

Report of the
EXECUTIVE BOARD
to the
**WEST VIRGINIA
BAPTIST CONVENTION**
September 1, 2021 - August 31, 2022



DOING CHRIST'S WORK *together*

Published October 20, 2022

West Virginia Baptist Convention
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REPORT OF THE EXECUTIVE BOARD

to the

West Virginia Baptist Convention

September 1, 2021 - August 31, 2022

In Article II of the West Virginia Baptist Convention's Constitution, the purpose of the Convention is stated as follows: "The purpose of the West Virginia Baptist Convention shall be to promote the preaching and teaching of the gospel of Jesus Christ among its member churches by offering opportunities for mutual inspiration and fellowship, providing leadership training and program resources, assisting in the establishment and strengthening of Baptist churches in West Virginia, encouraging and coordinating mission support for the American Baptist Churches in the U.S.A., and providing avenues for working together in denominational, moral and spiritual matters."

REPORT OF THE EXECUTIVE MINISTER

Dr. Michael B. Sisson

"I'll be glad when things get 'back to normal.'" That was a phrase I heard many, many times during the last two years. Well, now eight months into 2022 it has become increasingly clear that things are not returning to their previous state. There are two ways we can respond to this rapidly changing world we are called to minister in. We can focus on the way things used to be and fret the way things are now, or we can innovate and find new ways to share the Gospel in today's world. The latter is part of the vision of the WVBC for 2022 and beyond. During the 2021 Annual Meeting, we launched the theme of *Intentionally Engaging Communities for Christ*. We know that in the day and age we live, the likelihood of people finding their way to the church building is becoming increasingly less and less. For us as the WVBC family of churches it means we need to adopt the same missionary attitude and perspective here at home that we have demonstrated successfully overseas.

To come alongside churches in this endeavor the WVBC launched a couple of initiatives. One was the emphasis of the Discipleship Commission on Biblical Intentional Grandparenting. Add to this the realization that in WV 55% to 60% of grandparents are currently raising their grandchildren. Training and seminars were held throughout the state to equip grandparents to be more effective in helping shape their grandchildren's faith in Jesus Christ.

The Outreach Commission responded to the theme by promoting the concept of micro churches or taking the elements of the church, such as the study of God's Word, prayer, fellowship, worship and discipleship to the locations where God has already planted church members to have influence. A micro church or community starts when a Christian sees those already in his or her circles with a spiritual lens. Then asks the simple question, "How can I help my friends connect with God?" These are places where mutual interests meet hearts open to opportunities to connect on faith matters.

In 2022, Parchment Valley Conference Center and Camp Cowen were able to return to full occupancies and relatively normal camping seasons. Between the two, more than 125 people received Jesus Christ as their Lord and Savior! At the time of this report Camp Cowen is continuing its search for a Maintenance Director. The WVBC and Camp Cowen are thankful for the 30 years of Steve and Missy McCartney's service at the camp and continue to pray for them as Steve continues to battle his recent health challenges. Parchment Valley mourns the passing of Joe Greenlee, a strong and generous supporter of the conference center and Brothers' Keeper ministry. Joe participated in Vision 2000 and the building of the Santrock Education Building and later the donation and construction of the Greenlee Activity Center. More recently, Joe was instrumental in getting the ball rolling on the construction of the new 300 seat covered campfire at Parchment Valley.

Financially, the Convention, BCM, Parchment Valley and Camp Cowen have been blessed to finish the last three years in or near the positive. To God be the glory for this and a special thank you to the WVBC family for your generosity and faithfulness.

While we cannot know what this upcoming ministry season will bring, we have learned that with the Lord's guidance and the enabling of the Holy Spirit we can accomplish even greater things for our Lord as we embrace His call to continue "Doing Christ's Work Together!"

REPORT OF THE PRESIDENT

Mrs. Cari Pauley

West Virginia Baptist Convention Family:

“Carry each other’s burdens, and in this way you will fulfill the law of Christ” – Galatians 6:2

Although these words were written by Paul to the early Christians of Galatia almost 2,000 years ago, they still ring true today. We are commanded by Christ to lift each other up, show compassion to the downtrodden and carry each other’s burdens.

The West Virginia Baptist Convention has carried others’ burdens in a mighty way in 2022.

When flooding recently hit our brothers and sisters both here in West Virginia and in Kentucky, WV Baptists didn’t hesitate to offer them finances, supplies and manpower to ease their suffering.

When young people who were searching for something to give their lives meaning arrived at Camp Cowen this summer, WV Baptists (Hundreds of them!) met them with unconditional love, snacks, games and the Gospel.

When 30 families in Jackson County needed repairs to their homes, WV Baptists (with the help of many others) offered them not only the mending of porches, roofs and walls, but also the mending of spirits and hearts through Brothers’ Keeper.

When college students from all over the world arrived on campus this fall, WV Baptists through Baptist Campus Ministry offered them a home away from home, a place to feel loved, a way to participate in missions and the tools to grow in faith.

This is just a drop in the bucket.

Thank you, West Virginia Baptist Convention, for allowing me to be a very small part of carrying these burdens and fulfilling the law of Christ. It has been my honor to serve this Convention of believers and our Lord in this way.

DISCIPLESHIP MINISTRIES COMMISSION

Mrs. Sandy Foster Currey, Chair

Mrs. Koreen Villers, Staff Liaison

Always mindful of the Commission’s responsibility of supporting the discipleship ministries of the local church, the **Discipleship Commission’s** emphasis for 2022 continued with Grandparenting and Family Discipleship. The Grandparenting Seminars, entitled “Biblical Intentional Grandparenting” (postponed in Fall 2021 due to the COVID pandemic) were rescheduled. These seminars were conducted in three local churches that assisted with hosting and registration. The seminars were held:

March 26, 2022 at Vienna Baptist Church

April 2, 2022 at Fairmont Baptist Temple

April 23, 2022 at Emmanuel Baptist Church, Charleston

There were 40 total people who attended the seminars representing 19 churches. Several churches have since hosted their own seminars. Grandparenting Matters was also presented at the Golden’eers Spring Conference May 2-4, 2022. Jerry Losh and Koreen Villers led the seminars using the Grandparenting Matters curriculum from Legacy Coalition. The WVBC office has copies of the seminar DVD’s that are available to churches with the goal of training others.

The following workshops were held at the Annual Training Event, held in February 2022. The workshops covered our emphasis on Discipleship Pathways and Family Discipleship along with other topics important to churches.

Bryan Cantrell – Experiencing Family Discipleship

Evan Arkell – Leading Intentional Engagement & Growth

Stephen Dodrill – Disciples Making Disciples

Jill Narraway & Koreen Villers – Discipleship Pathway for Children and Youth

David Hoge – Church Security: Grants and Resources

Kayla Starcher – Growing Your Online Presence

Various family discipleship resources were made available throughout the year for churches including Lenten cards that offered family time to read a verse or two of scripture then discuss a couple questions. The Lenten cards were designed to provide families the opportunity to prepare themselves for Easter. Family Discipleship pastors also led two online book discussions on “3 Big Questions That Change Every Teenager” led by Lee Boso and “Growing Young” led by DaVontae Edwards. Family Discipleship also sponsored family talks covering topics

on grandparenting seminars, Lenten cards, parents involved in Youth Ministry, Family Ministry in your church and the promotion of the book discussions.

The Discipleship Commission continued in 2022 to disciple children, youth and adults in ministries with events scheduled at Camp Cowen and Parchment Valley. Events were hosted by Youth and Children's Ministries, Brothers' Keeper, Golden'eers/Senior Adults, Worship Arts Ministries and the WV Baptist Historical Society.

The Commission looks forward to the Emphasis for 2023: **Intentionally Engaging Communities for Christ.**

WEST VIRGINIA AMERICAN BAPTIST YOUTH
Mrs. Jillene Narraway, Associate Director of Camping and Youth

The 2021-2022 Youth Ministry Planning Team (YMPT) was comprised of the following students:

<i>Sarah Davis</i>	Hurricane First Baptist Church
<i>Aillea Elkins</i>	Oakwood Baptist Church
<i>Tristan Gilbert</i>	Pine Grove Baptist Church
<i>Benjamin Marsh</i>	Summersville Baptist Church
<i>Isaiah Moncrief</i>	Saint Albans First Baptist Church
<i>Emma Walker</i>	Oakwood Baptist Church
<i>Zenna Zwoll</i>	Spencer First Baptist Church

The adult leaders through the school year included:

<i>Janie Brownfield</i>	Pea Ridge Baptist Church
<i>Marty Beckett</i>	Beulah Ann Baptist Church
<i>Bethany Crouch-Cox</i>	New Baptist Church
<i>Allen Hill</i>	Clarksburg Baptist Church
<i>Caleb Villers</i>	Summersville Baptist Church.

After many years of service to YMPT, Marty Beckett and Allen Hill retired from their leadership roles with YMPT. We are thankful for their faithful presence on the team!

YMPT's theme: The Elements, John 16:33, recognized that Christ offers us peace in whatever circumstances we face, whether joys or struggles. The Elements: foundation, restoration, ambition and communication help us process our past, inform how we live in the present and guide our future! The logo/theme was a play on the elements earth, water, fire and air as the four basics that Christ and faith in Christ offer us in our daily lives: Foundation - God offers us a solid rock to build our lives upon. Restoration - like water cleanses and refreshes the earth, Christ's salvation, forgiveness and process of sanctification work in us. Fire - ambition we need to feed our fire and work to keep it going and grow in our faith in community with others. Air - communication. We aren't meant to live alone; we must spread the good news.

Youth Leader Core (YLC) began with a new set of students in the fall of 2021 and concluded with a final retreat at Camp Cowen in March of 2022. Leaders were Jill Narraway and Josh Weddle. The mission of YLC continued despite the continued challenges of doing ministry during this past school year during COVID protocols.

2021-2022 YLC Participants:

<i>Kelci Armstead</i>	Pea Ridge Baptist Church
<i>Donovan Haynes</i>	Clarksburg Baptist Church
<i>Claire Londeree</i>	Pea Ridge Baptist Church
<i>Kaleb Losh</i>	Pea Ridge Baptist Church
<i>Logan Rider</i>	Pea Ridge Baptist Church
<i>Sarah Norweck</i>	Pea Ridge Baptist Church
<i>Willow Somerville</i>	Vienna Baptist Church

Please remember Student Ministries in prayer this school year as we prayerfully discern the Lord's leading for discipleship, evangelism, and fellowship ministries to the youth of the West Virginia Baptist Convention!

WEST VIRGINIA BAPTIST CAMP AT COWEN BOARD
Mrs. Jillene Narraway, Associate Director of Camping and Youth

Since 1943, the WV Baptist Camp at Cowen has been a place "Where people meet Jesus and grow as His disciples in a community of faith." In 2022 we celebrate the ministry that took place as we focused on the Upside Down Kingdom of Christ!

*"But seek first his kingdom and his righteousness,
and all these things will be given to you as well."* ~Matthew 6:33

“Upside Down” focused on the counterintuitive teachings of Jesus that turn our understanding upside down. Through God’s view, our thinking is transformed so we can know who God is, who we are in Him and what that means for how to live our lives as His beloved children.

The summer of 2022 was intense; we live in an intense world. Our mission statement is to #1- be a place where people meet Jesus. #2- be a place where people grow as Christ’s disciples in a community of faith. To do those two things is hard and necessary ministry work. Ministering to our world means ministering through some challenging realities and very complex situations. That is precisely *why* we fought so hard to open camp this summer and continued to take on each battle to keep the ministry moving forward in 2022.

2022 Numbers

Campers: 1321
Counselors: 295
Salvations: 60
Rededications: 115

Summer staff in 2022 were:

Registrar	<i>Sara Chambers</i>
Videographer	<i>Kayla Starcher</i>
Photographer	<i>Lily Narraway</i>
Kitchen assistants	<i>Leah Mitchell</i> <i>Taylor Hart</i>
Dishroom	<i>Abby Lucas</i> <i>Jacob Britton</i>
Lifeguards	<i>Alyson Miller</i> <i>Christian Diaz</i>
Maintenance	<i>Caleb Stone</i>

This summer’s crew worked with more than 300 volunteer directors, counselors, game leaders, worship leaders, campfire leaders, gophers, assistants and maintenance volunteers to run this summer ministry! Barb Lane continued as camp cook, with Mara Rogers as morning cook.

In terms of legacies, not many have had a more significant impact on the West Virginia Baptist Camp at Cowen than Steve McCartney. In 2022, we celebrated the nearly 30 years of ministry that Steve and his wife, Missy, have had at camp! They raised their children on site, and their grandchildren have grown up coming to camp. Whether you have served as summer staff, volunteered as a counselor or simply come as a camper, the McCartney’s have likely been a regular part of your camp experience.

During Steve’s three decades of service, the Alice Randall Dining Hall was built, the covered campfire was erected, multiple cabins and shelters were completed, the Jim Cunningham Staff House was constructed, Hylbert Hall went through multiple renovations, bleachers were added to expand the seating at the Vespers and outdoor campfire areas and metal roofs were placed on all the cabins. He also had the task of keeping the pool open so that campers could enjoy it every summer during the hot days. And that only captures a small glimpse of his overall impact!

Please join us by thanking both Steve and Missy for their faithful dedication to the ministry of Camp Cowen! Please also join us by praying for Steve as he steps away from his position with Camp Cowen due to his recent health challenges. Both will certainly be missed! Camp Cowen is a place “where people meet Jesus and grow as His disciples in a community of faith.” We are eternally grateful for Steve’s role in that mission.

PARCHMENT VALLEY CONFERENCE CENTER ***Rev. Frank Miller, Director***

This season at Parchment Valley (PV), was absolutely a wonderful time to embrace God’s Word, celebrate the vision and share the Gospel with others. Scripture reminds us in Matthew 28, to go and make disciples, baptizing and teaching them. We are blessed thru being intentional in doing ministry together.

This year we mourn the loss of two great servants of the Lord from Baptist Temple, Charleston, Joe and Peg Greenlee. Peg entered heaven earlier this year and just recently her spouse and soul-mate, Joe of 70 years, made his grand entrance into heaven. We are certain they danced together once again on the golden streets of heaven. A legacy of giving and being involved with the PV ministry will be remembered for decades to come. Their dedication and embracing of the VISION 2000, to go and make disciples is priceless. They supported the construction of the Santrock Education Center and then faithfully would finance the construction of Greenlee Activity Center. A place where thousands of lives continue to be changed. For that, we are forever grateful and thank everyone of our dedicated supporters, the staff and volunteers who together, intentionally brought the vision of a Christian conference center to fruition, producing good fruit. Matthew 17, tells us that good fruit

produces good fruit. Fifty-Five years later we are still harvesting, disciples making disciples.

The Palmer Seminary program, under the direction and leadership of Dr. Allan Copenhaver, continues to grow and nurture students seeking their theological training to go and serve.

