Marshall, allowed construction to commence and in April a long-anticipated goal reached fruition. Thanks to Lively Construction of Ripley for a job well done.

WINDOW REPLACEMENTS

The windows shown in this photo alongside the new entry door were replaced with tempered, tinted glass by Ripley Glass Company as the old panes were no longer energy efficient, losing heat and air.



LED LIGHTING

All lighting in the three rooms occupied by the Historical Society received a makeover with LED lighting installed by ABS Electric of Ripley. Replacement bulbs for the existing fixtures were either hard to find or no longer available.

WALL MOUNT TV AND DVD PLAYER

These items are now installed in the meeting room of the Historical Society suite.

DIGITIZATION

It has begun! The digitization of church history records is now ongoing! On our webpage at the WVBC website, you'll find us under ministries and then auxiliaries. Just click on collections once you're there and you'll see the work in progress. Also, the digitization of the early 1900s photos has been completed with the technology and assistance of Dr. Scott and Melinda Weaver.

COMMEMORATIVE BRICK SIDEWALK TO NEW ENTRY DOOR

This fundraiser commenced in August 2024 and will run through February 2025. Engraved bricks can be purchased online or through the Historical Society Board. The cost is \$100 per brick and there can be up to three lines of engraving on each brick. We hope to offset the cost of upgrades to the facilities this past year.

2025 ANNUAL TRAINING EVENT AT PARCHMENT VALLEY

We have been approved for two classes at this event in February. A morning session will be held on archiving taught by Board Member Edna Fugate, Director of Library Services at Pikeville University. An afternoon session on the Herald of Hope Chapel Car ministry will be taught by Board Members Gary and Debbie Higginbotham. Be sure to register in a later edition of the West Virginia Baptist newsletter.

VAULT MAKEOVER

If you recall, the vault was emptied of furniture early on in 2021 and new flooring was installed. Well, this time the vault was emptied of ALL its contents, even the massive amount of literature on the book shelves and in cabinets. It was sorted through, categorized, labeled and shelved for easier research access. This process, albeit messy and time consuming, produced sometimes four and five copies of the same material, thus alleviating the amount of storage space needed.

SLIDING SHELF STORAGE UNIT

This unit has been purchased and installed within the vault and we are in the process of inventorying, labeling, and storing seldom-needed research materials. The unit will hold approximately 50 large storage containers, each of which will be labeled and catalogued for easy location and access.

MUSEUM ACQUISITIONS

We have been gifted with an 1885 wool baptismal robe from Goose Creek Baptist Church which is now on display in the history museum in Hill Hall. With the closing of the ten-year "Out of This World Salsa" ministry started by Rev. John and Lisa Simmons, memorabilia salsa items were donated to the Historical Society.

WVBHS 85TH ANNIVERSARY

The Historical Society will celebrate its 85th year in existence in 2025. We are in the planning stages of activities and events to mark this milestone.

We continue to move forward as best we can to serve and interact with the West Virginia Baptist Convention and the many churches that are a part of that organization.

LEADERSHIP COMMISSION

Mark McCloy, Staff Liaison

The Leadership Commission seeks to equip and support the leaders of the churches of the West Virginia Baptist Convention. Below are the three goals of the Leadership Commission and how things are going in general.

Goal 1: Address the significant leadership needs of West Virginia Baptist Convention churches

The Bobby Wood School of Christian Studies and the digital learning initiative - The name was officially changed in 2019 to honor Rev. Bobby Wood, who was a vital advocate and pioneer in the School of Christian Studies. Classes have met on zoom, skype, in person, at churches and in living rooms. The digital program has

continued to thrive, in spite of the challenges offered by the pandemic. The in-person classes have been expanded to a total of 12 locations, and it is our hope that further locations will be added in the near future.

Palmer Seminary - Record numbers of students have participated in the Palmer Program this year! The intensives for the courses, both the masters level and doctoral level programs continue to grow!

February leadership training program - The Annual Training Event, hosted by Parchment Valley Conference Center, was a large success with over 220 individuals in attendance. Plans are already underway for the 2025 event, which will take place the first Saturday of February.

The Bible Conference was offered at Parchment Valley. Dr. Trent Eastman brought an excellent class on 2nd Samuel. This well-loved training, open to all who are interested, will take place on the first Saturday of March.

Goal 2: Address the emotional, physical, financial, relational and spiritual needs of the West Virginia Baptist Convention clergy

Pastors4Pastors exists as the umbrella under which we care for the practical, emotional and spiritual needs of pastors in our Convention. Multiple events took place this past year, including a learning event prior to the Convention with Missionaries Joyce and David Reed presenting. A pre-bible conference event featuring Dr. Trent Eastman teaching on the subject of "AI Use and Ethical Considerations for Ministry." A family picnic was held at Parchment Valley and featured Rev. Anthony Pratt and his wife, Margaret, speaking on their lifetime of ministry. A couples' was held in August. This year a pastors' book study was also offered.

Our Convention continues to participate in two wonderful scholarship programs for students seeking leadership training: the WV Baptist Education Society and the Bowen Trust. These scholarships provide resources to leaders within our convention that will allow them to pursue further education that they might not be able to pursue otherwise.

Please note that emergency financial assistance is available for pastors through both the Ministers and Missionaries Benefit Board and the West Virginia Baptist Convention itself.

Goal 3: Plan and implement leadership training as an integral part of our statewide events

This is where this commission is really doing stuff. A large part of the focus is to encourage the next generation within our faith family to pursue higher education. We have strategically sought to accomplish this through a plan started in 2016. Below is a brief break down and update:

Phase 1: The internship program - As of September 2024 over 58 students have been part of this program. We are actively giving the next generation opportunities to serve in our local churches and it has gone really well. Many have entered into seminary and/or full time vocational ministry. A very high percentage of the past interns are either serving in churches as ministers or attending seminary.

Phase 2: Mentoring for Pastoral Excellence - The fifth year of this pioneering program for pastors is now nearly complete. Seasoned mentors were paid to have monthly meetings with young pastors throughout our state seeing it as a "good to great" program. A covenant was signed by both parties to agree to meet and a retreat was planned for Parchment valley. Many thanks to the Bowen Trust for paying a portion of the mentoring fee for pastors.

This program has taken place as a partnership with the purpose of raising the level of excellence of pastoral leadership within the churches of the West Virginia Baptist Convention

Partners: West Virginia Baptist Convention and Renew Transformational Strategies (a leadership development ministry headed by Dr. Ed Rogers).

Project Summary:

Each participating leader is paired with a qualified mentor who has been selected on the basis of their experience and wisdom. Mentors and participants will meet monthly for a minimum of one and a half hours. The content of this meeting will follow an agenda. One third of this agenda will be consistent within all of the program and two thirds will be framed by the participant based on their current context and needs. In addition to the monthly meetings each participant and mentor will attend an annual conference to promote further learning and networking amongst the group.

Cost of the Program

\$1,200.00 annually (cost includes 12 mentoring sessions). Grants from the Bowen Charitable Trust have helped to offset the cost of this program.

Roles of the Partners:

West Virginia Baptist Convention

- ✚Promote the program among the WVBC churches
- ✚Recruit and vet potential candidates for the program

- ✚Recommend mentors
- ✚Approve pastoral participants
- ✚Provide administrative support and payroll support for mentors

Renew Transformational Strategies

- ✚Design and execute the program
- ✚Recruit and train mentors
- ✚Determine the common learning for 1/3 of each mentoring session
- ✚Plan and execute the annual conference
- ✚Assign mentors
- ✚Ongoing evaluation of the program

BOBBY WOOD SCHOOL OF CHRISTIAN STUDIES

Mark McCloy, Director

The rebuilding of our in-person program has continued through 2024, with new locations being added to help expand the reach of the program to more students. Currently, we have grown the program to include up to 12 site locations for regular classes. Modules and elective (one day classes) are offered at both Parchment Valley and at a church in the Eastern part of the state (this location varies). It is hoped that as these sites become more firmly established, we will be able to add even more sites in the near future.

The work of the Bobby Wood School of Christian Studies (BWSCS) falls under the ministries of the Leadership Commission and helps fulfill the commission's mandate to assist church leaders in development and use of their gifts to equip and lead congregations in ministry.

The School's mission is to provide a basic level of courses in all areas of practical ministry. Although originally envisioned as a training program for bi-vocational pastors, the BWSCS is designed to meet the practical needs of any person interested in expanding their spiritual maturity, biblical knowledge and ministry skills. While the School carries no college or seminary credit, it does provide creditable and recognizable training within the Convention family. Furthermore, Palmer Seminary now recognizes graduation from the school as a potential indicator of ability to succeed in seminary, and allows graduates the possibility of entry into seminary without the normally required bachelor's degree. The Pastoral Ministry track, for lay and pastoral leaders, is a three-year course of study, which qualifies graduates for ordination and full credentialing in pastoral ministry. (This same program is also offered digitally in a two-year format). We also offer ADVANCED level modules in special interest areas. These subjects have historically been determined by request of students and approval of the BWSCS Advisory Team, and are intended to be helpful to pastors and church leaders. Credit is also occasionally available for other Convention events, such as Camp Global, the Bible Conference and the Annual Training Event.

A new mission track is under development under cooperation with the Stewardship Commission.

WEST VIRGINIA BAPTIST EDUCATION SOCIETY

Lawrence Hoptry, Executive Director

Our wonderful God can open the doors and challenges us to move through them. He supplies the strength, guidance and spiritual resources. He is our constant strength. Our church leaders are faithful, but very few are in a position to entirely fund their education for the ministry. A great majority of our professional full time and bi-vocational leaders, such as pastors, associates, youth and music directors, have made substantial sacrifices in order to receive at least some training.

The West Virginia Baptist Educational Society exists to financially help those who are members of churches related to the West Virginia Baptist Convention receive that training. We can offer this help because there are individuals, churches and associations that feel a burden to help. The number varies, but at the present time, we have pastors who are taking training with the Palmer Seminary at our Parchment Valley Conference Center. We have students who are availing themselves of the opportunity to study on-line, but remain in their homes. And we have traditional students who are on campus in one of our accredited schools.

In addition to the regular scholarships, this year the Society is offering a scholarship to those who wish to enrich their further training through a doctoral study. An application is available through our website.

As each one of us, individuals, churches and associations recognize our financial part in the student's education, we can help lift their burdens and enable them to bring greater service to our Lord. If all of us carried a fair share, our leaders would be better equipped to serve the Lord and our churches would be stronger, more effective and closer to God's word.

PALMER THEOLOGICAL SEMINARY WEST VIRGINIA PROGRAM

Allen Copenhaver

No report submitted.

PASTORS4PASTORS: WEST VIRGINIA BAPTIST MINISTERS' COUNCIL

J. Anthony Pratt, President

The vision of *Pastors4Pastors: The WV Baptist Ministers' Council* is to provide environments for fellowship among the ministers of the West Virginia Baptist Convention; to provide opportunities for education, inspiration and personal/professional growth; and to encourage pastors and churches to maintain healthy relationships in ministry.