The American Baptist Women's Ministries continue to go above and beyond in providing leadership, meeting the ministry needs of special projects and supporting our missionaries. Thank you.

The American Baptist Men of WV intentionally sent several tractor trailer loads of emergency supplies to Kentucky and West Virginia for flood victims. Local churches stepped up, sending support thru One Great Hour of Sharing. PV was a dedicated site for prayer and logistic transportation. Thank you.

Being intentional in reaching people for Jesus in 2022 happened at your conference center, Parchment Valley, where "lives are changed."

- ✝ 69 salvations
- ✝ 111 lives re-dedicated
- ✝ 21 baptisms
- ✝ 2 called to pastoral education

With joy and gratitude this season is the right time for expansion in reaching more people for Jesus. We need your continued partnership in building the "Greenlee Activity Covered Campfire" AKA "Whippoorwill Campfire." As we continue the construction, there is still an opportunity where you can provide a section of seating in honor of your association or loved one.

Before Brother Joe Greenlee passed from this place, his pastor, Dr. Jim Hewitt, shared scripture with Joe. Dr. Hewitt would show him pictures of the campfire project and Joe would clasp his hands and look to heaven and say, "Thank You, God."

Friends, let's make the next 55 years of doing ministry together even more fruitful, as we intentionally engage this community, state and world for a relationship with Jesus.

WEST VIRGINIA BAPTIST HISTORICAL SOCIETY

Ms. Koneda Devrick, President

The WVBHS has been busy with its upgrading and remodeling plans for the society's archives in Hill Hall at Parchment Valley.

The Board has named its archivist, Rev. David Sneed, as Archivist Emeritus and added Rev. Todd Godby as Archivist. They just recently added a new board member, Edna Fugate, Director of Library Services at University of Pikeville. (Though Edna works in Kentucky, her home church is in Williamson, WV).

The digitizing of the *Baptist Banner*/*West Virginia Baptist* has been completed by the American Baptist Historical Society and the archives now have the digitized material on a hard drive on the society's computer.

Several members have continued to work with the archivist to clean up, straighten up, organize and to remove duplicate materials in the files. Interesting items have been discovered, including an original letter written by William Carey in 1795. Additional filing cabinets have been obtained and the organizing of files for both churches and pastors in the state continues. Scanning of materials in newspapers is also ongoing.

The WVBHS continues to attempt to present anniversary churches with certificates. Most churches do not respond at all, so the majority of certificates have been mailed. The president was able to go to one church and deliver their certificate personally this spring and will go to another church on September 4 to deliver that church's certificate.

The WVBHS will elect officers for the next year at our luncheon during the WVBC Annual Meeting. No change in officers will be made unless nominations are made from the floor, except that our president has asked to step down and the nominating chairman has asked Sue Hamric to take this position. The current president will still continue as a WVBHS board member.

LEADERSHIP COMMISSION

Rev. Darrell Mayfield, Chair
Dr. Mark McCloy, Staff Liaison

The Leadership Commission seeks to equip and support the leaders of the churches of the West Virginia Baptist convention. Below are the three goals of the leadership commission and how things are going in general.

Goal 1: Address the significant leadership needs of West Virginia Baptist Convention churches.

The Bobby Wood School of Christian Studies and the Digital Learning Initiative - The name was officially changed in 2019 to honor Bobby Wood, who was a vital advocate and pioneer in the School of Christian Studies. Classes have met on zoom, skype, in person, at churches and in living rooms. We have had to get creative. This is a great time for our Digital Learning Initiative to take off considering its ability to function in spite of COVID, quarantines and social distancing. With the ongoing challenges, numbers have dropped off for the in-person classes and the number of locations is down. However, we hope to address this in the coming year and are looking forward to a good “building” year. In late 2022, the School, in cooperation with the Stewardship Commission, will begin offering a Mission Track.

Palmer Seminary - Classes are still taking place! The intensives for the courses, both the masters level and doctoral level programs continue to grow!

February Annual Training Event - The Annual Training Event took place over zoom in 2021, but we were able to resume our in-person training this year. The weather was iffy, but we persevered nonetheless. Plans are already underway for our 2023 event, which will be on the first Saturday in February.

The Bible Conference happened in person at Parchment Valley. Thanks to Dr. Trent Eastman for his wonderful teaching. This well-loved training, open to all who are interested, will take place on the first Saturday in March.

Goal 2: Address the emotional, physical, financial, relational and spiritual needs of the West Virginia Baptist Convention clergy.

Pastors 4 Pastors exists as the umbrella under which we care for the practical, emotional and spiritual needs of pastors in our convention. Multiple events took place this past year, including a learning event prior to the Annual Meeting, with Rev. Joe Seese presenting on John Maxwell’s Leadership series; a pre-bible conference event featuring Dr. Ed Rogers, with entertainment provided by the Putnam Family; and a family picnic at Parchment Valley, which featured Dr. Richard Sargent and his wife, Judy, speaking on family/ministry balance.

Our convention continues to participate in two wonderful scholarship programs for students seeking leadership training: the WV Baptist Education Society and the Bowen Trust. These scholarships provide resources to leaders within our convention that will allow them to pursue further education that they might not be able to pursue otherwise.

Please note that emergency financial assistance is available for pastors through both the Ministers and Missionaries Benefit Board and the West Virginia Baptist Convention itself.

Goal 3: Plan and implement leadership training as an integral part of our statewide events.

This is where this commission is really doing stuff. A large part of the focus is to encourage the next generation within our faith family to pursue higher education. We have strategically sought to accomplish this through a plan started in 2016. Below is a brief break down and update:

Phase 1: The internship program - As of September 2022 over 46 students have been a part of this program. We are actively giving the next generation opportunities to serve in our local churches and it has gone really well. Many have entered into seminary and/or full time vocational ministry. A very high percentage of the past interns are either serving in churches as ministers or attending seminary.

Phase 2: Mentoring for Pastoral Excellence - The third year of this pioneering program for senior pastors is now nearly complete. Seasoned mentors were paid to have monthly meetings with young pastors through our state seeing it as a “good to great” program. A covenant was signed by both parties to agree to meet and a retreat was planned for Parchment Valley. Many thanks to the Bowen Trust for paying a portion of the mentoring fee for pastors.

This program has taken place as a partnership with the purpose of raising the level of excellence of pastoral leadership within the churches of the West Virginia Baptist Convention.

Partners: West Virginia Baptist Convention and Renew Transformational Strategies (a leadership development ministry headed by Dr. Ed Rogers).

Project Summary:

Each participating leader is paired with a qualified mentor who has been selected on the basis of their experience and wisdom. Mentors and participants will meet monthly for a minimum of one and a half hours. The content of this meeting will follow an agenda. One third of this agenda will be consistent within all of the program and two thirds will be framed by the participant based on their current context and needs. In addition to the monthly meetings each participant and mentor will attend an annual conference to promote further learning and networking amongst the group.

Cost of the Program:

\$1,200.00 annually. (Cost includes 12 mentoring sessions). Grants from the Bowen Trust have helped to offset the cost of this program.

Roles of the Partners:*West Virginia Baptist Convention*

- ✚ Promote the program among the WVBC churches
- ✚ Recruit and vet potential candidates for the program
- ✚ Recommend mentors
- ✚ Approve pastoral participants
- ✚ Provide administrative support and payroll support for mentors

Renew Transformational Strategies

- ✚ Design and execute the program
- ✚ Recruit and train mentors
- ✚ Determine the common learning for 1/3 of each mentoring session
- ✚ Plan and execute the annual conference
- ✚ Assign mentors
- ✚ Ongoing evaluation of the program

BOBBY WOOD SCHOOL OF CHRISTIAN STUDIES

Rev. Mark McCloy, Director

Special Note: The School just came off of a record breaking year as the pandemic struck. In March 2020, the School was in the middle of Theology II when in person classes had to be largely suspended. Thankfully, the School was able to continue to offer courses both digitally and live stream. Although some locations were able to resume in-person courses in September of that year, offering the Caring for People class (this decision was on a location-by-location basis), state-wide courses continued to be offered in our electronic formats for 2020. In 2021 and 2022, in-person classes have been gradually phased back in. We are now in a rebuilding time, and are working on expanding such offerings in 2023. However, the digital program has remained largely unaffected.

The work of School of Christian Studies falls under the ministries of the Leadership Commission and helps fulfill the commission's mandate to assist church leaders in development and use of their gifts to equip and lead congregations in ministry.

The School's mission is to provide a basic level of courses in all areas of practical ministry. Although originally envisioned as a training program for bi-vocational pastors, the School of Christian Studies is designed to meet the practical needs of any person interested in expanding their spiritual maturity, biblical knowledge and ministry skills. While the School carries no college or seminary credit, it does provide creditable and recognizable training within the Convention family. Furthermore, Palmer Seminary now recognizes graduation from the school as a potential indicator of ability to succeed in seminary, and allows graduates the possibility of entry into seminary without the normally required bachelor's degree. The Pastoral Ministry track, for lay and pastoral leaders, is a three-year course of study, which qualifies graduates for ordination and full credentialing in pastoral ministry. We also offer ADVANCED level modules in special interest areas. These subjects have historically been determined by request of students and approval of the School of Christian Studies Advisory Team and are intended to be helpful to pastors and church leaders.

The School continues to look for new ways to provide the learning that our students and churches desire, and will launch a new Mission Track on November 5, 2022. These courses will be offered both in-person and online.

WEST VIRGINIA BAPTIST EDUCATION SOCIETY

Dr. Lawrence Hoptry, Executive Director

The West Virginia Baptist Educational Society exists to financially help those individuals who are members of the churches related to the West Virginia Baptist Convention. With our limited funds, we help them receive the training that will enable them to better serve Christ and His church. We can offer this help because there are individuals, churches and associations who are willing to establish honorary gifts and memorials supporting

education. A gift of \$100 will establish a honorary fund to pay tribute to a living person. A gift of \$100 will establish a memorial fund in memory of those who have earned their heavenly reward. Those who are interested in this type of support need only to contact the Executive Director. There are also churches and associations which have established a budget item or receive special offerings to help. Any gift in memory or to honor a living person or to the Student Fund, should be sent to Dr. Richard Sargent, 532 Rosita Lynn Drive, Point Pleasant, WV 25550.

Basically, we have three categories of students: At the present time, we have pastors who are taking advanced training with the Palmer Seminary at our Parchment Valley Conference Center. We have a new grouping of students who are availing themselves of the opportunity to study on line but remain in their homes. And we have our traditional students who are on campus in one of our accredited schools.

We ask that a student give one year of service to the churches of our convention or to missionary service for each year of financial support from the Society. If there would be a change in their calling, we ask for a repayment of their scholarship so that others can be helped. These scholarships are offered on an interest free basis. Pastors attending the Palmer Seminary or other advanced classes are considered on a ministry equals repayment basis.

In the economic conditions of our times, there is a tendency to hold back our giving, but we cannot assume that someone else is going to provide the funds for this vital training. All of us are part of God's work and as each recognizes our financial part in the student's preparation, we can help lift their burdens. As all of us take part, not only are our leaders better equipped to serve the Lord, our individual churches are made stronger, more effective and closer to the Word.

Please help the Society provide that support.

PALMER THEOLOGICAL SEMINARY WEST VIRGINIA PROGRAM
Dr. Allen Copenhaver

No report submitted.

PASTORS4PASTORS: WEST VIRGINIA BAPTIST MINISTERS' COUNCIL
Rev. J. Anthony Pratt, President

The vision of *Pastors4Pastors: The WV Baptist Ministers' Council* is to provide environments for fellowship among the ministers of the West Virginia Baptist Convention; to provide opportunities for education, inspiration and personal/professional growth; and to encourage pastors and churches to maintain healthy relationships in ministry.

As we return to in-person gatherings, the P4P has been active in 2021-2022. Our Annual Meeting in October 2021 was a remarkable success at Mount Vernon Baptist Church, with Joe Seese sharing effective ways to communicate. Our Pre-Bible Conference event in March 2022 was a time of spiritual growth for the pastor and pastoral staff of churches as Dr. Ed Rogers presented "Leading Through Adversity" and Pastor John Putnam, pastor of Glenville First Baptist and his family lead us in worship. Our Family Picnic at Parchment Valley was a time of fellowship, worship and togetherness. Rev. Jon and Koreen Villers lead us in worship and Dr. Richard and Judy Sargent shared the effect of ministry on the family. For this event, P4P teamed up with the Ministers' Wives' Fellowship to host this picnic. P4P hosted a couples event aboard the Valley Gem, which was an enjoyable evening for pastors and their spouses. Joseph & Misha Dolphies provided special music. It is our desire to provide four events for pastors throughout the year!

Make plans to join us at our pre-Convention event at this year's Annual Meeting. The event will take place on Thursday, October 20, in Summersville. Dr. Lee Spitzer will be joining us and leading us through his book "Making Friends, Making Disciples: Growing Your Church Through Authentic Relationships."

P4P continues to offer mission scholarships to pastors in the state. As we move into the next year, we continue to seek ways to encourage and equip ministers serving West Virginia and God's kingdom. P4P is excited to continue to offer high quality events and opportunities. Cost of membership has remained \$25.00 per year which provides discounts for all P4P events. We would love to see more of our pastors involved in this ministry offered by Pastors4Pastors.

COMMITTEE ON MINISTERIAL STANDING
Dr. Matt Ash, Chair

No report submitted.

OUTREACH COMMISSION

Rev. Phil Wayman, Chair
Rev. David Hulme, Staff Liaison

Church Planting and Microchurches

Although we have churches who are reaching and engaging their communities for Christ, the reality is that no matter how well we do ministry, there are segments of our population we will miss. Many of those folks will never walk through our doors. Planting new churches to reach those segments is one solution and we continue to look for those opportunities.

Microchurches (discipling ordinary believers and sending them out to plant the Gospel where God has already planted them) give us an opportunity to saturate our communities with the Gospel in fresh and new ways. We want to continue to encourage you to consider this opportunity in your church, as well as give you the tools and guidance to make it happen.

Re-missioning/Church Health

In addition to our emphasis on planting new churches, we are also focused on strengthening existing churches for the purpose of fulfilling the Great Commission. Re-missioning very simply means “a return to the mission.” Jesus calls us to go and make disciples. For us to be the best disciple-makers we can be requires us to pay attention to our health, not just our physical health, but our spiritual health as well.

In the coming year, we have partnered with Renew Transformational Ministries to give our churches a tool to diagnose their current health status and, if needed, find a way back to health. This tool will be for churches of all sizes. You will be learning more about this opportunity very soon.

Hispanic Ministry

Comunidad Luz y Vida, located in Moorefield, continues to experience growth spiritually, as well as numerically. Comunidad Nueva Esperanza, in Ravenswood, is not currently active, but our hope is to find opportunities for renewal.