As we return to in-person gatherings the Pastor4Pastors has been active in 2023. Our Annual Meeting in October 2023 was a remarkable success at South Parkersburg Baptist Church with David Reed from International Ministries offering spiritual care tips and also sharing effective ways for pastors to take care of themselves and others. Our Pre-Bible Conference event in March 2024 was a time of spiritual growth and growth for the pastor and pastoral staff of churches as Trent Eastman presented "Artificial Intelligence" and how it can be used in ministry settings. There was 20 pastoral staff members in attendance with pastor Sam Gasaway leading us in worship that evening! Our Family Picnic at Parchment Valley was a time of fellowship, worship and togetherness. Anthony and Margaret Pratt shared the message on the ins and outs of ministry for the family. Jason Robbins and Jon Villers lead us in worship. There was over 50 in attendance. The Ministers Wives Fellowship helped make this event a great success!

Pastors4Pastors also hosted a couples event aboard the Valley Gem, which was an enjoyable evening for pastors and their spouses. This year the 21 couples took part in a roving table sharing with every couple in attendance. It is our desire to provide four events for pastors throughout the year! A family event, a couple's event, a spiritual growth event and our annual meeting event. We also started a book club featuring the "The Great DE Churching" from authors Jim Davis and Michael Graham. We have met at Page Baptist, Highlawn Baptist in Saint Albans, Glenville First Baptist and Oakwood Baptist. We have had ten pastors take part in this ministry!

Make plans to join us at our Pre-Convention event at this year's Annual Meeting. The event will take place on Thursday, October 17th, at Calvary Baptist Church in Oak Hill. Bill Mowry will be joining us and leading us through several of his books on the topic of Discipleship!

P4P continues to offer mission scholarships to pastors in the state. As we move into the next year, we continue to seek ways to encourage and equip ministers serving West Virginia and God's kingdom. P4P is excited to continue to offer high quality events and opportunities. Cost of membership has remained \$25.00 per year which provides discounts for several of our P4P events. We would love to see more of our pastors involved in this ministry offered by Pastors4Pastors

COMMITTEE ON MINISTERIAL STANDING

Matt Ash, Chair

The Committee on Ministerial Standing (COMS) is primarily responsible for two main tasks. First the Committee is responsible for recognizing the regional accreditation of the ordination of pastors within our West Virginia Baptist Convention. Our national convention of churches, ABC-USA recognizes this regional accreditation of pastors and therefore, we take very seriously this responsibility to approve this recognition in order to uphold the moral, ethical, theological and educational standards that have been established by our West Virginia Baptist Convention. Secondly, this Committee is responsible for dealing with formal allegations of clergy misconduct. This is also a very serious responsibility that requires diligence, respect and fairness. When these issues come before us, our goal is to seek reconciliation and restoration whenever possible. We also have to balance this desire with a responsibility to protect our churches, and to maintain confidentiality within the process.

We approved three requests for regional recognition this year for Mike Howerton, Scott McClure and Judi Bartlett-Tomes. In May, the committee met in person to discuss several concerns over clergy misconduct. To date, this has resulted in the revocation of one pastor's regional recognition due to a serious violation of the WVBC code of ethics.

It has been a privilege and a pleasure to serve as chair of this committee this year. I have enjoyed working with the members of the committee, and strongly believe our convention must continue to maintain standards of integrity as we seek to minister through the Gospel of Jesus Christ, throughout West Virginia.

OUTREACH COMMISSION

Evan Arkell, Staff Liaison

The major focus of the Outreach Commission this past year has been on the Dinner Church Initiative, which was singled out from our previous focus on the much broader area of Micro-church. These ministries are all varying types of planting new churches and/or may be adapted as possible church outreach. Church re-missioning is still available for any church that would like to get a Church Health Check-up from RENEW Transformational Strategies.

The Outreach Commission experienced a change in WVBC staff leadership as former Director of Outreach, Northeast Area Minister David Hulme, retired at the end of June. Southwest Area Minister Evan Arkell has become the new Director of Outreach.

Dinner Church

Dinner Church became the focus for the year at the WVBC Annual Meeting in October 2023. The Keynote Speaker was Verlon Fosner, the Dinner Church Collective's founder and director, from Seattle, Washington. Verlon and his wife, Melodee, began starting dinner churches in Seattle several years ago. The WVBC staff performed a skit to try to demonstrate what a dinner church may look like to someone who doesn't know. Verlon's main topics focused on different aspects of dinner church.

David Hulme and Pastor Mark Wood hosted a Dinner Church workshop at the WVBC Annual Training Event at Parchment Valley in February.

To follow up from the WVBC Annual Meeting, the Outreach Commission hosted a two-day Dinner Church training by Verlon Fosner at South Parkersburg Baptist Church in March. We had a good attendance with a lot of interest from churches wanting to begin a dinner church. We currently have six dinner churches that have started that all look very different and are experiencing varying levels of success.

Evan Arkell has had the opportunity to visit three of the participating dinner churches as of the writing of this report. Evan has also registered to begin the Dinner Church School of Leadership in the coming year, September – June, which is an 18-hour graduate level field of study that continues the Outreach Commission's support of training those who are already participating or those that wish to begin a dinner church.

The Outreach Commission continues to strive to be a source of encouragement to our WVBC family churches to find ways to reach the communities they serve when those they serve won't come to our Sunday morning church services. We also strive to find innovative ways to encounter our communities with the love and Good News of Jesus Christ. Let us all work together in achieving our mission of, "Doing Christ's Work Together!"

BAPTIST CAMPUS MINISTRY

Rob Ely, Director of Student Ministries

Kevin Sions, Northern Director for Baptist Campus Ministry

It is an exciting time to report for Baptist Campus Ministries. The Lord continues to bless through relationships with students and new opportunities on campus. Currently BCM is active on nine different campuses:

- ✚ Concord - Laurie Starcher, associate; meets Thursdays at 6:00 p.m. at the Student Center Room AB
- ✚ David & Elkins - Brett Rinehart, associate; meets Tuesdays at 9:00 p.m. in the Chapel
- ✚ Fairmont - Karla Carr, associate; meets Tuesdays at 8:08 p.m. in the Newman Center
- ✚ Glenville - Lance Linden, associate; meets Wednesdays at 7:30 p.m. at the Anchor Bible Church
- ✚ Marshall - Rob Ely; meets Wednesdays at 9:15 p.m. at the Campus Christian Center
- ✚ Potomac State - Shannon Earle, associate; meets Mondays at 7:00 p.m. in the Life Sciences Building 208
- ✚ WVU - Kevin Sions; meets Thursdays at 7:07 p.m. in the Towers Room G58
- ✚ WVU Tech - Anthony Pratt and Patrick Huffman, associates; meets Thursdays at 7:00 p.m. in the Life Sciences Building 208
- ✚ University of Charleston - Lori James, Associate; meets Mondays at 5:30 p.m. on the 7th floor Clay Tower Study Lounge

Please take time to pray for each of these campuses and that students will continue seeking Jesus. Please also pray that by the Executive Board Report in 2025 there will be a BCM at WV State!

BCM uses the mission of "Changing Lives that Change the World" and Spring Break 2024 gave several campuses the opportunity to live out that statement. Potomac State and WVU went on a mission trip to Puerto Rico and worked in disaster relief and different types of inner-city ministries. Marshall University had the opportunity to work in Puerto Rico with San Piedras Baptist Church doing community ministry and a special needs facility. Fairmont State sent students to Mexico working with our missionaries, Keith and Debbie Myers.

BCM continued the traditional ministries of iTeams on each campus, Fall Retreat at Camp Cowen and the annual Beach Retreat. God continues to bless and change the lives of students throughout the state of West Virginia.

Please continue to pray for our churches and individuals who financially support BCM.

WEIRTON CHRISTIAN CENTER

Kim Weaver, Director

The Weirton Christian Center has been serving the community for 107 years, under the West Virginia Baptist Convention and Community Outreach Ministries of ABHMS. We are thankful to be a WV Hope Ministry and truly appreciate the ongoing support of our WV Baptist family which represents our largest area of support which is crucial for our general operating expenses. Although we are now receiving reimbursement through the state's child nutrition program for our afterschool and summer program, your support is needed to feed our preschoolers, for keeping our staff working and our lights on. Your churches have continued to support us and the work we do through even the roughest times. Thank you for making us part of your mission budgets, keeping us in your prayers, and being faithful with your financial donations. Since we still do not charge our children for any of our programming or services, we truly appreciate your ongoing, generous commitment to our ministry! Thanks to all those who take up special collections for our ministry, or collections of items for the basic needs of our children. In this family, **WV American Baptist Women** are amazing supporters, advocates and friends of the Center. When they hear of a need, they fill it. These women inspire their churches to collect and give; whether it is Quarters for Grades, gift cards for children's clothing needs, school supplies, after-school snacks, socks and underwear, Christmas shoeboxes and gifts or anything we might need. THANK YOU, LADIES SO MUCH FOR YOUR LOVE, SUPPORT, CARDS and PRAYERS!

Programs:

Preschool Program has a waiting list each year, and although we chose NOT to become a Hancock County community preschool, God has provided for our preschoolers all year long. He has blessed us with funding through generous people like you so that we don't miss a beat without the County support. We even had a new playground to start the school year with paid for by two foundations. Because of a huge waiting list, we added a second preschool class for 3-year-olds. So, with all three classes, there were 42 each day for last school year and this school year, we have smaller 3-year old classes, for 16 total and 22 4-year olds.

Summer Program was wonderful this year – with 80+ children and with the help of Weirton Kiwanis, we were able to have four school teachers (with special certifications of special education and testing, dyslexia, Title 1 reading and Kindergarten). All our children were tested and every day there were children who worked one-on-one with a teacher for the seven-week program. We are praying that made the difference needed for many of them, as most were far below the reading levels they should be in. Our reading contest encouraged kids to read books daily and most pages read were rewarded in each class. Everyone went to our library for books and received at least one book from us. Hancock County Schools sent their Story Book Bus, where they also received a book a week. We partnered with WVU Extension for STEM activities and we had a recreation director and crafts on a regular basis. Our hope was to prevent summer learning loss.

Summer Camp: And as we do every summer, we were able to send kids to camp for a week at a time with Jesus Loves You Scholarships. Since the beginning of the year we covered 78 registrations for camp events. We also have a four-day WCC camp for all our kids to go at once. Many only attend this one. This year we had a miracle in order to make that happen. We had to use our new camp funding to finish covering the 2024 camp season for 78 registrations. This meant we had no funding for the WCC Camp that all our staff and kids were looking forward to. I found out on Friday and with a lot of prayer and God working through His people we were able to completely cover the week! Truly a miracle! And a wonderful week with our kids, ending with five lives saved and they were baptized before we left.