Our Cuba Partnership is healthy and active, although COVID has prevented us from making trips since 2020. It is our hope those trips can resume in 2023. However, amid a number of increased challenges, the church continues to grow and reach out with the love of Christ.

Other

The Outreach Commission supports the ministries of the American Baptist Men of WV, the American Baptist Women of WV and Baptist Campus Ministry whose reports are found elsewhere in this publication.

BAPTIST CAMPUS MINISTRY

Mr. Rob Ely, Director of Student Ministries
Rev. Kevin Sions, Northern Director of Student Ministries

Baptist Campus Ministry of the West Virginia Baptist Convention has the mission of “Changing Lives that Change the World!” Credit to the BCM directors of the past who founded that vision!

The vision continues to be strong and lived out on nine campuses across West Virginia:

Campus

Alderson Broaddus University
Concord University
Fairmont State
Glenville State
Marshall
Potomac State
University Of Charleston
WVU Tech
WVU

Leaders

Jon and Koreen Villers
Tim Mitchem
Karla Carr
Lance Linden
Rob Ely
Shannon Earle
Position Open
Anthony Pratt
Kevin Sions

Each of these campuses are reaching students for Christ. Working to reach the individual to challenge them to seek Jesus. Equipping these students to strengthen their personal walk with Christ and their service to God in their community and amongst their people is important. This happens through weekly meetings, worship, prayer, bible study and small groups—lteams.

Collectively the BCMs from across the state gather for weekend retreats and BCM Beach Week. BCM Beach Week was a great gathering of students. It was the first time in three years that we could all be together. The

continual challenge is to get the entire community of BCMs together to create an incredible army of servants for Christ in West Virginia and places beyond.

Mark 5 tells the story of Jesus interacting and healing the demon possessed man. At the end of the story, the man wants to travel with Jesus and this is how Jesus responds:

As Jesus was getting into the boat, the man who had been demon-possessed begged to go with him. Jesus did not let him, but said, "Go home to your own people and tell them how much the Lord has done for you, and how he has had mercy on you." So the man went away and began to tell in the Decapolis how much Jesus had done for him. And all the people were amazed. Mark 5:18-20 (NIV)

That scripture gives us the challenge to "change the world" and that is our prayer for the ministry of BCM. We equip and then send them back to their people....their jobs as they graduate, the mission field and their families!

Please continue to pray for the ministry of Baptist Campus Ministry!

WEIRTON CHRISTIAN CENTER

Mrs. Kim Weaver, Director

The Weirton Christian Center (WCC) just celebrated 105 years of serving the community, under the West Virginia Baptist Convention and Community Outreach Ministries of ABHMS.

Our totally remodeled WCC Community Garden, across the street from the Center, was completed and this past growing season we had 56 garden beds growing vegetables and herbs. Through grant funding, we were also able to create a butterfly garden and home for mason bees. The shelter provided a place for education – for our kids to learn gardening as well as classes for the community. We leased 40 beds to the community and had ten beds that were raised for handicap accessibility. All the WCC children had their "class" beds, which they planted, worked and took produce home from; and we had sponsored beds that also provided over 500 pounds of produce to the local Community Bread Basket for distribution, as well as the senior living complex downtown. Our grand opening was held on July 30, 2022, and we were very blessed to have our contractor provide the funding to create a beautiful garden serving so many in the community! We couldn't have the garden without the leadership of our Assistant Director Deronda Bruich and Master Gardener Bob Marino. There are seven Master Gardeners who volunteer their time to make this a wonderful place for the community.

In downtown Weirton, our Evelynea's House of Hope is home to Home Base and Youth Service Systems, who use the house for supervised visitation, as well as an office for both Catholic Charities and the Ohio Valley Sexual Assault Help Center. We work with these and several other community agencies in order to serve our families. We even provide prom dresses for a nominal cleaning fee. In October 2021, Michael Psaros arranged to have the Ecumenical Patriarch of a few hundred million Eastern Orthodox Christians from around the world, come and bless the House of Hope. Michael had donated his mother's house to us and he has done so much for the national council as an Archon of the Patriarch that were squeezed into a trip to see the President of the United States and an honorary degree at Notre Dame.

We truly appreciate the ongoing support of our WV Baptist Family which represents our largest area of support and is crucial for our general operating expenses. Although we are now receiving reimbursement through the state's Child Nutrition program for our afterschool and summer program, your support is needed for keeping our staff working and our lights on. Whether or not your churches have been able to meet, you have continued to support us and the work we do. Since we still do not charge our children for any of our programming or services, we truly appreciate your ongoing, generous commitment to our ministry! Thanks to all who include us in their mission budgets, take up special collections for our ministry or collections of items for the basic needs of our children. In this family, **WV American Baptist Women** are amazing supporters, advocates and friends of the Center. When they hear of a need, they fill it. These women inspire their churches to collect and give; whether it is Quarters for Grades, gift cards for children's clothing needs, school supplies, after-school snacks, socks and underwear, Christmas shoeboxes and gifts or anything we might need. We are so thankful to be one of the WV Hope Ministries!! THANK YOU, LADIES, SO MUCH FOR YOUR LOVE, SUPPORT, CARDS and PRAYERS!

Our Programs – Our Preschool Program has a waiting list each year, and we serve about 60 each school year. For the afterschool program, we ran about 60, keeping classroom limits in place. For the summer we had 78 children attending and had a wonderful summer reading program through our Save our Children Grant. This provided for a book a week per student and the Hancock County schools sent their Story Book Bus, where they also received a book a week. Our kids, all together read over 10,900 minutes and we were able to hire a librarian so they could even "check out" other books. We feel that many increased their reading levels, instead of having summer learning loss. And as we do every summer, we were able to send kids to camp for a week at a time with Jesus Loves You Scholarships.

One of the best things that happened was we developed a great partnership with Hancock County Schools.

Since we had a retired high school teacher unable to understand a second grader's homework, we contacted an elementary teacher which led to our entire staff being trained in the same program that they are using with Pre-K through 3rd grade students. It's called Foundations, and we started it with Kindergarten readiness this summer and our preschool teacher was amazed at how fast they learned. The school system provided us with \$12,000 worth of curriculum and training and also helped us equip our rooms with what we needed.

The Quarters for Grades program inspires them to do better, and we monitor their progress because they are anxious to earn their rewards! We appreciate all the collections taken for our program, because it truly is our way to encourage them. We also have partners who provide Life Skills programs, and a new staff member was formerly a Home Economics teacher. We are now able to offer things like sewing, since she has machines. Our Journey to Leadership program is sponsored by Cleveland Cliffs and enables us to pay our 7th and 8th grade students \$5 per hour and our high school students \$8.75 per hour after they complete 60 hours of volunteer service in the center. They also learn life skills like financial literacy, cooking and more.

Since it is so crucial to our program, we are blessed to have four 15-passenger vans and two 8-passenger vans. We are transporting 28 students to and from the Tri-State Christian Academy, through the Be United in Christ Outreach Ministry foundation that allows us to provide Jesus Loves You Scholarships for Christian Education. We also transport preschoolers to and from two different classes 9:00 a.m. to 3:00 p.m. The buses bring them from the schools and we take them home after the afterschool program. We serve lunch and a snack to preschool and dinner and a snack for the afterschool program. The WV Child Nutrition Feeding program reimbursement helps to cover our costs. We serve a large population of children in the extremely poor category – 78% of our children fall in the 50% and below poverty level. Since these families are not asked to pay for any of our services, we survive solely on donations, foundations and grants. We are also an agency of the Weirton United Way, which could be merging with six other counties.

We are a Matthew 25 Ministry. We feed them, help with clothing, help with homework, and have a God's Helping Hand fund to help their parents keep a home for them and utilities on when emergency needs arrive. Our children have adult-size issues that they deal with such as parents in jail or drug rehab, bullying, all forms of abuse and much more. But none of this is as important as pouring God's word into them every day and helping them to know Jesus. Even our preschool classes learn about 20 scriptures throughout the year and every area of our curriculum is based on Christianity. We have even had preschoolers leading their families to church and knowing the Lord. In the afterschool program, Bible lessons and weekly scriptures are part of the schedule, just as much as help with homework, computer time, activities, fitness, snacks and dinner. No matter what happens in their lives, when they are away from us, they will always have a Helper in knowing the Lord. It's amazing that many 20-somethings still reach out when they need a faith boost. They are still part of our WCC Family.

The Memorial Walkway is finished! But there is still room for more bricks, if you would like to honor a long-time supporter from your church, in memory of loved one, or to have your church represented at the Weirton Christian Center. Bricks are still available for \$75 each or \$100 for two. Please check our website and Facebook page for pictures.

If your church is looking for a new mission adventure right here in the state, please keep us in mind. Whether you'd like to work with kids in the summer or help us with the garden or the facility. Or maybe bring a crew to host a week of camp at Parchment Valley. We would truly appreciate being considered for a portion of your church's annual mission giving. If you would like more information for your congregation, a video to share, or would like to hear our story in person, please feel free to call the Center at 304-748-2353 or my cell phone at 304-479-2140; or email Kim@WeirtonChristianCenter.com. For 105 years, our Baptist family has been so crucial to our existence! We cannot thank you enough for all you have done and continue to do for the children we serve! You **ARE making a difference** in so many lives!

Please continue praying for this ministry. As the entire country seems to be struggling with employees, we think we are getting to a good position with our latest two additions (former teacher and social worker). Adult Christian mentors, who are not here for the pay, are our biggest expense and asset. God wants us here for these children and He always provides. We are so blessed! The Christian Center is a safe place for them, a place they come for support, love, faith and care, along with the basic needs of clothing, school supplies and food. We have been able to see the fruits of our labors, as our children become young adults. Just in the last three years, two young men have gone into the ministry. We truly appreciate your prayers for us to make the right decisions in all areas. On behalf of the children and families we serve in Weirton, many thanks to our partners West Virginia Baptist Convention and American Baptist Home Missions for your ongoing support! Unfortunately, our list of wonderful supporters is too long to include, but each and every one is key to our mission to do God's work. Please know every prayer, every donation, every card and every encouraging word could not be more appreciated. **Thanks to all of you who help us fill the needs on a regular basis! We could not make the difference in so many lives without our American Baptist Family!**

For more information, call the center at 304.748.2353,
e-mail Kim@WeirtonChristianCenter.com or contact Kim Weaver at 304-479-2140.
www.WeirtonChristianCenter.com and Find us on Facebook

AMERICAN BAPTIST WOMEN'S MINISTRIES OF WEST VIRGINIA

Mrs. Libby Young, President

The family of American Baptist Women's Ministries is at work sharing the Gospel with churches, community and the world. Our mission is to serve others and promote Spiritual growth.

International Ministries: Adopt-A-Student through Global Servant JD Reed - We sponsored two students at a cost of \$ 4,800.00 for two years of Master of Theological studies.

STATE EVENTS

Spiritual Growth Retreat

The September 2021 the retreat was canceled due to Covid. The September 2022 Retreat is planned for September 17-18, 2022 by Melanie Swisher and her committee, who have been working hard to make it another successful event. The theme is "We Are Family." The speaker is Amy Bush, along with Bible sessions, meditation/ prayer room, paint and praise session, and more.

Women's Day at Annual Meeting

October 21, 2021 - held at Mount Vernon Baptist Church, Hurricane, WV. The theme "Come to the Table" was a huge success with attendance of 80 + women. Installation of new officers by past president, Sherry Goldsburg. The speakers were Meredith Thomas and missionary Sarah McCloy. We finished the day with Communion served by Mary Beth McCloy. The 2022 Annual meeting will be held on October 20, 2022 at Summersville Baptist Church. The theme is "Daughters of the King." We are looking forward to seeing more family. Coordinator of Personal Development Sherry Husted and her committee have been working to make this year another success.

ABWM Annual Conference

The year 2022, which marked the 88th year of the conference, held an in-person gathering with approximately 134 registered guests. The ladies joyfully greeted each other, old friends and new ones as we gathered smiling and with expressions of love for the Lord and each other. Coordinator Sandy Foster Currey and her committee planned the event that took place on June 4, 2022 in the Greenlee Activity Center Parchment Valley. Each officer and coordinator had a table set up to present information to guests. The theme was "Along The Road." Special music was presented by Zenna Zwill, an award winning Marimba player and a junior at Calhoun County. High School. Group singing was led by Brian and Sarah McClure, members of First Baptist Church of Parkersburg. Brian has started Hope Center Ministries: a Christ centered addiction and recovery program located in Jackson County. Many past friends were honored for their service to AB Women's Ministries: Peg Greenlee, Dorothy Santrock and others. Speaker Sara McCloy shared her call to missions in Japan and also led an afternoon Bible study. Debbie Myers gave an update on her missionary work in Mexico. The offering was \$1,91800; half of the offering was given to Sara to fund her mission trip to Japan.

Communications

Communications Coordinator Sue Hamric keeps the AB women of West Virginia informed of the news involving our ministries through various means:

Seasons Magazine has new changes that were voted on and approved by the ABWM Executive Board on July 18, 2022. First and foremost the subscription rate will change to \$6.00 per year **EFFECTIVE IMMEDIATELY**. After calculations, it costs more than the current rate of \$5.00 to print and mail three copies per year. **EFFECTIVE IMMEDIATELY** all subscription information and checks are to be mailed to the ABWM State Treasurer Amy Starkey, 921 Whispering Pines Road, Ravenswood 26164. Secondly, **EFFECTIVE IN 2023** all subscriptions will expire on December 31st of the year to which they are paid. If your subscription is set to expire in March 2024, then it will be extended to December 31, 2024. After 2023 all subscriptions will expire on December 31 of the year in which they are received. Best time to renew your subscription for the following year is September – December each year to get the most for your dollar. **EFFECTIVE IN 2023** all expired subscriptions will be purged from the mailing list. Thirdly, **EFFECTIVE IN 2023** all complimentary copies to local presidents will be mailed to their respective churches. It is an impossibility to keep up with local changes in officers, as hard as we all try. There are over 350 WVBC churches and while they all do not have active ABWM groups, it still is an impossibility.

Social Media Administrator – daily postings on Facebook to a following of 3,500 plus members.

Web Page Manager – constant updates to the ABWM's web page on the WVBC website through our state office representative.

Weekly E-mails - ABWM communications are sent each Monday morning to over 300 plus WV American Baptist Women in our churches and associations to keep them updated and informed.

Projects/Ministries

Mission Outreach Project (MOP) – Goal is \$6,000. This will provide clean water for Haiti, providing water pumps to prevent the spread of waterborne illnesses like cholera, dengue fever and chikungunya. Brenda Roiser is the coordinator for this project. Total collect year to date is \$13,429.

Special Project – Goal is \$12,000. Mary Ann Wilson, Coordinator of Church and Community, and her committee are responsible for keeping the women informed about Special Project 2022. The 2022 project is Adopt a Cabin Restoration at Camp Cowen. Year to date the total collected is \$6,754.