One of these girls has already led her mom to Jesus and they have joined a church. For next year, we are starting a major camp campaign to help us continue what we have been doing since 2008. Since our foundation funding is winding down, we will be asking churches and interested supporters to sponsor a child for \$250 for a week of camp. Thank you for your prayers – always in these situations!

Afterschool Program: During the afterschool program, we serve approximately 80 children, K-12th grade. The **Quarters for Grades** program inspires them to do better, and we monitor their progress because they are anxious to earn their rewards! We appreciate all the collections taken for our program, because it truly is our way to encourage them. Our **Journey to Leadership** program is sponsored by Cleveland Cliffs and enables us to pay our 7th and 8th grade students \$5.00 per hour and our High School students \$8.75 per hour – after they complete 60 hours of volunteer service in the center. We currently have 14 students volunteering, working and learning life skills like financial literacy, budgeting, cooking, sewing and more. We even re-started our **Entrepreneurial Program**, where older students will create jewelry and other items to sell and receive half the proceeds while

the other half supports the program. It's a great business-learning program for them.

Transportation: We are blessed to have four 15-passenger vans and three 8-passenger vans since it is so crucial to our program. We are transporting 21 students to and from the Tri-State Christian Academy, through the Be United in Christ Outreach Ministry foundation that allows us to provide Jesus Loves You Scholarships for Christian Education. For the afterschool program the buses bring them from the schools and we take them home. With our vans getting older, the repairs have really increased; with large issues like two transmissions replaced and one waiting at the garage for funding to come in. We have brakes, tie-rods, tires, alternators and more needing replaced on a regular basis. We do have some special funding to help with gas and insurance, but this area is crucial and always in need.

Feeding Programs: We serve breakfast, lunch and a snack to preschool, dinner and a snack for the afterschool program and lunch and a snack for the seven-week summer program. The WV Child Nutrition Feeding program reimbursement helps to cover our afterschool and Summer costs. However, we need your help to cover our preschool feeding. We serve a large population of children in the extremely poor category with 90% of our children falling in the 80% and below poverty level. Since these families are not asked to pay for any of our services, we survive solely on donations, foundations and grants. The only income from services is a \$100 per child registration fee for preschool. We are also an agency of the United Way, which recently merged with six other counties into Ohio Valley United Way. Please pray with us that our level of support will not decrease.

We are a Matthew 25 Ministry. We feed them, help with clothing and daily homework, and we have a God's Helping Hand fund to help their parents have what they need (like groceries and utilities), when emergency needs arrive. Our children have adult-size issues that they deal with, such as parents in jail or drug rehab, bullying, all forms of abuse and much more. But none of this is as important as pouring God's Word into them every day and helping them to know Jesus. We have even been able to partner with a Christian counselor this past year, and the growing list now serves 12 children on a weekly basis. There is no cost to us, since they will bill insurances. Even our preschool classes learn about 20 scriptures throughout the year and every area of our curriculum is based on Christianity. We have even had preschoolers leading their families to church and knowing the Lord. In the afterschool program, Bible lessons and weekly scriptures are part of the schedule just as much as help with homework, computer time, activities, fitness, snacks, music lessons and dinner. No matter what happens in their lives, when they are away from us, they will always have a Helper in knowing the Lord. It's amazing that many 20-somethings still reach out when they need a faith boost. They are still part of our WCC Family.

Our Memorial Walkway still has room for more bricks. If you would like to honor a long-time supporter from your church or in memory of loved one, or just have your church represented at the Weirton Christian Center bricks are still available for \$75 each or \$100 for two. Please check our website and Facebook page for pictures.

If your church is looking for a new mission adventure right here in the state, please keep us in mind; whether you'd like to work with kids in the summer or help us with the garden or the facility. Maybe you have a crew willing to host a week of camp at Parchment Valley or Elkhorn Valley here in our area and share their faith with our children. We would truly appreciate being considered for a portion of your church's annual mission giving. If you would like more information for your congregation, a video to share or would like to hear our story in person, please feel free to call the Center at 304-748-2353 or my cell phone at 304-479-2140 or email Kim@WeirtonChristianCenter.com. I will have flash drives available with a short video if you have a mission minute at your church. For 107 years, our Baptist family has been so crucial to our existence! **God continues to SHOW UP for us through your prayers and financial support to make a difference!!**

Downtown Weirton, our **Evyyenia's House of Hope** is home to Home Base and Youth Service Systems who use the house for supervised visitation, as well as an office for Catholic Charities. We work with these and several other community agencies in order to serve our families. We are also an Americorps site with a LifeBridge member who will help us grow and develop our grief support group for children – Never Alone Kids. We try to fill the needs we see.

Please continue praying for this ministry. Adult Christian mentors, who are not here for the pay they receive, are our biggest expense and asset. God wants us there for these children and He always provides. We are so blessed! The Christian Center is a safe place for them, a place they come for support, love, faith and care, besides the basic needs of clothing, school supplies and food. We have been able to see the fruits of our labors, as our children become young adults. We truly appreciate your prayers for us to make the right decisions in all areas. On behalf of the children and families we serve in Weirton, many thanks to our partners West Virginia Baptist Convention and American Baptist Home Missions for your ongoing support! Unfortunately, our list of wonderful supporters is too long to include, but each and every one is key to our mission to do God's work. Please know every prayer, every donation, every card, and every encouraging word could not be more appreciated. **Thanks to all of you who help us fill the needs on a regular basis! We could not make the difference in so many lives without our American Baptist family!**

AMERICAN BAPTIST WOMEN'S MINISTRIES OF WEST VIRGINIA

Dee Wanner, President

The family of American Baptist Women's Ministries is a work sharing the gospel with churches, community and the world. Our mission is to serve others and promote Spiritual Growth.

STATE EVENTS

Spiritual Growth Retreat: Our Spiritual Growth Retreat was held September 15-17, 2023, with Kim Pickrell heading the committee. The theme was "Hats & Holiness." The guest speaker was Kathy Hudson and special music was provided by Brian and Sara McClure. The collected offering was \$2,553.32 (which includes matching funds from the Executive Board) and donated to MOP "Restoration Retreat for Indigenous Women Leadership Development." We had 122 ladies in attendance.

Annual Women's Day: Women's Day was held on October 19, 2023, at South Parkersburg Baptist Church, Parkersburg, WV. The theme was "Engaging God Mentally & Emotionally," The Second Vice-President Sherry Husted provided an amazing program. The guest speaker was Claire Cottrill, the mission speakers were Joyce Reed and Anita Guiterriez and the music was provided by South Parkersburg Praise Team. The offering collected was \$1,617.43 and donated to Love Gift. We had 121 ladies in attendance.

ABWM Annual Conference: The 90th Annual Conference was held June 1, 2024, in the Greenlee Activities Building at Parchment Valley Conference Center. The theme for the day's event was "Past, Present and Future – How the Women's Ministry Started." The guest speaker was Kim Conrad and special music was provided by New Creation Band. Each officer and coordinator had a table set up to present information to each of our guests. We had over 100 ladies registered, and the offering collected was \$2,753.54 (which includes matching funds from the Executive Board). The proceeds were donated to the Special Project to purchase new appliances for the WV Mission House.

Communications: Our new Communications Coordinator is Kim Conrad. Several updates were made to the communication tactics during 2024. In January, our social media utilization consisted of only a Facebook page. From January 1, 2024, to August 31, 2024, we saw a 3% increase with the addition of 115 new followers on Facebook with a reach of 29,500 viewers. In January 2024, an Instagram page was created which now has 23 followers. We used paid advertising on Facebook for the Women's Conference held on June 1 with a reach of over 2,500 viewers which resulted in thirty-six responses.

We also created a new website for ABWM of WV in January 2024. Since then, the website has reached over 3,800 unique visitors with an average view time of 135 seconds. (These metrics do not include visitors that refuse cookies.) Visitor engagement on the website included 162 button clicks and 51 form submissions. The Monday Morning Memo (MMM) email blast is now sent through the same platform. In 2024, a total of 32 email campaigns were created. The current count of 336 subscribers accounts for a 23% increase since January 1, 2024. All campaigns resulted in a minimum of 50% open rate with click rates between 6% - 34%.

Finally, the ABW Seasons tri-annual printed newsletter received a new facelift and a change in content focus. Flyers and registration forms for events are now sent through separate pastor mailings by WVBC and on the ABWM website and social media platforms. Storytelling and reporting techniques are now used to better communicate with readers in an informative and engaging manner. We have approximately three hundred subscribers for this publication.

PROJECTS/MINISTRIES

Mission Outreach Project (MOP) – Goal \$6,000: The Mission Outreach Project for 2024 is Tunnel Domes for Africa. The purpose is they can be used for tree nurseries, housing of chickens, training space for health workers and bible study. The domes are assembled for local missionaries who partner with us in making disciples for Jesus Christ. The Coordinator for MOP is Brenda Rosier and the amount that has been donated as of August 17, 2024, is \$3,137.00.

Special Project – Goal \$12,000: The Special Project for 2024 is WV Mission House at Parchment Valley. The purpose is our WV Mission House is used to house many of our beloved missionaries on home assignment or pastors in transition. The funds will be used to replace the roof and purchase some new appliances. The Coordinator for Special Projects is Nancy Adkins and the amount that has been donated as of August 17, 2024, is \$4,788.50

Love Gift 2024 monies as of June 30, 2024, \$23,296.13.

WV Blessings as of June 30, 2024, \$6,250.30.

The Scholarship Girls Program (½ scholarship – ½ loan interest free)

American Baptist Women of West Virginia were blessed to be able to award \$17,600.00 in scholarships/loans for the 2024/2025 school year. Eleven young ladies from eight different churches were each awarded \$1,600.00. Those awarded are:

Kate Elizabeth Bennett	Hurricane First Baptist / Teays Valley	Marshall University	Freshman
Taylor Rilee Cassell	Hurricane First Baptist / Teays Valley	Fairmont State University	Freshman
Meredith Cottrell	Newark Baptist / Parkersburg	West Virginia Wesleyan	Sophomore
Sarah Marie Fleck	Highlawn Baptist / Teays Valley	Marshall University	Freshman
Katie Gaughan	Spencer First Baptist / Good Hope	La Roche University, PA	Senior
Jodi Lee Keene	Beulah Baptist / Union	West Virginia University	Freshman
Taylor Osborne	Harrisville Baptist / Harrisville	Columbia University, NY	Junior
Sara Palmer	Worthington Baptist / Fairmont	Cedarville University, OH	Senior
Cheyann Seevers	Newark Baptist / Parkersburg	West Virginia University	Sophomore
Rebekah Williams	Clarksburg Baptist / Union	West Virginia University	Senior
Jodi Lee Wright	Hurricane First Baptist / Teays Valley	West Virginia University	Senior

WV HOPE 2023

Number of Associations reporting	11
Churches reporting	53
Number of workers	428
Gift Cards and monies to WV Hope	\$18,928.55
Local Ministries	\$57,837.15
International Ministries	\$12,708.00
TOTAL	\$89,473.70

Other ministries receiving donations as reported by numerous groups: local food banks, shut-ins with meals and gift bags, recovery centers, holiday baskets and meals, shoe boxes, Lilly's Place, sewing bags for missionaries, humane societies, blessing boxes, fire departments, backpack programs, coats, veteran organizations, hygiene bags, community meals, scholarships, clothing closets, cancer patient expenses and bags, card ministries, Ronald McDonald House, flood relief projects, shelters, schools and so many more. Send all reports and questions to **Sherry Husted, Coordinator: 21 Washington Street, Reedy, WV 25270.**

2024 WV Hope projects: send all gifts and monies to recipients.

Weirton Christians Center: serving God and the community, focusing on providing a strong foundation for children by meeting their spiritual, physical and emotional needs. Kim Weaver, Director, PO Box 2045, Weirton, WV 26062.

Hope Center Ministries: live-in facility that ministers to addicts and their families helping them to become fully devoted followers of Jesus Christ. Brian McClure, Director, 6148 Parkersburg Road, Sandyville, WV 25275.

Elk River Backpack Blessings: feed children who attend the following schools: HE White (Clay County), Shoals Elementary (Kanawha County), Elk Center Elementary (Kanawha County), Clendenin Elementary (Kanawha County) Elkview Middle School (Kanawha County). Angela Brown, Director, PO Box 662, Pinch, WV 25156.

Hope for Appalachia provides services for those going through addiction recovery and those impacted by addiction. Erin Flanagan, Director, 213 Randolph Street, Charleston, WV 25302; or PO Box 20076, Charleston, WV 25367.

Central WV Center for Pregnancy Care: organized exclusively for charity, religious and educational purposes. Barbara Kincaid, Director, 8 Meadow Street, Buckhannon, WV 26201.

WV Hope ministries are in place from January-December. All contributions to the WV Hope Ministries are sent to the providers. You are at liberty to select one or all of the ministries or you may select a local ministry to support.

AMERICAN BAPTIST MEN OF WEST VIRGINIA

David Hoge, Secretary

Our 99th year of mission and ministry was another good one for the American Baptist Men of West Virginia. For Men's Day at the 2023 Annual Meeting we had an insightful visit to the Oil & Gas Museum in Parkersburg to learn about the history of the petroleum industry in the Mid-Ohio Valley and its contributions to the world. The fellowship during our Men's Day activities is always robust and we encourage others to join us each year, even if they cannot stay for the entire Annual Meeting.

The annual AB Men's Prayer Breakfasts were held in late February across the state in almost every association which included prayer, wonderful fellowship and information sharing. The offerings collected were directed to our scholarship program and exceeded \$2,000.

In May, the ABMen issued our first three scholarships and plan to grow this effort extensively. Interested individuals can find information and the application on the ABMen webpage.

The Work Party at Camp Cowen was held April 27, 2024. Some men showed up the week preceding and got an early start on the work. As always, there was a lot of work to be done and a lot of work got done. More progress was made to update the electric wiring in the cabins. Thankfully, this project should be concluded in 2025. The pool was cleaned and prepared for the summer, trees were trimmed and lots of general maintenance also got done.

AB Men & Boy's Camp was held at the WV Baptist Camp at Cowen from August 2-4. Trent Eastman was our keynote speaker and offered some wonderful teaching on "Why I Believe?" Bryan Angus from Summersville Baptist led our worship. As always, we had morning prayer circle, an afternoon full of games, enjoyed singing and sharing at campfire and ate lots of food. We also kicked off the celebration of our 100th year.

At our annual meeting on Saturday, August 3rd, we heard updates on each of our ministries and the following leadership was elected to the 2024-2025 ABMen of WV Executive Board.

President	Mark Shaffer
Vice President	Jim Mitchell
Immediate Past President	Dan Harbaugh
Treasurer	Erich Reggi
Secretary	David Hoge
Communications	Frank Miller
Pastor/Counselor	Larry Dale
Men's Camp Coordinator	Jim Mitchell
Work Party Coordinator	Stan Carr
Disaster Relief Coordinator	Mickey Skeens
Assistant Disaster Relief Coordinator	Eric Campbell
WVBC Liaison for Disaster Relief	Rob Ely
Prayer Breakfast Coordinator	Frank Miller
Scholarship Program Coordinator	Dan Harbaugh
Member At-Large	Mike Akers
Member At-Large	Keith Winnings
Member At-Large	Robert Haught
Member At-Large	Kenny Williams

For more information on any of our activities, visit our web page at the West Virginia Baptist Convention site (wvbc.org) under Auxiliary Ministries.

STEWARDSHIP COMMISSION

Todd McClure, Minister of Missions and Finance

The Stewardship Commission exists to promote fundraising for Convention ministries, to provide funding for new church development and to provide mission education and opportunities for our family of churches. Below is a breakdown of our work in each of those areas:

Promote fundraising for Convention ministries: It has been another tremendous year in supporting our Convention Ministries. Below are some of the highlights:

Mountain State Mission Offering: Statewide support to the Mountain State Mission Offering continues to grow, as churches and individuals grasp the importance of this offering. Another category that continues to grow is designated

giving to the WVBC. Through these giving methods, 100% of your support stays within the WVBC to support our ministries.

World Mission Offering: Our region's support of global missions continues to grow and we continue to add new missionaries. In total, our churches have given more than \$235,000 this year to 22 different missionaries.

Sunny Day Activity Center: Thanks to the generosity of dozens of churches and individuals, more than \$800,000 has been raised in the past year toward the \$1.5 million project. With only \$85,000 left to raise, I fully anticipate this project to be fully funded by the end of this year.

Provide funding for new church development: There have been several exciting ministries that our churches have started using the concept of "Dinner Church." However, there has yet to be a need for any funding. If any of these ministries evolve into an actual church plant, we do manage an investment account for this purpose and look forward to coming alongside the Outreach Commission as new churches are planted.

Provide mission education and opportunities: It was exciting to see so many of our churches go on foreign mission trips this past year. The Stewardship Commission was able to assist in the following ways:

Camp Global: This year marked our 16th Camp Global, our annual family missions camp at Camp Cowen. The theme was "Business as Missions." Several missionaries were present, including Dan Chetti (Enduring Love), Mike and Becky Mann (Thailand) and some representatives from our Russia Mission Partnership team.

Mission Deputation: Over the past year, the following missionaries were able to make visits to some of our churches: Sarah McCloy (Japan), Keith and Deborah Myers (Mexico), Mike and Becky Mann (Thailand), Dan Chetti (Enduring Love), JD and Rhonda Reed (IM Global Coordinators) and Dwayne Doyle (IM Mission Partnership Coordinator).

Mission Trip Leader Training: We offered two trainings this year – one in February at our Annual Training Event at Parchment Valley and the other in August at Camp Global at Camp Cowen. These trainings have been extremely beneficial, and we were able to endorse five different mission trips this year.

Paul Fulks Scholarship: Thanks to a scholarship fund established many years ago by former WVBC staff member, Paul Fulks, we were able to award scholarships to 57 individuals who went on short-term mission trips this year.

MISSION SUPPORT

Todd McClure, Minister of Missions and Finance

It is always a pleasure to serve you. Below is a recap of the past year in my three focus areas.

Missions:

Sarah McCloy completed her first year of language study. She is continuing with her studies, while also working at Shokei Baptist Church and Shokei Gakuin University in Sendai, Japan.

Keith and Deborah Myers welcomed a team from the WV American Baptist Women's Ministries, who helped them lead their first-ever CICES Women's Conference. This conference welcomed women from six different Mexican states and was designed to help equip the women to go back to their churches and start women's ministries. It will be fun to watch for the impact of that trip.

J.D. and Rhonda Reed transitioned back to West Virginia for health reasons, continuing to serve with International Ministries. However, J.D. was diagnosed with ALS in the spring and is now on long-term disability. I have worked closely with several churches to help provide the support they need. Rhonda continues her work with IM as a global coordinator for health and wellness. Please continue to pray for them.

Present at Camp Global were Mike and Becky Mann (Thailand) and Dan Chetti (Enduring Love). In the weeks leading up to Camp Global, I was able to travel around with them to numerous churches and association meetings.

Finance:

Each of the ministries continue to do well financially. We also continue to greatly benefit from legacy gifts. Both the WVBC and Parchment Valley received some funds this year to assist the general budget and maintenance needs. Camp Cowen and Baptist Campus Ministry are recipients of such gifts every year.

A major financial focus this year has been on the capital campaign to raise funds for the Sunny Day Activity Center at Camp Cowen. Since last year at this time, we have raised close to \$800,000 and (as of the time of this writing) only have \$85,000 left to raise! This building will be complete in November of this year.

Communication:

We continue to make improvements on all forms of communication. Over the past year, that has taken a lot of my time. Regular communication includes: weekly emails, social media posts, website updates, bi-monthly newsletters, bi-monthly pastor's mailings, bi-monthly clerk's mailings, quarterly treasurer's mailings, and more. I also assist with numerous one-time communication needs, such as videos, posters, promotional resources, etc.

If there is any form of communication that would better benefit you and your church, please let me know.

Appendix A

MINUTES OF THE EXECUTIVE COMMITTEE
MINUTES OF THE EXECUTIVE BOARD

West Virginia Baptist Convention
Executive Committee Meeting
Friday, October 6, 2023

Present: President Don Biram, 1st Vice President Erich Reggi, 2nd Vice President Roselee Copenhaver, Treasurer Todd McClure, Secretary David Hoge, Executive Minister Mike Sisson, Discipleship Commission Chair Lou Ann Nicholas, Leadership Commission Chair Darrell Mayfield, Outreach Commission Chair Andy Walker, Stewardship Commission Chair Yevette Shafer, ABMen President Mark Shaffer, Ministers' Council Chair Anthony Pratt, At Large Members Karla Carr and Clark Swepston

Don Biram called the meeting to order at 6:31 pm. Karla Carr led a brief devotion on 1 Peter 2:9-10.

Anthony Pratt moved the agenda be accepted as presented. Erich Reggi seconded the motion which passed unanimously.

The minutes from the May 5 Executive Committee were distributed. Clark Swepston moved the minutes were approved as presented. Karla Carr seconded the motion which passed unanimously.

Mike Sisson gave a report on the state of the Convention. He first reported that former Executive Minister David Carrico fell today and had surgery. Todd Godby has left his position as Maintenance Director at Cowen. He told Mike he was leaving to do what he feels called to do – preach. Jill is and will be taking care of things. The Cowen Board has paused talk applications to consider some options. Jon Villers has started as the Southeast Area Minister and is doing great. Mike reviewed the Convention Ministry plan and emphasized the 'engaging' aspect. We are living out our engagement through relationship building including the mental health emphasis. Annual Meeting planning is about wrapped up and things are ready to go at South Parkersburg in two weeks. The Dinner Church concept will be a prime focus with the intention of taking the church into the community. We will be looking for pilot churches from within the WVBC. The Sunny Day campaign is back on track. It has been talked about at Association meetings and will be pushed at the Annual Meeting. The cost has increased from the original estimates even with a scaled down proposal.