Project Good Samaritan - provides monies for prescriptions and other patient care. The year to date total is \$8,624. Treasurer Amy Starkey has dispersed \$6,250 to qualifying hospitals enrolled in the program.

Love Gift — Year to date (2022) monies collected is \$34,511.35. This is down 6.7% from 2021.

Scholarship Girls' Program (1/2 scholarship / 1/2 loan interest free) - The committee read and reviewed 14 applications and all of the girls qualified. Each girl will receive \$1,330 for the school year 2022-2023. A list can be obtained by contacting Coordinator Jane Mullen.

WV HOPE 2021

Number of Associations reporting	10
Churches reporting	64
Number of workers	668
Gift cards and monies to WV Hope	\$17,252.41
Local ministries	\$10,042.48
International ministries	\$5,494.23
Total	\$32,789.12

Other missions reported by several associations/churches: cards to shut-ins, funeral dinners, school backpack programs, gifts for Scholarship Girls, quilts and lap blankets for the elderly, assistance with food pantries, meals-on-wheels, gifts for college students. No amount listed was listed for these projects. Send all reports and questions to Mary Davis, Coordinator, 30 Raccoon Run Road, Salem, WV 26426.

2022 WV Hope project: send all gifts and monies to recipients

Lily's Place provides medical care to infants suffering from Neonatal Abstinence Syndrome. The address is PO Box 2, Huntington, WV 25706.

Good Shepard Mission Foodbank provides food and other needs in East Bank, WV. The address is PO Box 65, Montgomery, WV 25136.

Weirton Christian Center serving God and community focusing on providing a strong foundation for children by meeting their spiritual, physical, and emotional needs in Weirton, WV. Contact: Kim Weaver at 304-748-2353.

I would like to thank all women who served as state officers in 2022, WVBC Liaison Koreen Villers, Association leaders and local church leaders for serving with me during my year as president.

AMERICAN BAPTIST MEN OF WEST VIRGINIA ***Mr. David Hoge, Secretary***

During the 2021 Annual Meeting, we had a great Men's Day at Judson Baptist Church in Winfield. Ron Stoner gave a phenomenal presentation on being a good church member and Monty Foster led us in some old favorites. We also had a delicious meal prepared by the church. It was a good opportunity to get our minds focused for the Annual Meeting at Mount Vernon Baptist which followed.

The annual AB Men's Prayer Breakfast was held in late February. While some churches and associations met in person, a virtual option was also available. Fifth Avenue Baptist prepared a video which could be shown at a breakfast if there was no speaker. The offering collected was used to support the new ABMen scholarship program.

The Work Party at Camp Cowen was held on April 23, 2022. Some men went up the week preceding and got an early start on the work. There was a lot of work to be done and a lot of work was completed. The electric wiring was updated in several additional cabins, the pool was cleaned and prepared for the summer, trees were trimmed and lots of general maintenance was also completed.

The Disaster Relief Team stayed busy. Flooding in Cameron (Marshall County) prompted a response to assist in cleaning houses. Numerous high-water episodes in the spring and summer of 2022 have also resulted in activity to offer supplies and labor to help begin the recovery process including Huntington, War, Gilbert, Ripley and Smithers.

Men's Camp was held at the WV Baptist Camp at Cowen from August 5-7. Over 100 men and boys were in attendance. Ed Rogers was our keynote speaker on Being the Leader that God Wants us to Be, and Monty Foster, pastor of Barboursville Baptist led our worship. We heard a challenging message from Keith Myers, our missionary in Mexico, on understanding and using our origin story. Ron Stoner led a powerful Circle of Prayer on Saturday morning. As always, we had an afternoon full of games, enjoyed singing and sharing at campfire and ate lots of food. We once again honored some long time ABMen servants who have received their heavenly reward.

At our annual meeting on Saturday, August 7th, the following leadership was elected to the 2022-2023 ABMen of WV Executive Board:

President	<i>Mark Shaffer</i>
Vice President	<i>Jim Mitchell</i>
Immediate Past President	<i>Dan Harbaugh</i>
Treasurer	<i>Erich Reggi</i>
Secretary	<i>David Hoge</i>
WVBC Advisor/Communications	<i>Frank Miller</i>
Pastor/Counselor	<i>Larry Dale</i>
Men's Camp Coordinator	<i>Jim Mitchell</i>
Work Party Coordinator	<i>Ken Williams</i>
Disaster Relief Coordinator	<i>John Vannoy</i>
Assistant Disaster Relief Coordinator	<i>Tom Dale</i>
Prayer Breakfast Coordinator	<i>Frank Miller</i>
Scholarship Program Coordinator	<i>Dan Harbaugh</i>
Members at Large	<i>Mike Akers</i>
	<i>Keith Winnings</i>
	<i>Robert Haught</i>
	<i>Mickey Skeens</i>
	<i>Steve Reiner</i>

For more information on any of our activities, visit our web page at the West Virginia Baptist Convention site (wvbc.org) under Auxiliary Ministries. We covet your prayers as we approach the 100th year of ministry for the ABMen of WV.

STEWARDSHIP COMMISSION

Mrs. Marijane Kiley, Chair

Mr. Todd McClure, Minister of Missions and Finance

The Stewardship Commission exists to promote fundraising for Convention ministries, to provide funding for new church development and to provide mission education and opportunities for our family of churches. Below is a breakdown of our work in each of those areas:

Promote fundraising for Convention ministries: Let me just start by saying WOW! It has been incredible watching our family of churches respond to the numerous financial needs!

One Great Hour of Sharing: Our churches gave nearly \$300,000 year to date through OGHS to support disaster relief in Kentucky (tornadoes), Ukraine, Kentucky (flooding) and West Virginia (flooding). There were also more donations through the American Baptist Men.

World Mission Offering: There was an increase in missionary support as several churches began supporting newly endorsed missionary, Sarah McCloy. Not only have we worked with her, but we have also worked closely with Keith and Deborah Myers, who are on their home assignment, and several other missionaries as they traveled through West Virginia.

Mountain State Mission Offering: This offering is one of our most important ones, as it supports the entirety of the work we do together as a WVBC family. We created several promotional videos and sent resources to all of our churches and several churches began collecting this offering for the very first time.

Parchment Valley Conference Center: We worked closely with the Parchment Valley board to help promote fundraising for their new covered campfire project.

Provide funding for new church development: There were not any fundraising initiatives this year. However, we do manage an investment account for this program and look forward to coming alongside the Outreach Commission as new churches are planted.

Provide mission education and opportunities: It was exciting to see several of our churches and individuals re-engage in global missions after most international travel was restricted during the pandemic. The following opportunities were provided for churches to get more involved:

World Mission Conference: More than 20 individuals from our WVBC family attended International Ministries' WMC in early July and interacted with more than 40 missionaries.

Camp Global: 70 individuals from 20+ churches attended Camp Global, learning of global mission opportunities and discovering how we can more intentionally engage communities for Christ.

Bobby Wood School of Christian Studies: Our commission approved a new missions track, consisting of eight courses, scheduled to begin this fall.

Mission Trip Leader Training: Our commission also approved a new mission trip leader's training that is available upon request or during various WVBC events.

Missionary Internship Program: With most travel restrictions lifted, we are excited to once again be able to offer this program to those interested in exploring a full-time calling to missions. This program helps with the discernment of that call, offering them training and a 3 to 6 week internship alongside one of our global partners. For those interested in participating, we are accepting applications until December 31st.

MISSION SUPPORT

Mr. Todd McClure, Minister of Missions and Finance

It is always a pleasure to serve you. Below is a recap of the past year in my three focus areas.

Missions:

Our churches have been really busy with missions this year. That has been exciting to watch after more than two years of little involvement due to the pandemic. Numerous individuals and churches have relaunched their mission programs and are continuing to go again.

Sarah McCloy was endorsed in January to serve with International Ministries in Japan. She becomes our 41st IM missionary from West Virginia. She is still raising support and needs to reach 100% of her recurring giving goal before she can be commissioned. I hope that her commissioning will take place in early 2023.

Keith and Deborah Myers are on home assignment this year and are set to return to Mexico in April 2023. During that time, they need to raise an additional \$1,500 in monthly support. They are available to meet with individuals, small groups or churches.

I was able to return to the mission field earlier this year, having been part of a quick, two-week tour of Lebanon, Egypt and Sudan. I serve as the Associate Director of Enduring Love (a ministry project of International Ministries that focuses on church planting and discipleship in the Middle East and North Africa). During this trip, we were able to visit several of our Arab missionaries and partners.

Finance:

I am thankful for the way our churches have continued to support our various WVBC ministries. It has also been incredible watching how you have responded to the various disasters. So far this year, you all have given nearly \$300,000 to disaster relief efforts!!

Last year, we spent a lot of time preparing resources on estate planning. This year, we were actually able to implement several of those resources. We offered a few different workshops on the topic and look forward to offering more in the near future. If your church is interested in hosting a workshop, please let me know! I could tell you hundreds of stories about the impact of such legacy gifts on both WVBC churches and WVBC ministries.

I have also worked with several churches on investments. If helpful, the WVBC is available to setup or manage investments on behalf of your church. We have several that we manage – some that serve as a savings fund for churches, others that provide quarterly income and others that are only used for specific purposes. Again, if we can help you in this way, just contact me!

Communication:

Our biggest communication accomplishment this year was redesigning several of our websites, including the websites for Baptist Campus Ministry, Camp Cowen, Parchment Valley and the Bowen Trust. That was a large overhaul but it was much needed!

We are also updating our contact database at the WVBC office. In the past, each of the administrative staff managed their own databases and sometimes the information was not in sync. I have been working with Ginny Prunty on a new

database that will replace and improve all of our existing databases and help simplify our communication.

We also continue to make improvements on our mailings and our newsletters. I hope you see the progress! My goal is to make sure each of you get the information you need in a way that is actually helpful. If there is anything that I can do better, please let me know!

Appendix A

MINUTES OF THE EXECUTIVE COMMITTEE
MINUTES OF THE EXECUTIVE BOARD

West Virginia Baptist Convention
Executive Committee
Friday, October 1, 2021

Present: Past President Lee Boso, Discipleship Chair Sandy Currey, Stewardship Chair Marijane Kiley, Minister of Missions and Finance Todd McClure, Secretary Lois Merritt, 1st Vice President Cari Pauley, Executive Minister Mike Sisson, President Ryan Stoner, and At-large member Clark Sweptston.

Absent: Ministers' Council Chair Matt Ash, 2nd Vice President Don Biram, Outreach Chair Rich Blain, Leadership Chair David Bush, ABMen Chair Dan Harbaugh, ABWM President Kathy Hudson, and At-large member Andy Walker.

- I. President Ryan Stoner called the meeting to order at 6:30 p.m. Lee Boso led a time of devotion, speaking on a passage from Zechariah 8:23, he emphasized bringing back the exiles. A time of prayer followed.
- II. Business items.
 - A. Marijane Kiley moved the approval of the Agenda. Seconded by Lee Boso and passed.
 - B. Clark Sweptston moved approval of the minutes; seconded by Sandy Currey and passed.
 - C. Todd McClure presented the financial report.
 - 1. Slight increase in United Mission Offering. One Great Hour of Sharing and World Mission Support down. Mountain Mission from churches up a little. Many churches still struggling. Investments have grown considerably.
 - 2. Parchment Valley and Cowen are both lower in income, but contributions are up. BCM is in the black for the first time in several years!
 - 3. GAAP report completed as well as the audit which was way over budget.
 - 4. A discussion concerning moving to another accountant group was held.
 - 5. Marijane Kiley moved to approved the report. Seconded by Lee Boso and passed.

I have this note but don't know what it pertains to. Clark Sweptston moved to amend the previous motion from the April meeting to \$20,000. Lee Boso seconded the motion which passed.

- D. Nominating Committee Report was received. Not yet completed.
- E. Three additional Exhibitor Requests for the Convention were submitted. Sandy Currey moved to accept them; Marijane Kiley seconded the motion which passed.
- F. The Board of Directors for the West Virginia Baptist Education Society presented a request for a change of its By-laws. The current By-laws read:
Section I - Board of Directors
1) Election and Terms
The West Virginia Baptist Education Society (WVBES) shall be governed by a Board of Directors.
3. Election and Terms
The At-large members of the Board shall be elected for three-year terms, on a rotating basis, with 4 members elected each year. Said members shall be nominated by the Nominating Committee of WVBES, approved by the WVBES Board of Directors and elected by the delegates to the Annual Meeting of the WVBC.
[Strike out this line: At-large members are eligible to serve a maximum of two consecutive terms.] (A full term is defined as a complete three-year term, or a partial term of 18 months or more).
The sitting Executive Minister of the WVBC, or designee, shall serve as the 13th member of the Board as set forth in Section I. #1.
Proposed by the WVBES Board of Directors at the Feb.16, 2021 meeting in accordance with the WVBES by-laws.
Section III - Amendments
These By-laws may be amended by a 2/3 vote of the WVBES Board of Directors with said amendments subject to approval by a 2/3 vote of the Executive Board of the West Virginia Baptist Convention.
Marijane Kiley moved to take the proposed amendment to the Executive Board at its 10/2/21 meeting.
The motion was seconded by Cari Pauley, and passed.
- G. A change of WVBC By-laws was presented since Emergency measures are no longer needed. These updates are for electronic meetings:
Executive Board. Article 3 - Executive Board
Section 3.1. - Duties. Paragraph 3.1.8

With the exception of the Annual Meeting, meetings may be held in person, electronically, or via a combination thereof at the discretion of the convening officer. Except as otherwise provided in these By-laws, meetings of the Executive Board may be conducted through use of telephone and/or digital meeting services as specified by the President or Executive Minister that support simultaneous aural communication, a means of identifying those participating, identification of those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.

Executive Committee Article 4 - Executive Committee.

Paragraph 4.1.9

With the exception of the Annual Meeting, meetings may be held in person, electronically, or via a combination thereof at the discretion of the convening officer. Except as otherwise provided in these By-laws, meetings of the Executive Committee may be conducted through use of telephone and/or digital meeting services as specified by the President or Executive Minister that support simultaneous aural communication, a means of identifying those participating, identification of those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.

Commissions and Committees. Article 5 - Commissions and Standing Committees

Paragraph 5.0.2

With the exception of the Annual Meeting, meetings may be held in person, electronically, or via a combination thereof at the discretion of the convening officer. Except as otherwise provided in these By-laws, meetings of Commissions and Committees Board may be conducted through use of telephone and/or digital meeting services as specified by the President or Executive Minister that support simultaneous aural communication, a means of identifying those participating, identification of those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.

Clark Swepston moved to recommend these changes to the Executive Board. Marijane Kiley seconded the motion which passed.

III. The Committee went into Executive Session for staff updates and other business.

IV. The meeting was adjourned at 10:30 p.m.

Future Executive Committee and Executive Board Meetings:

Sat. Jan. 7, 2022

Executive Committee at PV

6:30 p.m.

Sat. Jan. 8, 2022

Executive Board at PV

9:00 a.m.

Respectfully submitted:



Ryan Stoner, President
West Virginia Baptist Convention



Lois Merritt, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Board
Saturday, October 2, 2021
Parchment Valley

I. The Executive Committee met Friday, October 1, at 6:30 p.m. and adjourned at 10:30 p.m.
Saturday morning, October 2, 2021

II. Commission meetings began at 9:00 a.m.
Saturday later in the morning, October 2, 2021

- III. The Plenary session of the WVBC Executive Board was called to order at 11:00 a.m. by President Ryan Stoner. The presence of a quorum was announced.
- A. Ryan presented devotional thoughts and led the opening prayer.
 - B. Report of the Executive Committee
 - 1. Consideration of the Agenda. Jason Marshall moved to approve; seconded by Konedra Devrick and passed.
 - 2. The minutes of the previous meeting were presented. David Hoge moved to approve; seconded by Lee Boso and passed.
 - 3. Report from the Treasurer Todd McClure who presented the following:
 - i. The financial status is better than 2020. Cowen and Parchment Valley did not quite make budget, but BCM is in the black for the first time since 1967!
 - ii. Audits delayed but should be on time next year. Investments are doing very well.
 - iii. A decision has been made to hold off raising money for the Sunny Day project for a while.
 - iv. Jason Marshall moved to approve the report; Shane Boggs seconded the motion which passed.
- IV. Report from the Executive Minister.
Mike Sisson reported that in 2019, the deficit was \$148,000; this year it is \$16,000, a matter for praise to Almighty God. He remarked that the darker the night, the brighter the light will shine; the world needs the Church now more than ever. We need to be intentional about engaging others for Christ. We need to recall the words we used to use: Evangelism and Discipleship! Send the Gospel! Spread it! Home town missions; micro-churches; evangelize our own children. God has done wonderful things among us this year!

- V. The Executive Committee presented a request from the Board of Directors for the West Virginia Baptist Education Society for a change of its By-laws. The current By-laws read:

Section I - Board of Directors

1) Election and Terms

The West Virginia Baptist Education Society (WVBES) shall be governed by a Board of Directors.

3. Election and Terms

The At-large members of the Board shall be elected for three-year terms, on a rotating basis, with 4 members elected each year. Said members shall be nominated by the Nominating Committee of WVBES, approved by the WVBES Board of Directors and elected by the delegates to the Annual Meeting of the WVBC.

[Strike out this line: At-large members are eligible to serve a maximum of two consecutive terms.] (A full term is defined as a complete three-year term, or a partial term of 18 months or more).

The sitting Executive Minister of the WVBC, or designee, shall serve as the 13th member of the Board as set forth in Section 1. #1.

The proposed changes to the WVBC By-laws would be as follows:

Article 7 - Related Organizations

Paragraph 7.1.1 - The Convention shall elect four members to the Society each year for 3-year terms. The Executive Minister shall be a member "ex-officio" of the Society's Board of Directors.

Proposed by the WVBES Board of Directors at the Feb.16, 2021 meeting in accordance with the WVBES by-laws.

Section III - Amendments

These By-laws may be amended by a 2/3 vote of the WVBES Board of Directors with said amendments subject to approval by a 2/3 vote of the Executive Board of the West Virginia Baptist Convention.

David Hoge moved to recommend these changes to the West Virginia Baptist Convention meeting October 21-22, 2021. Seconded by Dan Harbaugh and passed.

- VI. A change of WVBC By-laws was presented since Emergency measures are no longer needed. These updates are for electronic meetings:
- Executive Board.** Article 3 - Executive Board
Section 3.1. - Duties. Paragraph 3.1.8
With the exception of the Annual Meeting, meetings may be held in person, electronically, or via a combination thereof at the discretion of the convening officer. Except as otherwise provided in these By-laws, meetings of the Executive Board may be conducted through use of telephone and/or digital meeting services as specified by the President or Executive Minister that support simultaneous aural communication, a means of identifying those participating, identification of those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.
- Executive Committee** Article 4 - Executive Committee.
Paragraph 4.1.9
With the exception of the Annual Meeting, meetings may be held in person, electronically, or via a combination thereof at the discretion of the convening officer. Except as otherwise provided in these By-laws, meetings of the Executive Committee may be conducted through use of telephone and/or digital meeting services as specified by the President or Executive Minister that support simultaneous aural communication, a means of identifying those participating, identification of those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.
- Commissions and Committees.** Article 5 - Commissions and Standing Committees
Paragraph 5.0.2
With the exception of the Annual Meeting, meetings may be held in person, electronically, or via a combination thereof at the discretion of the convening officer. Except as otherwise provided in these By-laws, meetings of Commissions and Committees Board may be conducted through use of telephone and/or digital meeting services as specified by the President or Executive Minister that support simultaneous aural communication, a means of identifying those participating, identification of those seeking recognition to speak, showing (or permitting the retrieval of) the text of pending motions, and showing the results of votes.
- Lee Boso moved to recommend these amendments to the WVBC Annual Meeting for approval. Coming from Committee, no second was needed, and the motion passed.

- VII. Reports of the Commissions

- A. **Discipleship Commission** by Chair Sandra Foster Currey.
1. The Commission began with a devotion led by Drew Crislip, followed by prayer and approval of previous minutes.
 2. Discussed Biblically Intentional Grandparenting Seminars to be held October 23, Emmanuel Baptist, Charleston; October 30, First Baptist, Hurricane; November 13, Baptist Temple, Fairmont; November 20, Vienna Baptist, Vienna. Sessions will be led by Jerry Losh and Koreen Villers. Koreen requested volunteers from the commission to help with registration at each event.
 3. Discussion was also held concerning Annual Meeting and Training Event Workshops. Several ideas were presented.
 4. Reports included the following:
Parchment Valley – Frank Miller reported on Brothers Keeper 2021, describing the event as very spiritual. Frank also informed the group of various other projects including the dedication of the library to Rev. Bill Thomas, an awarding of a FEMA grant for updating security, and the preparing and distributing of the Salsa project.
Camp Cowen & Youth – Jill Narraway reported on the success of the 2021 Camping Season; 742 children and youth campers celebrated the theme “Everyday Hero.” Jill also reported on the Adopt-A-Cabin project. All 12 original cabins and two others have been adopted by church and/or family groups.
Historical Society – Konedra Devrick reported that the ABC/USA is still in the process of digitizing our records.
Children’s Ministry – Koreen Villers informed the group of the upcoming Children’s Fall Rally, Saturday, November 6, 2021.
Members were reminded that the next meeting will be January 8, 2022, 9:00 a.m. at Parchment Valley.
- B. **Leadership Commission** by Eric Kendall.
- C. **Outreach Commission** submitted by Rich Blain.
1. **Stadia Partnership** is basically complete. David is working with stadia creating packets and information to give new church planters, including how the assessment process works, and what type of support will be provided for them. We are ready to recruit church planters and assess areas of the population that are underserved with a gospel witness.
 2. **Micro-churches.** We are working toward explaining and promoting the idea of micro-churches: A micro-church is a place outside the walls of a church building where worship, community, and mission happens. While this term is new to many of us, the idea is not new. Micro-churches can happen at workplaces, neighborhoods, friend groups, etc. They have the opportunity to catch people that would never otherwise step foot in a church. This is about meeting people where they already are and bringing the gospel with us.
We are actively looking for stories of people in the state that are already doing this type of ministry. We do know of a group of nurses in a hospital and one at a fire department that are doing great things for the Lord. BCM is doing some things with the athletic teams.
 3. **Re-missioning.** This is more than just getting passionate again as a church. It’s Re-missioning about assessing where we are as churches and making sure we are prioritizing the non-negotiable things of the church. Worshiping together, community together, and

doing mission together. Coming out of this pandemic our churches in the state are going to be looking for how to get back on track, they will be looking for resources and help. Re-missioning is something that churches ought to be doing every 3 or so years. We need to be constantly evaluating our ministries and efforts to make sure the gospel is on the front. We are not just looking at Re-missioning our churches but also helping to re-mission our pastors.

4. **American Baptist Men -Camp** – Great to be back in person in August. A good turnout as they attempted to refocus and re-mission their group as well.

5. **American Baptist Women** – It was great to be in person again at the Annual conference. They also had a good turnout. Fourteen scholarships were given to young ladies in the state.

6. **BCM** – Looking at how they can leverage the students in their ministries to be gospel missionaries in events that are already going on in their community. All of the BCM's are meeting back on campus and gaining momentum.

7. **Hispanic Ministries** – These are going well. Church in Ravenswood is looking for a Pastor.

D. Stewardship Commission by Chair Marijane Kiley.

1. The commission discussed the financial and Trustee reports and expressed thanks to Todd McClure and Mike Sisson for their work with the Budget.

2. Mission Deputation:

J. D. and Rhonda Reed have returned to Bolivia.

Juan and Denise Aragon will be on home assignment in Nicaragua.

Keith and Debbie Myers will be in WVA starting in July. Contact the office for scheduling.

3. Mission Partnerships: Russia, Cuba, India, Enduring Love, Camp Global.

4. Ramsey financial resource for WVBC pastors is available.

5. Tithely is a new partner for WVBC. On-line giving platform is available to our churches.

6. The Commission met Sara McCloy who is working towards endorsement from International Ministries. Those interested in helping her may see Todd McClure.

VI. Other Business

Those retiring from the Board were recognized and thanked for their service.

VII. There being no other business, the meeting was adjourned at 12:23 p.m. with prayer by Ryan Stoner.

Respectfully submitted,



Ryan Stoner, President
West Virginia Baptist Convention



Lois Merritt, Secretary
West Virginia Baptist Convention

2021 - 2022 Executive Board Meetings
All meetings at Parchment Valley Conference Center

Saturday, January 8, 2022

2021 Annual Meeting, Mount Vernon Baptist Church

**156th Annual Meeting
West Virginia Baptist Convention
Thursday & Friday, October 21-22, 2021**

**Theme Scripture: I have become all things to all men, so that I may by all means save some.
I do all things for the sake of the Gospel, so that I may become a fellow partaker of it.
1 Corinthians 9:22B-23 (ESV)**

**Session I: Thursday, October 21, Ryan Stoner, President, presiding,
Doing Christ's Work Together**

1. Opening music led by Tony Nutter, Worship leader Hurricane First Baptist Church
2. Welcome and opening prayer by President Ryan Stoner
3. Welcome from Host Pastor, Rev. Ron McClung, who reminded the congregation that Scripture says the gates of Hell shall not prevail against God's Word. Prayer.
4. Welcome from Adam Skidmore, Putnam County Commissioner
5. Congregational Singing led by Tony Nutter.
6. Ryan Stoner called the Business Meeting Session I to order.
 - A. i 1st Vice-President Cari Pauley moved to approve the agenda. Seconded by Doris Toothman. Motion passed. The Agenda and Executive Board Report were presented and approved.
 - B. i 2nd Vice-President Don Biram presented the report of the Nominating Committee (to be voted on during the business session tomorrow).
 - ii. He presented a proposed change in the WVBC By-laws for the purpose of aligning the WVBC By-laws with the current By-laws of the WV Baptist Education Society regarding the number of board members elected each year.
 - iii. He also presented a proposed change in the WVBC By-laws to provide the option for boards, committees, and commissions to hold electronic meetings.
 - C. Special music from Tony Nutter.
 - D. A film was presented showing the many facets of the work of the Convention and highlighting the work of many volunteers.
7. State of the State address by Executive Minister Mike Sisson who spoke first about the value of a praying people who support missionaries and provide financial stability. He reported that at the annual meeting in 2019, the Convention was \$138,000 in the red. Today we are \$3,000+ in the black! Praise God.

The pandemic revealed the situation we are in, but God is still working! We must look at this as a time of opportunity. 1 Corinthians 4:1– This is how one should regard us, as servants of Christ and stewards of the mysteries of God.

We need old-fashioned discipleship and evangelism, being intentional about going out to the world. Mike also discussed micro-churches—intentionally reaching people for Jesus, and, after showing three videos, he repeated the need to bring back two words: Discipleship and Evangelism!
8. After more congregational singing, Kevin Sions, Northern Baptist Campus Minister, WVBC, led the closing prayer.

**Session II: Thursday evening, October 21, 6:30 p.m.
Cari Pauley, 1st Vice-President, presiding**

1. Opening music led by Tony Nutter.
2. Welcome and opening prayer by Cari Pauley.
3. Video of 2021 Camp Cowen followed by more congregational singing.
4. Evan Arkell, Southwest Area Minister, led the prayer for the offering which will help with the

- expenses of the Convention. A generous offering of \$655.00 was received.
5. Dr. Tim Barry, President of Alderson Broaddus, presented the Ward Gibbs Award to Robert Keen, pastor of Mill Creek Baptist Church of the Good Hope Association.
 6. Special music (Soon and Very Soon) was presented by the Mount Vernon Baptist Church choir led by Director Ellen Walker.
 7. Congregational singing.
 8. Annual Sermon by Retired Pastor Rick Bergdoll which he began by reminding the Convention that when Jesus shows up, everything changes! It is impossible to be the same after meeting Him. The man waiting at the pool of Bethesda told Jesus how long he had been there and that no one had tried to help him. Why are we not shouting about Jesus and what He can do in our lives? With healing comes responsibility! We don't have to reach everyone, just those with whom God puts us.
 9. Communion Service led by Ron McClung.
 10. Closing prayer by Jill Narraway, Associate Director of Camping and Youth, WVBC.

Friday at 8:00 a.m. Session of Workshops.

Session III: Friday, October 22, 9:15 a.m.
Don Biram, 2nd Vice-President, presiding

1. Gathering music by Tony Nutter.
2. Welcome and opening prayer by Don Biram.
3. Greetings from Eastern Seminary by Kimberlee Johnson (via video).
4. Recognition of New Pastors by Allen Copenhaver.
Ginny: please list these
5. Recognition of Retired Pastors by David Hulme, Northeast Area Minister
List these
6. School of Christian Studies graduates were introduced by Mark McCloy, Northwest Area Minister and Director of School of Christian Studies
 Joshua Allen Funk, Adam Joseph Grogg, James Fredrick Hawkins, Matthew W. Keith, DeWayne A. Lavery, Cole L. Linder, Ravenna Ours Redman, Harry G. Shaffer III, Kenneth Bradley Starcher
7. The James Anderson, Sr. Bivocational Award was presented by Jim Anderson, Southeast Area Minister to Charlie Bolen, pastor of the Judson Baptist Church in Belle.
8. Congregational singing.
9. Special music by the Pastors' Choir, a medley of wonderful old hymns.
10. Keynote Address by Jeremy Myers, pastor of Seymour First Baptist Church, Indiana.
(Is his title Rev. or Dr.)
 His message was entitled "A Tale of Two Tables." He thanked the WVBC for allowing him to do his "Intergenerational Ministry," which he described as getting the Senior Adults who met in the basement of the church to begin to interact with the Youth who met upstairs. He described the problems he ran into and the happy outcome when the groups finally did come together. We need to connect the gaps by searching for ways to make connections; we need each other in the church.
11. Closing prayer was led by Frank Miller, Director of Operations at Parchment Valley.