Clark Swepston offered a motion that based on the Convention's borrowing capability, the Executive Committee affirm the consideration and implementation of a campaign with the revised cost estimate. Anthony Pratt seconded the motion. This affirmation will allow a contract to be signed with Pray Construction and construction activity to begin when needed. The motion passed unanimously.

Todd McClure reported on the financial statements through August 2023. BCM was +\$2,904, Cowen was -\$6,542, Parchment Valley was +\$66,512, and the Convention was +\$6,072. For BCM, contributions are down and so are program expenses. The deficit for Cowen is a result of higher salaries and an increase in camp registrations, but not as high as anticipated. Contributions are down slightly. Parchment Valley contributions are down slightly, but they are saving money by using a caterer. PV has been busy with many activities. As an investment update, Todd stated that we are fairly happy with where things are at present.

A discussion was had about the Convention's financial advisor. Todd outlined our past relationship with Kathy Lester. Karla Carr offered a motion for the Convention to move investments from RW Baird to Vandalia as the Convention's financial advisor. Darrell Mayfield seconded the motion which passed unanimously.

Mike Sisson reviewed updates and a partial re-write of the WV Education Society bylaws. A vote on the changes will be conducted at the Executive Board meeting on October 7th.

Todd McClure gave an update on Missions. Juan and Denise Aragon have been working on reconciling their marriage. JD and Rhonda Reed are living in the Mission House. Rhonda's health concerns persist. JD is working with Palmer Theological Seminary and Rhonda is still working with House of Hope remotely on administrative work. Rhonda has also been working with David and Joyce Reed who are Global Spiritual Care Coordinators in providing care and counseling to other missionaries. Keith and Debbie Myers are back in Mexico. They had a very busy summer. They will host the first CICHEM Women's conference. Ten women from West Virginia will support the conference. They are also working to enhance the structure of the CICHEM Board including implementing a staggered rotation of board terms. Sarah McCloy just finished her sixth month in Japan. She is still in

language school, but will be flying home for Christmas and New Years. The recent trip to Cuba was a success. David Hulme and Frank and Theresa Miller participated in the trip.

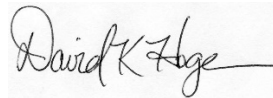
Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 9:16 pm with prayer.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Don Biram", with a long horizontal flourish extending to the right.

Don Biram, President
West Virginia Baptist Convention

A handwritten signature in black ink, appearing to read "David K. Hoge", with a long horizontal flourish extending to the right.

David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Board Meeting
Saturday, October 7, 2023

The Executive Board gathered in the Santrock Building for worship and singing at 9:00 am. Jon and Koreen Villers led the singing and worship. Mike Sisson welcomed everyone and provided an update on the Sunny Day campaign as well as the Convention's focus on community engagement.

Commission meetings were convened at 9:30 am and met till approximately 11:30 am.

WVBC President Don Biram called the Executive Board meeting to order at 11:44 am with 34 board members, WVBC staff, and visitors present. Patrick Huffman offered a devotion on Contemplating God's Character. We are all a part of God's big plan – woven into his family. "He is Greater".

Greg Boso moved to approve the agenda, as presented. The motion was seconded by Karla Carr and passed unanimously.

Don Nestor moved the minutes be approved, as presented. Dwight Brohard second the motion, which passed unanimously.

Todd McClure provided an overview of the financial statements through August 2023. BCM was \$2,904 in the black, Cowen had a deficit of \$6,542, Parchment Valley was \$66,512 to the positive, and the Convention revenue exceeded expenses by \$6,072. Todd provided some additional insight on the Sunny Day campaign including some history of the campaign and a review of the intended purposes of the building. He indicated there had been some productive conversations in the Commission meetings earlier. There will be a Cowen reception at the Annual Meeting. Numerous fundraising opportunities will be offered and encouraged everyone to have individual conversations. Some contracts to initiate architectural and construction activity have been signed. Todd thanked everyone for their faithful support.

Mike Sisson gave the Executive Minister Report. After assuring everyone that he loved us, he cautioned everyone to be careful with what we hear and read in the news. It is written to get attention. While some people have disengaged from the church as a result of the pandemic, many of those individuals were already looking for an excuse. The reality is a lot of people are looking to our churches for lots of things. Some people just need to be asked. Our focus at the Annual Meeting will be centered on this 'engagement'. While the Dinner Church concept may have a central focus, there are many great things that will be shared and celebrated including our Mental Health initiative, disaster relief, Grandparenting, Brother's Keeper, Mentoring, and all of our traditional WVBC Ministries.

Commission Chair Yvette Shafer presented the Stewardship Commission report.

- Todd provided the Commission with a thorough review of our finances which were mostly positive.
- The trustees reported on work happening at Parchment Valley and Camp Cowen. Jill Narraway and her family have moved into the renovated caretaker's house. Parchment Valley is implementing the projects from their federal security grant, and Cowen recently was notified it has received a similar grant.
- The Commission received updates on each of our mission partnerships including Russia, India, Cuba, and Enduring Love. Leadership of the Russian partnership has transitioned to Jason Marshall. A trip was made to Cuba in September by some Convention personnel. The Garo Association in India will celebrate 150 years of ministry in February. A trip is being considered and they are looking to implement a mentorship program.
- Fulks Scholarships have been provided to support trips to Cuba and Mexico
- There will be a short term mission trip training on February 3rd at the Annual Training Event.
- Katelyn Dorsey served as a missionary intern with Keth and Debbie Myers in Mexico
- Camp Global was held August 11-13, 2023. David and Joyce Reed spoke about the emotional support that missionaries need, and how we can better support our missionaries

Commission Chair Andy Walker presented the Outreach Commission report.

- The American Baptist Men have awarded their first four academic scholarships through the program established over the last few years.
- Several groups are providing work teams and resources to support the continuing flood recovery in eastern Kentucky

- The American Baptist Women hosted their Spiritual Growth Retreat with 125 in attendance. They are looking forward to Women's Day at the Annual Meeting.
- Baptist Campus Ministry is doing well on all campuses. Their fall retreat is October 6-8 with Jack Eades as the speaker.
- The commission continues working with Renew Transformational Ministries to provide a health check for churches, including a focus on re-missioning. This process offers an in-depth professional assessment and will help a church assess where they are and how they can do better in accomplishing God's mission.

Commission Chair Lou Ann Nicholas presented the Discipleship Commission report.

- The Commission has continued its emphasis on Mental Health. A training was held in August. There are lots of needs and lots of resources. Three workshops will be held at the Annual Meeting.
- Annual Training Event will be held on Saturday, February 3, 2024 at Parchment Valley. A variety of workshops will be held, and registration information will be forthcoming soon.
- Koreen is still offering the reducing risk training. Churches should contact her if interested.
- The WV Baptist Historical Society has lots of activity happening.
- Golden'eers held their fall event at Parchment Valley and had good attendance. Everyone eligible is encouraged to participate.
- The Children's Fall Rally will be held November 4, 2023 at Parchment Valley with a theme of "Don't Worry About It."

Commission Vice Chair Karla Carr presented the Leadership Commission report.

- Palmer Seminary has it's largest class ever. They have 30 MDiv students and 25 active DMin students. There are 70 students participating in their program in Latin America. They are working on renewing their accreditation.
- Pastors for Pastors had 23 couples on their dinner cruise, and 30 people at their family picnic. They will host their normal event on Thursday at the Annual Meeting.
- School of Christian Studies has added six new course locations to help continue to expand access. Recently had 35 students in a Theology 1 class. They will graduate five students at the Annual Meeting including one posthumously.
- No issues before the Committee on Ministerial Standing.
- We are still offering mentorships. 12 are currently being mentored with a capacity of 20.
- Churches interested in interns should make their interest known soon to allow identification and placement.
- The Bible Conference will be held March 2, 2024 at Parchment Valley.

A motion to approve a revision and update to the WV Education Society bylaws was made by Karla Carr and seconded by Cari Pauley. Changes are needed to the bylaws to allow them to renew their incorporation and retain their nonprofit status. They will still be recognized as an auxiliary organization of the WVBC. There was no discussion and the motion passed unanimously.

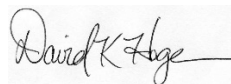
Mikle Sisson made an appeal for pilot churches to look at hosting a dinner church. If interested, churches should contact David Hulme. Training will be offered, and we are looking for a spring launch. As with all of our churches, the focus will be on outreach, evangelism, and discipleship.

There being no other business the meeting was adjourned at 12:34 pm following a prayer by Don Biram.

Respectfully submitted,



Don Biram, President
West Virginia Baptist Convention



David Hoge, Secretary
West Virginia Baptist Convention

158th Annual Meeting
West Virginia Baptist Convention
Thursday and Friday, October 19-20, 2023
South Parkersburg Baptist Church, Parkersburg, WV
Convention Theme: Intentionally Engaging Communities for Christ
Theme Scripture: John 1:14

Session I: Thursday afternoon, 3:00 pm

Don Biram, presiding

Gathering Music by Eric Seckman, South Parkersburg Baptist Church

President Don Biram welcomed delegates and guests to the Annual Meeting and offered an opening prayer.

Rich Blain, Pastor of South Parkersburg Baptist Church offered a welcome from the host church.

Eric Seckman led the convention in congregational singing.

Don Biram called the Convention business meeting to order.

1st Vice President Erich Reggi presented the Annual Meeting Program. The program was approved unanimously.

Vice President Reggi also presented the time, place, and annual speaker for the 2024 Annual Meeting. The meeting will be held at Calvary Baptist Church, Oak Hill on October 17-18, 2024. Rev Corey Brooks from Breckenridge Missionary Baptist Church will provide the annual sermon. Rev. DaVontae Edwards from Fifth Avenue Baptist Church will be the Alternate Speaker.

2nd Vice President Roselee Copenhaver presented the Nominating Committee Report.

Secretary David Hoge presented the Executive Board Report. The report is available on the WVBC website.

Don Biram asked if there was any other business to come before the meeting. No additional items were offered for consideration.

President Biram recessed the business meeting until Session IV.

Special Music was offered by Alex De Shetler.

Executive Minister Mike Sisson addressed the meeting. Using Acts 15:4 as a scriptural reference, Dr. Sisson thanked the delegates and guests and made sure they knew he loved them. By working together, the WVBC has much to celebrate. He reviewed many great statistics for the year and shared an update on the Sunny Day Activity Center. Along with other WVBC staff, he previewed how the dinner church concept can be a tangible means to engage in our communities.

Rob Ely, Director of Student Ministries and Young Leader Development, offered the closing prayer.

Session II: Thursday evening, 6:45 pm

Erich Reggi, presiding

Gathering Music by the South Parkersburg Baptist Praise Team.