The second group of workshops was held at 11:15 a.m.

Noon: WV Baptist Historical Society, Minister's Wives' Fellowship, and Palmer Theological Society Luncheons were held.

Session IV: Friday, October 22, 2:00 p.m.
Ryan Stoner, President, presiding

1. Gathering music by Tony Nutter.
2. Welcome and opening prayer by Ryan Stoner.
3. Video: The Mountain State Mission Offering.
4. Ryan Stoner called Business Meeting Session 2 to order from recess.
 - A. The Executive Board Report was presented. Koneda Devrick moved to accept. Clark Swebston seconded the motion which passed.
 - B. Don Biram presented the report of the Nominating Committee. There being no further nominations from the floor, the candidates were duly elected.
 - C. Ryan Stoner presented two motions from the Executive Board:
 1. A motion was presented to amend the WVBC By-laws to include language which will allow the Executive Committee to meet virtually when warranted by circumstances beyond our control.
Marijane Kiley moved to accept the amendment; coming from the Board no second was needed. Motion passed.
 2. A further motion was made for the WVBC Education Society to change terms of offices for its representatives.
Jim Adkins moved to accept the amendment; no second was needed; motion passed.
 3. Cari Pauley moved to adjourn the business meeting. The motion was passed.
5. The Installation of Officers was conducted by Keith George, Pastor of Diamond Baptist Church. The new officers are:

President: Cari Pauley
First Vice President: Don Biram
Second Vice President: Erich Reggi
Secretary: David Hoge
Treasurer: Todd McClure
6. Rob Ely, Director of Student Ministries, presented the opportunity for the Convention to donate to the Back-pack Ministry of the Mount Vernon Baptist Church as he led in prayer for the offering.
7. A video was presented showing the multi-facets of our WVBC family. Three hundred volunteers just to hold Camp Cowen each year. A praying people. Supporting missionaries. Working together to bring others to salvation. Impact report: what God is doing in the midst of the pandemic – in 2019, our deficit was \$138,000; right now we are \$3,000+ in the black.
8. Special music from Tony Nutter.
9. Jeremy Myers: Intergenerational Ministry Act II. It Takes Two to Tango. He gave three keys to connect the generations: (1) Physical presence. We have to be together. Encounter is necessary. (2) Familiarity to know each other opens the way to engage in meaningful dialogue. (3) Respect each other's differences and strengths. Respect "otherness". we need each other. The eye can't be the nose.
It's an inter-generation dance. Others will notice and will want to join in. Fresh energy will be anticipated. The Church may be the last place our generations can get together. And God is still doing new things.
10. Mike Sisson announced 148 delegates and 25 visitors at the Convention and gave his Sending Out message. The world is waiting.
11. Closing prayer led by Todd McClure.

West Virginia Baptist Convention
Executive Committee Meeting
Friday, January 7, 2022

Present: President Cari Pauley, 2nd Vice President Erich Reggi, Treasurer Todd McClure, Secretary David Hoge, Executive Minister Mike Sisson, Discipleship Commission Chair Sandy Foster Currey, Leadership Commission Chair Darrell Mayfield, Outreach Commission Chair Phil Wayman, Stewardship Commission Chair Marijane Kiley, ABWM President Libby Young, ABMen President Dan Harbaugh, Ministers' Council President Anthony Pratt, At Large Members Andy Walker, Dan Londeree, and Yvette Shafer

Absent: Past President Ryan Stoner, 1st Vice President Don Biram

Cari Pauley called the meeting to order at 6:30 pm. She led the group in a time of devotion, sharing a passage about knowing Christ and related it to the fifth chapter of Galatians. She led the group in a time of prayer.

With new committee members present, all members provided a brief introduction.

Sandy Foster Currey moved to approve the agenda, as presented. The motion was seconded by Marijane Kiley and passed unanimously.

Anthony Pratt offered a motion to approve the minutes from the October 1, 2021 Executive Committee meeting that was seconded by Dan Harbaugh. One correction was noted in the draft minutes to clarify that a motion offered by Clark Swebston to modify a previous action by the Executive Committee to a total budget of \$20,000 referenced paying for the Convention audit and related work to comply with Generally Accepted Accounting Principles (GAAP). The motion passed unanimously.

Todd McClure reviewed the current financial statements. He noted that the previous steady drop in giving to United Missions seems to have slowed and that the giving to the Mountain State Mission Offering has increased from churches but decreased from individuals, largely attributed to less opportunity to promote the Hold the Rope campaign. He reviewed the changes that have been made to the financial statements to comply with GAAP, highlighting the inclusion of all designated revenue and expenses in the financial statements. He noted that Parchment Valley's finances were once again significantly impacted by cancelled events and that Camp Cowen's finances were affected by the reduced capacity at summer camps thereby limiting registration income. Contributions to Parchment Valley and Cowen have helped to lessen the shortfall. It appears that Baptist Campus Ministry will finish in the black for the second year in a row, one of few times that this has happened since their creation in 1967. Marijane Kiley moved to approve the financial statements which was seconded by Erich Reggi. The motion passed unanimously.

Conflict of Interest statements were distributed to all Executive Committee members. The content and function of the statements was reviewed, and all members present signed and submitted their commitment to comply.

Mike Sisson provided an overview of the 2022 Ministry and Staffing Plan. He began by emphasizing that the Mission and Vision of the WVBC stress that our work is, should be, and can only be accomplished TOGETHER (1 Corinthians 4). Mike highlighted the focus, activities, and accomplishments of the last few years. The theme of the 2022 Ministry and Staffing Plan, and thereby the work and budget of the WVBC, is "Intentionally Engaging Communities for Christ". He outlined specific initiatives to be intentional within the purview of the Discipleship, Leadership, Outreach, and Stewardship Commissions. All these activities should and will be done with intentionality.

The committee went into Executive Session to discuss personnel matters.

After finishing the Executive Session, Mike Sisson reviewed the proposed Housing Allowances for WVBC professional staff. Andy Walker offered a motion to approve the allowances as presented, which was seconded by Darrell Mayfield. The motion passed unanimously.

Mike Sisson distributed and reviewed some notes that give context to the proposed 2022 WVBC Operating Budget. The budget committee has already reviewed the proposed budget and recommended approval. There was a discussion on the proposed 3% increase to the WVBC pay grids for professional and administrative staff. The WVBC professional staff have not received a pay grid increase since 2005. There was consensus that the organization's finances would support the increases so they should be included in the 2022 budget along with a strong recommendation that the Executive Minister be included in the raises.

Todd McClure reviewed the proposed Operating Budget highlighting several line items where adjustments are being made from the 2021 budget. Todd emphasized that this is a very realistic budget, essentially a "worst case scenario", particularly in the anticipated revenue. As previously noted, it includes a more complete presentation of all revenue and expenses including event registration fees/expenses, insurance reimbursements, etc. Darrell Mayfield offered a motion to recommend approval of the budget. Anthony Pratt seconded the motion which was approved unanimously.

Cari Pauley reviewed the Presidential Appointments list noting there were still a few appointments pending. She asked for prayer that the individuals who have been asked to fill these positions will faithfully decide to accept. Dan Harbaugh moved to approve the appointments, seconded by Marijane Kiley, and the motion passed unanimously.

Mike Sisson reviewed some proposed changes to the WVBC Professional Staff Manual and Administrative Staff Manual. The updates include changes to the Harassment Policy; Communications and Electronic Media Policy; Staff Compensation through Flexible

Mike Sisson reviewed some proposed changes to the WVBC Professional Staff Manual and Administrative Staff Manual. The updates include changes to the Harassment Policy; Communications and Electronic Media Policy; Staff Compensation through Flexible Spending Accounts; establishment of Healthcare Reimbursement Accounts for staff who decline the Convention's insurance coverage; Personal Use of Convention Vehicles; and the organization's travel policy. It also included a recommendation to eliminate the provision to offer employees housing assistance by way of a second mortgage, as the organization has not and does not anticipate being in a financial condition to afford such a provision. Erich Reggi offered a motion to approve the changes which Dan Londeree seconded. After some discussion the motion passed unanimously. Following passage of the motion there was further discussion that we ought to consider including stronger language in the Harassment Policy that in instances where a harassment claim is deemed legitimate, the WVBC will provide tangible and substantive support to the victim. There was strong consensus that we should consider this so long as it will not create other issues. The Executive Minister is going to talk to the organization's counsel to determine an appropriate course of action and will report back at the next Executive Committee meeting.

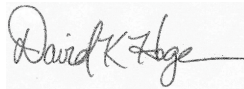
Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 9:55pm on a motion by Libby Young.

Respectfully submitted,



Cari Pauley, President
West Virginia Baptist Convention



David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Board Meeting
Saturday, January 8, 2022

Commission meetings were convened at 9:00 am and met till approximately 11:00 am.

WVBC President Cari Pauley called the Executive Board meeting to order at 11:14am with 48 board members, WVBC staff, and visitors present. She led the group in a time of devotion sharing about the Presidential gavel she received at her induction and how she uses it as a daily prayer reminder for different parts of the WVBC. She then opened the meeting in prayer.

Anthony Pratt moved to approve the agenda, as presented. The motion was seconded by Darrell Mayfield and passed unanimously.

Marijane Kiley offered a motion to approve the minutes from the October 2, 2021 Executive Board meeting that was seconded by Erich Reggi. No changes or additions were noted and the motion passed unanimously.

Todd McClure provided an overview of the financial statements. He noted that the previous steady drop in giving to United Missions seems to have slowed and that the giving to the Mountain State Mission Offering has increased from churches but decreased from individuals, largely attributed to less opportunity to promote the Hold the Rope campaign. With the anticipated December revenue, it appears the Convention will finish in the black. He noted that Parchment Valley's finances were once again significantly impacted by cancelled events and that Camp Cowen's finances were affected by the reduced capacity at summer camps thereby limiting registration income. Contributions to Parchment Valley and Cowen have helped to lessen the shortfall. It appears that Baptist Campus Ministry will finish in the black for the second year in a row after many years of deficits. Legacy gifts continue to play a vital role in stabilizing the organization's finances.

Mike Sisson gave the Executive Minister Report. He thanked the Executive Board for their commitment and service, stressing that we are a family. He emphasized that the Mission and Vision of the WVBC stress that our work is, should be, and can only be accomplished TOGETHER. We have been and continue to find our way in a new normal. The theme of the 2022 Ministry and Staffing Plan, and thereby the work and budget of the WVBC, is "Intentionally Engaging Communities for Christ". We must work at becoming more intentional in all our activities. We must "go".

Mike Sisson provided an overview of the proposed Operating Budget and how it enables the 2022 Ministry Plan. He highlighted several line items where adjustments are being made from the 2021 budget. Todd McClure emphasized that this is a very realistic budget, essentially a "worst case scenario", particularly in the anticipated revenue. As part of our effort to fully comply with accounting standards (GAAP), it includes a more complete presentation of all revenue and expenses including event registration fees/expenses, insurance reimbursements, etc. Yvette Shafer offered a motion to approve the budget. Darrell Mayfield seconded the motion which was approved unanimously.

Cari Pauley reviewed the Presidential Appointments list noting there were a few updates from the printed list that had been distributed. Libby Young moved to approve the appointments, seconded by Don Biram, and the motion passed unanimously.

Commission Chair Sandy Foster Currey presented the Discipleship Commission report.

- The Commission has rescheduled the dates for the Intentional Grandparenting Workshops to March 26th at Vienna Baptist Church, April 2nd at Baptist Temple Fairmont, and April 23rd at Emmanuel Baptist Charleston. Koreen Villers and Jerry Losh will lead the seminars and members of the Commission will be assisting.
- The Commission is looking forward to and helping lead sessions at the Annual Training event on February 5th at Parchment Valley. Details and registration information is available online.
- The Commission's 2022 Focus is Grandparenting and Family Discipleship
- Directors of the Discipleship Commission Ministries each gave reports and updates; Frank Miller – Parchment Valley, Jill Naraway – Camp Cowen and Youth, Koneda Devrick – Historical Society, Koreen Villers – Children's Ministry

Commission Chair Darrell Mayfield presented the Leadership Commission report.

- Annual Training Event will be held on Feb 5th at Parchment Valley
- Pre-Bible Conference event on March 4th at Parchment Valley, led by Ed Rogers
- Bible Conference on March 5th at Parchment Valley, led by Trent Eastman
- Several upcoming Ministers' Council events including a picnic on April 30th and a Couple Cruise
- School of Christian Studies courses have returned to in-person instruction

- The WV Baptist Educational Society is currently assisting 46 students
- Palmer Seminary currently has 28 students registered
- The Parchment Valley Library was recently dedicated to Bill Thomas
- They are looking for new pastors to be mentored

Commission Chair Phil Wayman presented the Outreach Commission report.

- Three areas of focus: Church Planting, Micro-churches, Church Re-missioning
- The commissions efforts have moved from learning about each of the approaches to implementing activities and developing resources
- 89% of West Virginians are under-churched or unchurched
- ABMen President Dan Harbaugh updated the Commission on recent activities including a successful Men's Day activity at the Annual Meeting. The National Prayer Breakfast will be held at locations around the state on Saturday, February 26th. A listing of locations is on the WVBC website. The group is exploring establishment of a scholarship similar to the program run by the American Baptist Women for many years.
- ABWM President Libby Young gave an overview of numerous activities underway. They have adopted a cabin at Camp Cowen, and are also supporting the installation of a well in Haiti.

Commission Chair Marijane Kiley presented the Stewardship Commission report.

- Dr. Sisson gave our devotion talking about the vision of the WVBC to "Intentionally Engage Communities for Christ"
- Todd McClure reviewed the financial statements and gave an overview of the 2022 Operating Budget
- Greg O'Neal gave a report from the Convention Trustees highlighting the progress in on-going work at several convention facilities. The lagoon at Cowen needs work.
- Reports were received from our Mission Partnerships in Russian, Cuba, India, Mexico and the Middle East.
- The WVBC Policy for Endorsing Mission Trips was discussed. A change was made regarding pre-trip preparations and responsibilities given the current situation with vaccines in other countries.
- A task force was appointed to work on developing a Mission Trip Leader Training. More details will be provided at the May meeting.
- Still working on developing a Missions track within the School of Christian Studies.
- The Commission is working on finalizing the resources for the Mountain State Mission Offering.
- The Commission had a discussion with Sarah McCloy and had a time of prayer with her.