1st Vice President Erich Reggi welcomed everyone and offered an opening prayer.

A video highlighting the Mountain State Mission Offering was played.

JD and Rhonda Reed, International Ministries Global Servants, greeted delegates and gave an update on their work in Bolivia.

The South Parkersburg Baptist Church Praise Team led the meeting in some congregational singing.

Evan Arkell, Southwest Area Minister, offered a prayer and an offering was collected. Music was provided by the South Parkersburg Praise Team

Jon Villers, Southeast Area Minister, awarded the Ward W. Hibbs Award to Mark Wood from Spencer Baptist Church. The Ward Hibbs award recognizes a West Virginia pastor who has made a significant contribution to the ministry of town and country churches.

The South Parkersburg Praise Team offered some special music and led the meeting in some robust congregational singing.

Phil Wayman, pastor of Clarksburg Baptist Church, offered the Annual Sermon focusing on Great Expectations. Do we go to our churches expecting God to do great things? We need to be filled with a sense of high expectation of God, of our churches, and of each other.

A communion service was led by Mike Sisson.

The closing prayer was offered by Todd McClure, Minister of Missions, Finance and Communication

Session III: Friday morning, 9:30 am

Roselee Copenhaver, presiding

Gathering music was offered by Eric Seckman.

Rose Copenhaver offered a welcome and the opening prayer.

A video on Camp Cowen was shown.

Joyce & David Reed and Rick & Anita Gutierrez offered updates on the work they are doing as Global Servants for International Ministries.

Dr Allen Copenhaver offered a welcome from Eastern University.

David Hulme recognized new pastors and retiring pastors from across the WVBC. Mark McCloy, Dr. Allen Copenhaver, and Dr. Mary Beth McCloy led the graduation ceremony for the Bobby Wood School of Christian Studies. There were five graduates from the School of Christian Studies. Jim Anderson and Mary Jo Slater presented the James Anderson, Sr. Bivocational Pastor Award to Rev. Casey Dawson, Pastor of the Sunrise Baptist Church in Parkersburg. Eric Seckman led the convention with more congregational singing. The Pastor's Choir offered a selection of musical numbers. The morning keynote address was led by Dr. Verlon Fosner who is the Director of the Dinner Church Collective for Fresh Expressions. Dr. Fosner introduced the Dinner Church concept and provided some context of his own experience with multiple dinner church sites in the Seattle area. The closing prayer was offered by Jill Narraway, Director of Camping and Youth.

Session IV: Friday afternoon, 2:15 pm

Don Biram, presiding

Gathering music was offered by Eric Seckman. Don Biram welcomed everyone to the final session and led an opening prayer. A video highlighting the year at Parchment Valley was presented. Sarah McCurdy provided an update on her work as the Regional Coordinator for Iberoamerica and the Caribbean with International Ministries. Also, a Global Missions video update was given by Sarah McCloy, global servant to Japan. Eric Seckman led the meeting in some congregational singing. President Don Biram called the recessed business meeting back to order and reported there were 177 delegates and visitors in attendance at the meeting. Rose Copenhaver again presented the report from the Nominating Committee. President Biram asked if there were any additional nominations beyond the printed committee report. No nominations were received from the floor. Darrell Mayfield moved the Nominating Committee report be approved as presented. Karla Carr seconded the motion. The report was approved unanimously. David Hoge again presented the Executive Board Report. Mike Akers made a motion to approve the Executive Board Report. Sandy Foster Currey seconded the motion. The motion to approve passed unanimously. Jon and Koreen Villers led an installation service for new Convention President Erich Reggi. The Convention officers for 2023-2024 were recognized. Erich Reggi will serve as President. Roselee Copenhaver will serve as 1st Vice President. Chad Mugrage will serve as 2nd Vice President. David Hoge will serve as Secretary. Todd McClure will serve as Treasurer. Eric Seckman led the meeting in more congregational singing. Kevin Sions, Northern Director for BCM offered a prayer for the offering. Verlon Fosner offered the afternoon keynote address. He offered a deeper explanation of the Dinner Church concept, cited some relevant experiences in other places, and shared some strategies to get started. At the conclusion of his session, representatives from various churches present who will commit to exploring the Dinner Church idea were invited to come forward and make a public commitment of their intention. A prayer was held for God to lead their efforts. Mike Sisson offered a Sending Out charge urging everyone to engage with their community. Frank Miller, Director of Operations at Parchment Valley, offered the closing prayer.

**West Virginia Baptist Convention
Executive Committee Meeting
Friday, January 6, 2024**

Present: President Erich Reggi, 1st Vice President Roselee Copenhaver (via Zoom), 2nd Vice President Chad Mugrage, Treasurer Todd McClure, Secretary David Hoge, Executive Minister Mike Sisson, Discipleship Commission Chair Sandy Foster Curry, Leadership Commission Chair Darrell Mayfield, Outreach Commission Chair Ethan Starcher, ABMen President Mark Shaffer, ABWM Chair Dee Wanner, At Large Members Ammie Rasmussen and Brett Rinehart

Erich Reggi welcome everyone and called the meeting to order at 6:32 pm. Erich offered a prayer and gave a devotional from 2 Corinthians on Taking the Long View.

David Hoge moved the agenda be accepted as presented. Darrell Mayfield seconded the motion which passed unanimously.

The minutes from the Oct 6 Executive Committee were distributed. Darrell Mayfield moved the minutes were approved with one grammatical correction. Mark Shaffer seconded the motion which passed unanimously.

Todd McClure reported on the organization's finances through November 2023. BCM was -\$3939.29, Cowen was -\$18,833.79, Parchment Valley was +\$64,483.53, and the Convention was -\$8,426. As previously reported, BCM contributions are down and so are program expenses. The deficit for Cowen is a result of the increase in camp registrations not being as high as anticipated. Cowen contributions are still down slightly. Parchment Valley contributions are also down slightly, but the schedule has been very full resulting in positive cash flow. As an investment update, Todd stated that we are fairly happy with where things are at present. Ammie Rasmussen moved the Financial Report be approved as presented. Chad Mugrage seconded the motion that was approved unanimously.

Mike Sisson reported that he had met with Erich Reggi and Brandon Griggsby, President of Pray Construction to review plans for the Sunny Day Center and ensure there was a clear delineation of responsibilities. To ensure there is no conflict of interest, Erich will recuse himself from all board and organizational decisions related to Sunny Day. Detailed scoping and pricing will enable the organization to sign a contract with Pray Construction for a guaranteed maximum price of \$1,475,541.

Todd gave a report on the fundraising for the Sunny Day Center. The total raised to date is \$1,215,000 of which \$528,760 is in hand. \$85,000 in donations and \$15,000 in investment growth has occurred since the Annual Meeting in October. Our investment advisor, Kathy Lester, is watching for short-term certificates of deposit with high returns. The remaining funds to be raised are less than \$300,000.

Given the success in fundraising and the board's commitment in October to short-term borrowing if needed, as well as the finalization of the design and construction documents, the building will be ordered on January 7. Groundbreaking will occur in April and the intent is to have visible construction

by camping season. Work will be paused for the camping season and will restart on August 12. The erection of the metal building should take about six weeks. The project should be complete by mid-November. A lot of work is already happening with core samples and site preparation.

The list of Presidential Appointments was reviewed by Erich Reggi and Mike Sisson. David Hoge moved the appointments be accepted as presented. Darrell Mayfield seconded the motion which passed unanimously.

Mike Sisson gave the Executive Minister's Report. The WV Baptist Historical Society has requested an external door to the room where the archives are in the front of Hill Hall to avoid disrupting activities occurring in the facility. The trustees have reviewed and approved the proposal, including a window replacement and some sidewalk repair. Camp Cowen is going to implement a small rate hike after discussion by the Cowen Board. They are also looking for a part-time registrar and have allocated \$9,000 to support the position. Mike Miller, who attends Summersville Baptist and is retired from the WV Division of Highways, has been working hourly part-time and the facility is looking great. Jon Villers is doing a great job as the southeast Area Minister, and there has been lots of good feedback. Mike is working on evaluations for all professional staff. David Hulme will be retiring effective July 1st. Mike asked the board to support a two month overlap in the position if a candidate can be identified. A designated gift will cover David's retirement gift and the overlapping pay.

Mike and Todd reviewed the WVBC budget proposal and the budget notes. Todd also reviewed the proposed budgets for Parchment Valley, BCM, and Cowen. After some discussion, Darrell Mayfield offered a motion to approve the proposed budgets, including 3.2% pay raises for all employees which was included in the numbers in the budget proposals. Sandy Foster Curry seconded the motion which was approved unanimously.

Todd reviewed the 2023 housing allowances for staff. Sandy Foster Curry moved the allowances be approved as presented, which was seconded by Ethan Starcher. The motion passed unanimously.

The WV Baptist Historical Society is looking for a replacement for Archie Snedegar. Any recommendations should be forwarded for consideration and appointment.

Mike Sisson presented some information about Pastoral Mental Health including some alarming statistics. A proposal has been forwarded to the Bowen Trust requesting \$20,000 to address education, conferences, safe trek to talk to, and hoping to provide some financial subsidy for in patient care and other support.

Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 9:54 pm with prayer.

Respectfully submitted,

A handwritten signature in cursive script, reading "Erich R. Reggi".

Erich Reggi, President
West Virginia Baptist Convention

A handwritten signature in cursive script, reading "David K. Hoge".

David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Board Meeting
Saturday, January 7, 2024

The Executive Board gathered in the Santrock Building for worship and singing at 9:00 am. Jon, Koreen and Caleb Villers led the singing and worship. Mike Sisson welcomed everyone and used John 1:14 to share on the 2024 emphasis on engagement. He talked about the Dinner Church Encounter and Training that will be held at South Parkersburg Baptist Church on March 15 and 16.

Commission meetings were convened at 9:30 am and met till approximately 11:30 am.

WVBC President Erich Reggi called the Executive Board meeting to order at 11:57 am with 38 board members, WVBC staff, and visitors present. President Reggi offered a devotion on “Vision and Taking the Long View”.

Marijane Kiley moved to approve the agenda, as presented. The motion was seconded by Dwight Brohard and passed unanimously.

Darrell Mayfield moved the minutes be approved as presented. Mike Akers seconded the motion, which passed unanimously.

Todd McClure provided an overview of the financial statements through November 2023. BCM had a deficit of \$3,939, Cowen had a deficit of \$18,834, and Parchment Valley was \$64,484 to the positive. As of the end of December the Convention expenses exceeded revenues by \$8,426. Also provided an update on fundraising for the Sunny Day campaign. Dave Workman moved the financial report be approved as presented. Vonnie Wykle seconded the motion, which passed unanimously.

Mike Sisson gave the Executive Minister Report. He talked about the initiatives underway to address Pastoral Mental Health. We are working on an overall strategy to address this need. Great work is happening on our college campuses. Mike led the group in prayer for Mark Shaffer, who was having a medical issue during the meeting, and Frank Miller, whose mother is critically ill.

Mike also presented the 2024 Ministry Budget Proposal. He provide a high-level overview of the Convention budget as well as the budgets for BCM, Parchment Valley and Camp Cowen. Mike noted that both the Budget Committee and the Executive Committee had considered the recommendation for a 3.2% cost of living increase for all staff, and after discussion concurred with the increase. Greg Swisher made a motion recommending approval of the budget proposal as presented. Dwight Brohard seconded the motion, which passed on a vote of 37 ayes and 1 nay.

Erich Reggi reviewed the list of Presidential Appointments. Mike Akers moved that the list be approved, as presented which was seconded by Darrell Mayfield. The motion passed unanimously.

Commission Chair Sandy Foster Currey presented the Discipleship Commission report.

- Annual Training Event will be held on Saturday, February 3, 2024 at Parchment Valley. A variety of workshops will be held. Everyone is encouraged to attend and please spread the word.
- The Commission has continued its emphasis on Mental Wellness. They are developing workshops, including using a Community Wellness trainer free of charge from Westbrook. There are lots of needs and lots of resources. Multiple workshops will be held at the Annual Meeting.
- The Commission received a great report from the WV Baptist Historical Society, including their new door installation and the sale of 17 books for \$2,300. Also, they have received two truckloads of books and other historical material from Alderson Broaddus.
- They also received reports from BCM, Parchment Valley and Cowen on many good things happening.

Commission Chair Darrell Mayfield presented the Leadership Commission report.

- The Bobby Woods School of Christian Studies has added more in-person locations to help continue to expand access.
- The Educational Society still has scholarships available.
- They will also be offering multiple workshops at the Annual Training Event on February 3.
- No issues before the Committee on Ministerial Standing.
- The Bible Conference will be held March 2, 2024 at Parchment Valley.

Commission Chair Ethan Starcher presented the Outreach Commission report.

- The American Baptist Men have scheduled Prayer Breakfasts in nearly every association on February 26. Information on locations is available on the website.
- The American Baptist Women are collecting their WV Blessings offering which will provide funding to WVBC, ABW Mission projects, and International Missionaries.
- Baptist Campus Ministry had a good fall semester on all campuses. Fifty students from multiple campuses attended Passion 2024. They are planning Spring Break Mission trips and also Beach Week.
- Nueva Esperanza is looking for a pastor. Comunidad Luz y Vida in Moorefield is doing well, with Moises still serving as Pastor.
- The Commission is also supporting two Cuban churches in developing leadership capacity.
- Church Health Check-ups are continuing.
- The Commission is continuing to work on options to assist churches in the Re-Missioning process.
- Dinner Church will have a workshop at the Annual Training Event and also a workshop at South Parkersburg Baptist Church on March 15 and 16.

Commission Vice Chair Marijane Kiley presented the Stewardship Commission report.

- Todd reviewed the finances and budget.
- Brian Morrison reported for the Convention Trustees. The investments are doing well. Insurance costs have increased, but not as much as it could have been. Facility improvements continue at Parchment Valley, Cowen, and the WVBC office.

- The Commission received updates on our Global Servants. Sarah McCloy is back in Japan. JD and Rhonda Reed are in West Virginia, adapting to their new reality. They still need our support. Madeline Flores passed away in December. We also reviewed the importance of the ministry of David and Joyce Reed.
- The Commission received updates on each of our mission partnerships including Russia, India, Cuba, and Enduring Love. A group including Rob Ely is going to India in February for the 150th Anniversary of the Garo Association. The Russian partnership is still strained. Good things are happening with Enduring Love.
- There will be a short-term mission trip training on February 3rd at the Annual Training Event.
- The Commission received a Mission Education update. There are two prospective interns. We are still working on launching the Mission Track in the Bobby Woods School of Christian Studies. Camp Global 2024 will be August 9 and 10 at Cowen and will focus on “the business of missions.”
- The Commission had a discussion of the Mountain State Mission Offering and potential resources to be developed. More than anything, we all need to spread the word on the criticality of this offering to WVBC.
- Jill helped us brainstorm more about ideas for the Sunny Day campaign.

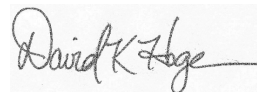
Mike Sisson announced that David Hulme will be retiring effective June 30th. Though we will honor him further at the May meeting, he wanted everyone to know that a search process will be initiated.

There being no other business the meeting was adjourned at 1:03 pm following a prayer by Erich Reggi.

Respectfully submitted,



Erich Reggi, President
West Virginia Baptist Convention



David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Committee Meeting
Friday, May 3, 2024

Present: President Erich Reggi, 2nd Vice President Chad Mugrage, Treasurer Todd McClure, Secretary David Hoge, Past President Don Biram, Executive Minister Mike Sisson, Discipleship Commission Chair Sandy Foster Curry, Leadership Commission Chair Darrell Mayfield, Stewardship Commission Chair Yvette Shafer, ABMen President Mark Shaffer, Pastors for Pastors Chair Anthony Pratt, At Large Members Ammie Rasmussen and Brett Rinehart

Erich Reggi welcome everyone and called the meeting to order at 6:37 pm. Darrell Mayfield gave a devotional focusing on moments in the Bible where God unexpectedly changed the course of events and compared to instances in our own lives where amazing things happen when God intervenes. He cited numerous scriptures including Psalm 49:7-15, Acts 13:26-30, Romans 5:6-8 and Ephesians 2:1-5. He concluded with a prayer.

Sandy Foster Curry moved the agenda be accepted as presented. Anthony Pratt seconded the motion which passed unanimously.

The minutes from the January 6 Executive Committee were distributed. Darrell Mayfield moved the minutes be approved as presented. Brett Rinehart seconded the motion which passed unanimously.

Todd McClure reported on the organization's finances for 2023. BCM ended the year -\$4275, Cowen was -\$18,833.79, Parchment Valley was +\$64,483.53, and the Convention was -\$32,859. The market has helped produce an investment return which has more than offset the deficit of expenses over income. Todd also presented comparative numbers for the first three months of 2024. Parchment Valley is +\$9,568, BCM is -\$1,561, and Cowen is -\$31,064. Total giving is up over \$276,000 but much of that is due to Sunny Day. The Convention's total reserves now exceed \$500,000. Bowen has allowed us to carry over some pre-paid grant funding. Without the carryover, January-March would be -\$6,500 for WVBC. Don Biram moved the Financial Report be approved as presented. Darrell Mayfield seconded the motion that was approved unanimously. Todd gave an update on the Convention's investments, which are doing very well. The 2023 Audit is complete and we received a clean audit. The audit bill went down to \$8,800. Todd also gave an update on the fundraising for Sunny Day, where about \$200,000 is still needed.

Todd also gave a Missions update. Sarah McCloy has been in Japan for a year. She is beginning her ministry, but is still in language school part time. Keith and Debbie Myers are doing well. Bailee is in Guatemala. They have numerous groups coming this spring and summer including a group of American Baptist Women, the BCM from Fairmont State, and a group from Crab Orchard Baptist. JD and Rhonda Reed are back in West Virginia. Rhonda is continuing in her new role as a counselor for missionaries, while JD continues his seminary teaching position. The committee watched the 2024 Mountain State Mission Offering video.

Mike Sisson discussed the need to appoint personnel to the Bowen Trust board. Jeff Biddle will be on the board as the Pastor of Calvary Baptist in Charleston. Mike recommended Bill Brown to serve during the vacancy at FBC, Clendenin. Anthony Pratt made a motion to appoint Bill Brown to the Bowen Trust board until Clendenin hires a Pastor, which was seconded by Mark Shaffer and passed unanimously.

Erich Reggi reported that the Camp Cowen board has continued to work on updating their policies. The committee reviewed the current versions of the policies, which have been approved by the Cowen board. Don Biram made a motion to approve the Homesick Policy, which was seconded by Brett Rinehart. The motion passed unanimously. Darrell Mayfield made a motion to approve the Visitor Policy, which was seconded by Ammie Rasmussen. The motion passed unanimously. David Hoge made a motion to approve the Camper Housing Policy with some recommendations for consideration by the Cowen Board, which was seconded by Ammie Rasmussen. The motion passed unanimously. Darrell Mayfield made a motion to approve the Camper Contraband Policy, which was seconded by Yvette Shafer. The motion passed unanimously.

Mike Sisson gave the Executive Minister's Report and updates on various Convention activities. The insurance company has visited to complete a risk assessment. During the visit, they were pleased with the facilities and our policies. They did identify

some areas we need to work on reducing trip hazards. David Hulme will be retiring effective June 30. Kevin Sions will begin working with David around May 15. Frank Miller will be retiring on August 11th. A search for his replacement will begin soon. The two retirees who are working part time at Cowen are working out well. Evan Arkell will be moving to the Outreach Commission and will be covering church-planting and micro-churches. Kevin will be going to the Leadership Commission. Dinner Church is going well.

Mike also discussed the Pastor's Mental Health initiative. He reviewed some national statistics and shared results from an in-state survey he has conducted. More support is needed. He will be proposing an Annual Leadership Tune-up.

Mike shared that planning for the Annual Meeting at Calvary Baptist in Oak Hill on October 17 & 18 is continuing well. This year we will be focusing on the "...in Christ..." part of the recurring annual theme of Intentionally Engaging Communities for Christ.

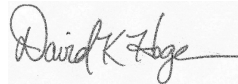
Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 9:42 pm with prayer.

Respectfully submitted,



Erich Reggi, President
West Virginia Baptist Convention



David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Board Meeting
Saturday, May 4, 2024

The Executive Board gathered in the Santrock Building for worship and singing at 9:00 am. Jon and Koreen Villers led the singing and worship.

Commission meetings were convened at 9:30 am and met till approximately 11:30 am.

WVBC President Erich Reggi called the Executive Board meeting to order at 11:39 am with 42 board members, WVBC staff, and visitors present. President Reggi opened the meeting in prayer. Sandy Foster Curry gave a devotion on "Shelter in Place" while sharing her experience in the recent tornadic storms. Focusing on Psalm 18, Psalm 61:4, Psalm 62:5-7 and Psalm 91:1, Sandy shared how God sends us messages daily, and that Jesus is indeed a shelter in the time of storms.

Darrell Mayfield moved to approve the agenda, as presented. The motion was seconded by Don Biram and passed unanimously.

Karla Carr moved the minutes be approved as presented. Zola Miller seconded the motion, which passed unanimously.

Todd McClure provided an overview of the financial statements. The 2023 audit is complete, and we received a clean audit, and the cost was less than budgeted due to the diligent work of WVBC administrative staff. So far in 2024, BCM has a deficit of \$1,565, Cowen had a deficit of \$31,064, and Parchment Valley was \$9,568 to the positive. The WVBC had a surplus of \$55,210 due to contributions received for Sunny Day. Without those contributions included, the Convention would have a deficit of approximately \$6,500. Todd also provided an update on fundraising for the Sunny Day campaign stating we need about \$200,000 to pay for the building. Todd reviewed the Mountain State Mission Offering materials and reminded the board that 100% of MSMO goes to support the WVBC. Resources have been distributed to churches. Rope holder cards are also available. Mike Akers moved the financial report be approved as presented. Yvette Shafer seconded the motion, which passed unanimously.