Mike Sisson introduced Sarah McCloy who will be our new Global Servant to Japan through International Ministries. She will be the 42nd American Baptist missionary from the WVBC. Sarah provided an overview of her assignment. Sarah is available to talk to churches and other groups. Mike offered a prayer over Sarah.

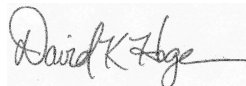
Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 12:22pm on a motion by Erich Reggi.

Respectfully submitted,



Cari Pauley, President
West Virginia Baptist Convention



David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Committee Meeting
Friday, April 29, 2022

Present: 1st Vice President Don Biram, 2nd Vice President Erich Reggi, Treasurer Todd McClure, Secretary David Hoge, Executive Minister Mike Sisson, Discipleship Commission Chair Sandy Foster Currey, Leadership Commission Chair Darrell Mayfield, Outreach Commission Chair Phil Wayman, Stewardship Commission Chair Marijane Kiley, ABWM President Libby Young, ABMen President Dan Harbaugh, Ministers' Council Chair Anthony Pratt, At Large Member Yvette Shafer.

Absent: President Cari Pauley, Past President Ryan Stoner, At Large Member Dan Londeree

Don Biram called the meeting to order at 6:30 pm. David Hoge led the group in a time of devotion about Priorities, Productivity, and Perspective. Don led the group in a time of prayer.

Anthony Pratt moved to approve the agenda, as presented. The motion was seconded by Yvette Shafer and passed unanimously.

Darrell Mayfield offered a motion to approve the minutes from the January 7, 2022 Executive Committee meeting that was seconded by Marijane Kiley. The motion passed unanimously.

Todd McClure reviewed the current financial statements. The Baptist Campus Ministries financial statement shows they are still in the black, which is becoming the norm. There is an effort still underway to implement an alumni giving program. The Cowen financial statement currently shows them with an \$8,000 surplus. Contributions to Cowen are still very healthy and reimbursement has been received from MMBB for expenses related to Steve McCartney. After factoring out significant contributions for the new Covered Campfire, Parchment Valley currently has a \$12,000 surplus for the year. Overall, the WVBC's finance statement for 2022 currently shows a surplus of over \$7,000. Giving is up in all areas compared to 2021, with some areas showing double digit growth. God is certainly providing. The materials for the 2022 Mountain State Mission Offering have been distributed. Investments are still performing well despite a challenging market. Work is still progressing on the 2021 audit. The new audit firm is working out well. The total cost of the audit will be lower as we are doing a more significant part the preparatory work inhouse. We are 100% GAAP compliant. Marijane Kiley moved to approve the financial statements which was seconded by Erich Reggi. The motion passed unanimously.

Todd provided a Missions Update. Keith and Debbie Myers arrived at Parchment Valley early this morning (April 29) to begin their year of home assignment. They are available to speak, and churches are encouraged to find creative ways to work with Keith and Debbie on days other than Sunday. Sarah McCloy has raised 18% of her support, hoping to achieve 25% early in the summer, which will allow her to transition full-time to International Ministries. She will be taking a Vision Trip to Japan in July. The World Missions Conference is at Green Lake in July. Todd will be attending as will Keith, Debbie, and Sarah. The Enduring Love partnership continues to celebrate new conversions. Todd is hoping to visit Lebanon, Egypt, and Sudan. Given the situation in Ukraine, there has been no communication with our Russian partners. One of the regional Baptist bodies in India will celebrate its 150th Anniversary in November. Rob Ely is planning to attend. Todd may accompany him. Planning continues for Camp Global in late July. The agenda this year is going to be focused on looking inward and applying what we have learned in world missions to our hometown mission activities. Global missionaries will help provide training on sharing Christ. The Convention has received a grant which will fund attendance at Camp Global for one person from 100 different churches across the state. There will be no mission interns this year.

Mike Sisson provided an update on the WVBC. The search process has begun to find the replacement for Steve McCartney at Cowen. The position is a professional position. Prior to positing, the position description was reviewed and updated. The position pays \$31,000 + housing + benefits. We are currently looking internally within the Convention. The effort to recruit summer staff for Cowen is still underway. The responsibilities have been re-configured with the administrative staff in Parkersburg. Tracie now handles all mail functions. Ginny now manages all of the databases and WV Baptist subscriptions. Along with Andy, Kayla and Teresa, things are going well. The three years that were built into the transition of responsibilities from Rob to Jill have been completed, so Jill is moving from Associate Director of Camping and Youth to Director of Camping and Youth. Rob will now be working with Young Adult Leaders. The staff has pulled together a list of younger pastors.

The committee went into Executive Session to discuss personnel matters.

After finishing the Executive Session, Mike Sisson reviewed that our long-time ministries continue to move toward excellence. Our Auxiliaries are also functioning well. The Convention is receiving more and more examples of micro-churches or "church outposts." Some convention churches are in a re-missioning phase. The Grandparenting sessions went well and that program will continue to expand.

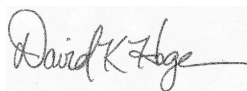
Planning is on-going for the 2022 Annual Meeting in Summersville in October. We will be focusing on the Community theme once again as Community means a lot of different things.

The Convention needs to identify a representative to the Mission Table at the 2023 Biennial in Puerto Rico. Anyone interested should let Mike Sisson know. We are to identify three nominees and the ABC USA will select our representative.

Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 9:07 pm.

Respectfully submitted,

A handwritten signature in black ink, reading "David K. Hoge". The signature is written in a cursive, flowing style.

Don Biram, 1st Vice President
West Virginia Baptist Convention

David Hoge, Secretary
West Virginia Baptist Convention

West Virginia Baptist Convention
Executive Board Meeting
Saturday, April 30, 2022

Commission meetings were convened at 9:00 am and met till approximately 11:00 am.

WVBC 1st Vice President Don Biram called the Executive Board meeting to order at 11:38 am with 43 board members, WVBC staff and visitors present. Darrell Mayfield led the group in a time of devotion sharing a passage from Romans 10:3-18 and his own recent medical issues. We are all prone to self-diagnosis, but we need to be willing to surrender and let God be the Great Physician. He then opened the meeting in prayer.

Greg O'Neal moved to approve the agenda, as presented. The motion was seconded by Koneda Devrick and passed unanimously.

Ryan Stoner offered a motion to approve the minutes from the January 8, 2022 Executive Board meeting that was seconded by Vonnice Wykle. No changes or additions were noted and the motion passed unanimously.

Todd McClure provided an overview of the financial statements. He noted that all ministries were in the positive and offered thanks to God and everyone for their faithful support. Year to date, the WVBC is \$7,000 in the black. The Baptist Campus Ministries budget has a surplus of approximately \$5,000. The financial statement for Cowen shows an \$8,000 surplus, and the Parchment Valley statement is \$131,000 in the black. Much of the Parchment Valley surplus is due to designated contributions for the Covered Campfire. So far, the Convention has maintained very solid finances through the pandemic.

Mike Sisson gave the Executive Minister Report. He noted that in 2019 we had budgeted to use the remainder of our financial reserves, but God had other plans. Thank you! God is faithful and he is not finished calling people to his work. Our efforts are not in futility. Keep serving! Mike announced that Jill Narraway had transitioned from the Assistant Director to the Director of Camping and Youth in accordance with the transition plan from Rob to Jill. Rob is taking on working with young leaders, including Associate Pastors, Family Life Ministers, and younger Senior Pastors. He asked for prayer for Jill and Rob in their new roles.

Commission Chair Sandy Foster Currey presented the Discipleship Commission report.

- Intentional Grandparenting Workshops had 41 attendees from 19 churches
- Lenten cards and other resources have been developed and distributed
- Frank reported on the progress of the Covered Campfire at Parchment Valley
- There are six graduates from Palmer Seminary this spring
- 400 campers are registered for Camp Cowen, so far
- The Adopt-a-Cabin program continues at Cowen and is going well
- Summer staff is being recruited for Cowen, so please encourage any prospects to apply
- The Musician's Summit is being held in May at Cowen
- Over 200 kids attended the spring Children's Rally, and the fall rally will be in November
- The WV Baptist Historical Society continues to work on digitizing our records
- 2022 Focus - Family Discipleship

Commission Chair Darrell Mayfield presented the Leadership Commission report.

- As noted, there will be six graduates from Palmer Seminary this spring. The seminary is still recruiting new students.
- There were 17 attendees at the March Pastors for Pastors event. They have scheduled a family picnic for June 25th and a dinner cruise in August.
- The Bobby Woods School of Christian Studies has 20 students in their regular program, and they are looking for new locations to offer courses
- There was good attendance at the Bible Conference in March
- The Committee on Ministerial Standing has had no activity
- The WV Baptist Educational Society continues to provide grants and scholarships, and is currently assisting about 50 students

Commission Chair Phil Wayman presented the Outreach Commission report.

- The Commission continues to cast the concept of micro-churches, and there has been lots of good discussion and some great examples surface
- The WVBC is still working with Stadia on church planting
- The Outreach Commission is encouraging churches to complete health checks/self-assessments, which can help identify some practical next steps in church growth and development
- Camp Global is going to include some presentations and listening sessions on micro-churches from the mission field
- ABMen – completed work parties at Parchment Valley and Cowen, disaster relief work continues, working on a scholarship program
- ABWM – lots of things going on, currently have 14 scholarship recipients, providing support to drill wells
- BCM continues to flourish on numerous campuses
- David Hulme has been supporting our Hispanic congregations and thinking about our outreach to all ethnicities

Commission Vice-Chair Greg O'Neal presented the Stewardship Commission report.

- Todd McClure provided a thorough review of the financial statements
- The trustees reported on the work that has been completed on the Convention office in Parkersburg, and the work that is needed at Cowen
- The commission reviewed and adopted a new Mission Trip Leader guide
- The Commission approved a new Missions track curriculum for the Bobby Woods School of Christian Studies
- Updates were shared on our missionaries and mission partners around the world

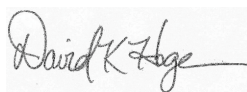
Sarah McCloy shared an update on her situation. She has been endorsed by Internal Ministries as a missionary to Sendai, Japan and will be working at the University as an English teacher and involved in evangelism.

Keith and Debbie Myers provided an update on their work in Chiapas, Oaxaca, and other areas in southern Mexico. They have just gotten home for a year of home assignment and are anxious to visit churches and other groups to share about their work.

Future meeting dates of the Executive Committee and other Convention meetings and events were reviewed.

There being no other business the meeting was adjourned at 12:52pm on a motion by Erich Reggi.

Respectfully submitted,



Don Biram, Vice-President
West Virginia Baptist Convention

David Hoge, Secretary
West Virginia Baptist Convention

Appendix B

2021 Financial Audit

WEST VIRGINIA BAPTIST CONVENTION

Financial Statements
Year Ended December 31, 2021

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JEFFREY K. JONES, CPA
MICHAEL G. CALLISON, CPA
BRADLEY O. GRAY, CPA
ERNEST V. LOGEMANN, CPA
MARGARET L. WEEGAR, CPA
WILLIAM H. COCHRAN, CPA, MBA



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
West Virginia Baptist Convention
1019 Juliana Street
Parkersburg, WV 26101

Opinion

We have audited the accompanying financial statements of the West Virginia Baptist Convention (a nonprofit corporation) (the Convention), which comprises the statement of financial position as of December 31, 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of West Virginia Baptist Convention as of December 31, 2021, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of West Virginia Baptist Convention, and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about West Virginia Baptist Convention's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of West Virginia Baptist Convention's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about West Virginia Baptist Convention's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of revenues and expenses for the Mission Operating Fund, Camp Cowen Fund, Parchment Valley Conference Center Fund, Foundation for Campus Ministry Fund, and Church Extension Fund are presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Gray Callison & Jones CPA, PC

July 18, 2022
Winston-Salem, NC

WEST VIRGINIA BAPTIST CONVENTION
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2021

ASSETS

CURRENT ASSETS

Cash	\$ 608,413
Accounts receivable	330,034
Prepaid expenses	<u>11,032</u>

TOTAL CURRENT ASSETS	<u>949,479</u>
----------------------	----------------

PROPERTY AND EQUIPMENT

Land	92,674
Construction in Progress	43,298
Buildings	7,511,914
Equipment	<u>1,007,043</u>
	8,654,929
Less accumulated depreciation	<u>(5,410,010)</u>

TOTAL PROPERTY AND EQUIPMENT	<u>3,244,919</u>
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OTHER ASSETS

Investments	<u>5,012,151</u>
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TOTAL ASSETS	<u><u>\$ 9,206,549</u></u>
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts payable	\$ 301,838
Accrued expenses	29,783
Deferred revenue	35,775
Funds held for others	<u>20,941</u>

TOTAL CURRENT LIABILITIES	<u>388,337</u>
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NET ASSETS

Without donor restrictions	
Not designated	4,615,962
Board designated	275,551
With donor restrictions	<u>3,926,699</u>

TOTAL NET ASSETS	<u>8,818,212</u>
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TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 9,206,549</u></u>
----------------------------------	----------------------------

See Independent Auditors' Report and Notes to Financial Statements.

WEST VIRGINIA BAPTIST CONVENTION
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
United Mission	\$ 311,943	\$ -	\$ 311,943
WV Specific	281,327	-	281,327
America for Christ	18,478	-	18,478
Mountain Stain Mission Offering	372,207	-	372,207
Church Extension Fund	16,727	-	16,727
WV Baptist Camp	10,000	-	10,000
WV Baptist Conference Center	10,000	-	10,000
Baptist Campus Ministries	10,000	-	10,000
G.B. & Arretta Cheatham Fund	11,626	-	11,626
West Virginia Baptist Subscriptions	7,537	-	7,537
Hispanic Ministry Support	1,687	-	1,687
School of Christian Studies	37,138	-	37,138
Miscellaneous	90,854	18,854	109,708
Grants	8,170	-	8,170
Church Contributions	628	136,866	137,494
Registration Fees	29,524	346,370	375,894
Convention Subsidy	-	100,000	100,000
Rentals	-	29,344	29,344
Store Sales	-	40,205	40,205
Contributions	-	248,582	248,582
Investment Return, Net	327,369	438,211	765,580
Food	-	57,451	57,451
Brothers' Keeper	-	23,138	23,138
Clara Lamp Trust	-	8,446	8,446
Howard Burk Trust	-	3,180	3,180
Velma Huffman Trust	-	2,602	2,602
Maintenance Endowment	-	4,188	4,188
Don Loudermilk Society	-	6,876	6,876
	<u>1,545,215</u>	<u>1,464,313</u>	<u>3,009,528</u>
NET ASSETS RELEASED FROM RESTRICTIONS	<u>1,066,140</u>	<u>(1,066,140)</u>	<u>-</u>
TOTAL SUPPORT AND REVENUE	<u>2,611,355</u>	<u>398,173</u>	<u>3,009,528</u>
EXPENSES			
Program services:			
Mission Operating	853,567	-	853,567
Camp Cowen	511,557	-	511,557
Parchment Valley	541,764	-	541,764
Baptist Campus Ministries	196,758	-	196,758
Church Extension Fund	16,727	-	16,727
TOTAL PROGRAM SERVICE EXPENSES	<u>2,120,373</u>	<u>-</u>	<u>2,120,373</u>
Support services – management and general	441,780	-	441,780
TOTAL EXPENSES	<u>2,562,153</u>	<u>-</u>	<u>2,562,153</u>
INCREASE IN NET ASSETS	<u>49,202</u>	<u>398,173</u>	<u>447,375</u>
NET ASSETS AT BEGINNING OF YEAR	<u>4,842,311</u>	<u>3,528,526</u>	<u>8,370,837</u>
NET ASSETS AT END OF YEAR	<u>\$ 4,891,513</u>	<u>\$ 3,926,699</u>	<u>\$ 8,818,212</u>

See Independent Auditors' Report and Notes to Financial Statements.