Mike Sisson gave the Executive Minister Report. He encouraged support of the Mountain State Mission Offering. After the pandemic, the church is well overall in West Virginia. Implementation of the Dinner Church initiative is going well including good attendance at the Dinner Church training at South Parkersburg. He talked about the initiatives underway to address Pastoral Mental Health. We are working on an overall strategy to address this need. A grant has been received to support this initiative. The risk assessment has recently been completed at the Convention facilities by Church Mutual and we received good reviews. As far as WVBC staffing, David Hulme will retire on June 30, and Evan Arkell is transferring to Outreach. Kevin Sions is transitioning to Leadership as he works into the Northeast Area Minister role. Frank Miller will be retiring on August 11. We will be advertising Frank's position.

Commission Chair Sandy Foster Curry presented the Discipleship Commission report.

- Leigh Ellen provided a devotion to the Commission on "for the least of these".
- Workshops at the Annual Training Event were reviewed and got good feedback.
- The Commission has continued its emphasis on Mental Wellness. Workshops are being held.
- Marriage workshops are being discussed including a possible retreat.
- The Pastoral Mental Health Survey was reviewed and they are working to identify support the Commission can offer to the overall initiative.
- They received reports from BCM, Parchment Valley and Cowen on many good things happening.
- The Fall Children's Rally will be held on November 2.
- Golden'eers will meet on May 6-8.

Commission Chair Darrell Mayfield presented the Leadership Commission report.

- Palmer Seminary is offering Old Testament classes with are full including more women.
- Pastors for Pastors has an active book club and are planning an upcoming picnic.
- The Bobby Woods School of Christian Studies has added more in-person locations to help continue to expand access.

- The Educational Society has been rocking and rolling. Scholarships are still available.
- 230 people attended the workshops at the Annual Training Event in February.
- No issues before the Committee on Ministerial Standing.
- There were 65 people at the Bible Conference held in March at Parchment Valley.
- Nine pastors are currently being mentored.
- There are five church interns in training.
- The Commission is starting a Caring for Clergy initiative.

Commission Vice Chair Mark Evand presented the Outreach Commission report.

- The American Baptist Men held 25 Prayer Breakfasts in February. They have had 7 applicants for their scholarship program. The Disaster Relief team helped in Hico after the recent tornado including the fire chief's home. Work parties have recently been held at Parchment Valley and Cowen.
- Baptist Campus Ministry had a great year on all campuses. Fifty-nine students are going to Beach Week.
- Comunidad Luz y Vida in Moorefield has moved into a new location.
- The Commission is also supporting two Cuban churches in developing leadership capacity. A trip is scheduled November 8-15. Times are hard in Cuba and the sound system was stolen from the church in Havana.
- Church Health Check-ups are continuing.
- There were too many good sessions at the Annual Training Event.
- The Commission reviewed the Calvary/New Hope merger in Charleston.
- The Commission is continuing to work on options to assist churches in the Re-Missioning process.
- Dinner Church is still moving forward. The Commission discussed how it will look different in each location.
- The Commission had a strategic conversation thinking about what is needed? What is their vision? They talked about how to be successful.

Commission Chair Yvette Shafer presented the Stewardship Commission report.

- Todd reviewed the finances and budget.
- Brian Morrison reported for the Convention Trustees. The investments are doing well. Insurance costs have increased, but not as much as it could have been. Facility improvements continue at Parchment Valley, Cowen, and the WVBC office.
- The Commission received updates on our Global Servants. Sarah McCloy has been in Japan for a year and is beginning her ministry while continuing in language school. JD and Rhonda Reed are in West Virginia. Rhonda has continued to move into her role as a counselor to other missionaries. They still need our support.
- The Commission received updates on each of our mission partnerships including Russia, India, Cuba, and Enduring Love. A group went to India in February for the 150th Anniversary of the Garo Association. The Russian partnership is still strained. Good things are happening with Enduring Love.
- The Committee continued to brainstorm ideas to support the Mountain State Mission Offering and raise the remaining funds needed for the Sunny Day Activity Center.

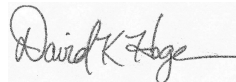
The dates of future meetings were reviewed, and Erich thanked everyone for their commitment to the Convention.

There being no other business the meeting was adjourned at 12:53 pm following a prayer by Erich Reggi.

Respectfully submitted,



Erich Reggi, President
West Virginia Baptist Convention



David Hoge, Secretary
West Virginia Baptist Convention

Appendix B

2023 Financial Report

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
MISSION OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2023

SUPPORT AND REVENUE

United Mission	\$ 288,141
WV Specific	292,164
America for Christ	20,508
Mountain Stain Mission Offering	333,801
Church Extension Fund	16,686
WV Baptist Camp	10,000
WV Baptist Conference Center	10,000
Baptist Campus Ministries	10,000
G.B. & Arretta Cheatham Fund	11,947
West Virginia Baptist Subscriptions	5,183
Hispanic Ministry Support	1,500
School of Christian Studies	33,481
Miscellaneous	109,687
Grants	24,639
Contributions	10,777
Registration Fees	61,182
Investment Return, Net	<u>304,934</u>

TOTAL SUPPORT AND REVENUE	<u>1,544,630</u>
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EXPENSES

General Administration:

Salaries and Benefits	352,227
Travel	15,453
Repairs and Maintenance	11,482
Office Expenses	25,022
Utilities	7,385
Meetings	10,424
Telephone	6,721
Insurance	5,240
Depreciation	5,428
Audit	10,000
Other	777
Miscellaneous	<u>637</u>

Total General Administration	<u>450,796</u>
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Shared Program Costs

Publication and Literature Costs	15,503
Investment Fees	13,898
Depreciation	38,305
Designated Expenses	<u>2,142</u>

Total Shared Program Costs	<u>69,848</u>
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See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
MISSION OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2023

Area Ministry	
Salaries and Benefits	183,635
Travel	13,964
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Total Area Ministry	197,599
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Discipleship Commission	
Salaries and Benefits	100,193
Travel	13,402
Other	35,517
Camp and Conference Ministry	45,000
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Total Discipleship Commission	194,112
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Leadership Commission	
Salaries and Benefits	107,961
Travel	7,534
School of Christian Studies	16,703
Church Leadership Training	26,233
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Total Leadership Commission	158,431
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Outreach Commission	
Salaries and Benefits	82,474
Travel	6,317
Church Development	174
Student Ministries	76,508
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Total Outreach Commission	165,473
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Stewardship Commission	
Salaries and Benefits	77,873
Travel	4,043
Ministerial Aid	1,345
Mission Education	12,813
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Total Stewardship Commission	96,074
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See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
MISSION OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2023

Auxiliary Organizations	
American Baptist Men of WV	2,500
American Baptist Women's Ministry	2,500
Historical Society	500
Minister's Council of WV	500
Minister's Wives Fellowship	300
Retired Ministers and Mates	300
Weirton Christian Center	15,000
WV Baptist Education Society	<u>2,000</u>
Total Auxiliary Organizations	<u>23,600</u>
Cooperative Ministries	
ABC / USA	9,614
West Virginia	<u>100</u>
Total Cooperative Ministries	<u>9,714</u>
Total Expenses	<u>1,365,647</u>
Net Income	<u><u>\$ 178,983</u></u>

See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
CAMP COWEN FUND
FOR THE YEAR ENDED DECEMBER 31, 2023

SUPPORT AND REVENUE

Rentals	\$ 38,429
Registration	259,525
Store Sales	58,405
Contributions	110,408
Investment Income	168,057
Convention Subsidy	15,000
Designated Income	462,951
Miscellaneous	<u>30,981</u>
 TOTAL SUPPORT AND REVENUE	 <u>1,143,756</u>

EXPENSES

Salaries and Benefits	199,899
Administrative Expenses	10,000
Advertising	1,603
Food	96,598
Designated Expenses	11,524
Insurance	14,376
Licenses and Permits	1,123
Miscellaneous	1,692
Online Registration Fees	9,089
Office	5,989
Investment Fees	5,578
Repairs and Maintenance	51,216
Supplies	57,354
Scholarships	5,026
Travel	2,926
Utilities	62,491
Telephone	3,144
Housekeeping	11,263
Depreciation	<u>100,074</u>
 Total Expenses	 <u>650,965</u>
 Net Income	 <u><u>\$ 492,791</u></u>

See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
PARCHMENT VALLEY CONFERENCE CENTER FUND
FOR THE YEAR ENDED DECEMBER 31, 2023

SUPPORT AND REVENUE

Rentals	\$ 19,800
Registration	267,008
Store Sales	13,355
Contributions	47,757
Investment Income	319,806
Food	109,809
Brothers' Keeper	46,631
Clara Lamp Trust	8,805
Howard Burk Trust	3,523
Velma Huffman Trust	2,882
Maintenance Endowment	11,317
WVBC	30,000
Don Loudermilk Society	3,290
Designated Income	179,731
Travel Income	1,900
Miscellaneous	10,521
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TOTAL SUPPORT AND REVENUE	1,076,135
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EXPENSES

Salaries and Benefits	229,555
Brothers' Keeper	19,923
Administrative Expenses	10,000
Food	82,366
Designated Expenses	101,698
Insurance	30,129
Licenses and Permits	5,830
Miscellaneous	5,805
Office	751
Property Tax	2,929
Investment Fees	8,594
Repairs and Maintenance	25,252
Supplies	6,878
Travel	8,351
Board and Committee Expenses	581
Utilities	82,090
Telephone	6,949
Housekeeping	12,924
Depreciation	69,954
	<hr/>
Total Expenses	710,559
	<hr/>
Net Income	\$ 365,576
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See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
FOUNDATION FOR CAMPUS MINISTRY FUND
FOR THE YEAR ENDED DECEMBER 31, 2023

SUPPORT AND REVENUE

Church Contributions	\$ 118,505
Registration Fees	2,040
WVBC Salary Support	55,000
Beach Week	23,600
Fall Retreat	3,300
Investment Income	51,097
Travel Income	1,894
Miscellaneous	<u>5,210</u>
 TOTAL SUPPORT AND REVENUE	 <u>260,646</u>

EXPENSES

Salaries and Benefits	173,308
Campus Christian Center Rent	10,000
Administrative Expenses	10,177
Beach Week	20,708
Retreats and Conferences	5,585
Investment Fees	1,018
Travel	10,263
Depreciation	<u>4,656</u>
 Total Expenses	 <u>235,715</u>
 Net Income	 <u><u>\$ 24,931</u></u>

See Independent Auditors' Report on Supplementary Information.