WEST VIRGINIA BAPTIST CONVENTION
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2021

	Program Services					Management and General	Total
	Mission Operating	Camp Cowen	Parchment Valley	Baptist Campus Ministries	Church Extension Fund	Total Program	
Salary and Benefits	\$ 538,071	\$ 189,362	\$ 206,127	\$ 162,432	\$ -	\$ 1,095,992	\$ 340,904
ABC USA	9,861	-	-	-	-	9,861	-
Auxiliary Organizations	23,600	-	-	-	-	23,600	-
Brothers' Keeper	-	-	12,362	-	-	12,362	-
Camp and Conference Ministry	45,000	-	-	-	-	45,000	-
Campus Ministries	55,000	-	-	-	-	55,000	-
Church Development	322	-	-	-	16,727	17,049	-
Church Growth and Evangelism	6,573	-	-	-	-	6,573	-
Church Leadership Training	28,967	-	-	-	-	28,967	-
Mission Education	21,649	-	-	-	-	21,649	-
Campus Christian Center Rent	-	-	-	10,000	-	10,000	-
School of Christian Studies	17,672	-	-	-	-	17,672	-
Administrative Expenses	-	10,000	10,000	10,582	-	30,582	-
Advertising	-	521	-	-	-	521	-
Food	-	53,400	55,271	-	-	108,671	-
Designated Expense	500	9,908	13,230	-	-	23,638	-
Insurance	-	12,986	28,244	-	-	41,230	5,638
Licenses and Permits	-	809	5,326	-	-	6,135	-
Meetings	-	-	-	-	-	-	8,070
Audit	-	-	-	-	-	-	29,250
Bank Fees	-	6,958	-	-	-	6,958	-
Miscellaneous	-	2,283	1,292	-	-	3,575	36
Other	9,063	-	-	-	-	9,063	-
Office	-	3,886	1,413	-	-	5,299	14,665
Investment Fees	18,545	6,075	8,662	841	-	34,123	-
Property Tax	-	-	2,966	-	-	2,966	-
Publications	16,391	-	-	-	-	16,391	-
Repairs and Maintenance	-	27,767	22,564	-	-	50,331	10,148
Supplies	-	33,423	1,343	-	-	34,766	-
Scholarships	-	3,830	-	-	-	3,830	-
Travel	26,130	2,401	13,948	6,272	-	48,751	6,038
Board and Committee Expenses	-	-	-	2,135	-	2,135	5,876
Utilities	253	47,537	64,811	-	-	112,601	8,466
Telephone	-	2,630	5,323	-	-	7,953	5,777
Housekeeping	-	4,176	5,937	-	-	10,113	-
Depreciation	35,970	93,605	82,945	4,496	-	217,016	6,912
TOTAL EXPENSES	\$ 853,567	\$ 511,557	\$ 541,764	\$ 196,758	\$ 16,727	\$ 2,120,373	\$ 441,780
							\$ 2,562,153

See Independent Auditors' Report and Notes to Financial Statements.

WEST VIRGINIA BAPTIST CONVENTION
STATEMENT OF CASH FLOWS
YEAR ENDED DECEMBER 31, 2021

CASH FLOWS FROM OPERATING ACTIVITIES	
Increase in net assets	\$ 447,375
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Realized and unrealized gains on investments	(394,698)
Gain on sale of fixed assets	(11,228)
Depreciation	223,928
(Increase) decrease in:	
Accounts receivable	(72,061)
Prepays and other	26,758
Notes receivable	27,946
Increase (decrease) in:	
Accounts payable	133,196
Accrued expenses	(3,656)
Deferred revenue	28,249
Funds held for others	(7,277)
	<hr/>
NET CASH PROVIDED BY OPERATING ACTIVITIES	398,532
	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchases of fixed assets	(104,221)
Proceeds from sale of fixed assets	18,771
Redemptions of investments	68,503
Purchases of investments	(187,687)
	<hr/>
NET CASH USED BY INVESTING ACTIVITIES	(204,634)
	<hr/>
NET INCREASE IN CASH	193,898
CASH, BEGINNING OF YEAR	414,515
	<hr/>
CASH, END OF YEAR	\$ 608,413
	<hr/> <hr/>

See Independent Auditors' Report and Notes to Financial Statements.

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE A: NATURE OF ACTIVITIES

The West Virginia Baptist Convention (the Convention) was established in 1865 to promote the preaching and teaching of the gospel of Jesus Christ among its member churches by offering opportunities for mutual inspiration and fellowship, providing leadership training and program resources, assisting in the establishment and strengthening of Baptist churches in West Virginia, encouraging and coordinating mission support for the American Baptist Churches in the United States of America, and providing avenues for working together in denominational, moral, and spiritual matters.

NOTE B: SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Convention are prepared on the accrual basis of accounting. In presenting its financial statements in accordance with accounting principles generally accepted in the United States of America, the Convention reports information regarding its financial position and activities based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Convention and changes therein, are classified and reported as follows:

- Net Assets Without Donor Restrictions – Net assets that are not subject to or are no longer subject to donor-imposed stipulations.
- Net Assets With Donor Restrictions – Net assets whose use is limited by donor-imposed time and/or purpose restrictions.

Revenues are reported as increase in net assets without donor restriction unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restriction. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on the net assets (i.e., the donor stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassification between the applicable classes of net assets. The Convention has adopted a policy to classify donor restricted contributions as without donor restrictions to the donor restrictions were met in the year the contribution was received.

Net assets with voluntary designations by the governing board of the Convention are considered to be without donor restriction under the guidelines of FASB ASC 958-205-45-2.

Revenue Recognition

The Financial Accounting Standards Board (FASB) has issued Accounting Standards Update (ASU) 2014-09, Revenue from Contracts with Customers, codified as Accounting Standards Codification (ASC) Topic 606. The Convention's revenue recognition is in compliance with this standard.

Cash and Cash Equivalents

Cash and cash equivalents are short-term highly liquid investments with original maturities of three months or less at the time of purchase, except for those investments to be applied to specific purposes or included in the Convention's long-term investment strategies. At times, cash and cash equivalents may be in excess of FDIC limits. Management believes the credit risk related to these amounts is minimal.

Accounts Receivable

Accounts receivable are uncollateralized customer obligations that are stated at the amount billed to the customer and that are due under normal trade terms requiring payment within 30 days from the invoice date. The carrying amount of accounts receivable is reduced by a valuation allowance for credit losses that reflects management's best estimate of the amounts that may not be collected. Management individually reviews all accounts receivable balances that exceed 60 days from invoice date and based on an assessment of current creditworthiness, estimates the portion, if any, of the balance that will not be collected.

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE B: SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property and Equipment

The Convention capitalizes fixed assets costing \$1,000 or more. All other purchases are expensed as incurred. Assets are carried at cost and depreciated by using the straight-line method:

Furniture and Equipment – 3 to 20 years

Vehicles – 5 years

Buildings – 39 years

Depreciation expense for the year ended December 31, 2021 was \$223,928.

Investments

The Convention follows the recommendations of the Financial Accounting Standards Board in FASC 958-320. In accordance with FASC 958-320, investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are reflected in the statement of functional expenses.

Income earned by the funds are distributed quarterly, unless the donor specifies that they want the income to be retained in the funds. Income not distributed is automatically reinvested but is not considered a contribution until the next distribution.

Distributions from the funds are to be used for the purpose of providing financial resources necessary to sustain and enhance the objectives of the Convention.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been reported in the statement of functional expenses and summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefitted. The expenses that are allocated include rent and utilities, which are allocated on a square footage basis, as well as salaries and wages, payroll taxes, and nonemployee compensation, which are allocated on the basis of estimates of time and effort.

Advertising

The costs of advertising and marketing are charged to expense as they are incurred. Total advertising and marketing costs included in expenses were \$521 for the year ended December 31, 2021.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the combined financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Tax-Exempt Status

The Convention is exempt from federal income tax under Section 501(d) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements.

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE C: FAIR VALUE MEASUREMENTS

The Convention has adopted the provisions of FASB ASC 820 “Fair Value Measurements”. Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Convention uses valuation approaches established under ASC 820 which provides for a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Convention. Unobservable inputs reflect the Convention’s assumption about the inputs market participants would use in pricing the asset or liability developed based on the best information available. The fair value hierarchy is categorized into three levels based on the inputs as follows:

Level 1 – Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the Convention has the ability to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these securities does not entail a significant degree of judgment.

Level 2 – Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

Level 3 – Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

Fair value analysis of the investments measured on a recurring basis at December 31, 2021, are as follows:

	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level I)	Quoted Prices in Nonactive Markets for Identical Assets (Level II)	Significant Unobservable Inputs (Level III)
Endowment Fund	\$ 5,012,151	\$ 5,012,151	\$ -	\$ -
	<u>\$ 5,012,151</u>	<u>\$ 5,012,151</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE E: LIQUIDITY AND AVAILABILITY

The Convention regularly monitors liquidity to meet operating needs and general expenditures within one year. The Convention has various sources of liquid resources at its disposal, which includes cash and cash equivalents and investments.

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE E: LIQUIDITY AND AVAILABILITY (CONTINUED)

The Convention's financial assets available within one year of the date of the statement of assets, liabilities, and net assets for general expenditures are as follows for the year ended December 31, 2021:

Financial assets, at year end:	
Cash and Cash Equivalents	\$ 608,413
Investments	5,012,151
Accounts Receivable	<u>330,034</u>
 Financial Assets as of December 31, 2021	 5,950,598
 Less those unavailable for general expenditure within one year due to:	
Donor restricted time or purpose	<u>(3,926,699)</u>
 Financial assets available at year end for general expenditures	 <u><u>\$ 2,023,899</u></u>

NOTE F: ENDOWMENT FUNDS

The Convention's endowment includes endowment funds both with and without donor restriction. As required by accounting principles generally accepted in the United States, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Convention is subject to the State Prudent Management of Institutional Funds Act (SPMIFA) and thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the Board of Directors appropriates such amounts for expenditures. Most of those net assets are also subject to purpose restrictions that must be met before reclassifying those net assets to net assets without donor restrictions. The Board of Directors has interpreted SPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to the endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, the Convention considers a fund to be underwater if the fair value of the fund is less than the sum of the original value of initial and subsequent gift amounts donated to the fund, and any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Convention has interpreted SPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law

Additionally, in accordance with SPMIFA, the Convention considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of the Convention and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation or deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Convention, and
- The investment policies of the Convention

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE F: ENDOWMENT FUNDS (CONTINUED)

Endowment net asset composition by type of fund as of December 31, 2021, is as follows:

	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
Endowments with donor-restriction	\$ -	\$ 3,926,699	\$ 3,926,699
Endowments without donor-restriction	1,085,452	-	1,085,452
All endowment funds, December 31, 2021	<u>\$ 1,085,452</u>	<u>\$ 3,926,699</u>	<u>\$ 5,012,151</u>

Changes in endowment net assets for the year ended December 31, 2021 is as follows:

	Net Assets Without Donor Restrictions	Net Assets With Donor Restrictions	Total
January 1, 2021	\$ 758,083	\$ 3,488,488	\$ 4,246,571
Investment return, net	327,369	438,211	765,580
December 31, 2021	<u>\$ 1,085,452</u>	<u>\$ 3,926,699</u>	<u>\$ 5,012,151</u>

NOTE G: NET ASSETS WITH DONOR RESTRICTIONS:

Net assets with donor restrictions are as follows as of December 31, 2021:

Long-term Investing	<u>\$ 3,926,699</u>
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NOTE H: NET ASSETS RELEASED FROM RESTRICTIONS:

Net assets were released from donor restrictions during the year ended December 31, 2021, by incurring expenses satisfying the restricted purposes or by occurrence of other events as specified by donors:

Released for Program Services	<u>\$ 1,066,140</u>
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WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE I: NET ASSETS WITHOUT DONOR RESTRICTION:

Net assets without donor restrictions consist of assets available for operating purposes and amounts designated by the Board of Directors for a specific purpose. Board designated net assets as of December 31, 2021 are as follows:

Cowen Board	\$ 153,331
Child Equipment and Playground	654
Gazebo	1,000
Parchment Valley Hill Hall	2,927
Disaster Relief	106,410
Ministers' Aid	3,722
Mission Tour	2,884
Mission House	4,366
Greenlee Maintenance	<u>257</u>
	<u><u>\$ 275,551</u></u>

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE J: FUNDS HELD IN TRUST

The Convention serves as a trustee for the following trusts:

Howard Burk Trust Fund	\$ 168,360
ACHMS Common Investment Fund - 328.05 units	
Wriston/Youravish Memorial Trust Fund	32,605
ABHMS Common Investment Fund - 63.53 units	
Proceeds paid annually to ABW Oak Hill BC cemetery lots maintenance	
Virginia G. Burgess Trust Fund	9,865
ABHMS Common Investment Fund - 19.22 units	
Proceeds paid to Beckley, FBC ABW for upkeep of cemetery lots	
Roberth H. & Isabelle J. Grant Trust Fund	23,157
ABHMS Common Investment Fund - 45.12 units	
Proceeds paid quarterly to the Page Baptist Church	
American Baptist Women's Ministries of WV	36,052
ABHMS Common Investment Fund - 70.25 units	
Proceeds paid quarterly to the ABW Ministries of WV	
ABW Ministries of WV - Good Samaritan Fund	57,671
ABHMS Common Investment Fund - 54.27 units	
Proceeds paid quarterly to the ABW Ministries of WV	
Kincaid Trust Fund	16,124
Baird - Proceeds paid quarterly to the Page Baptist Church	
Ada A. Price Trust Fund	17,427
Baird - Proceeds paid quarterly to the United Missions of ABC/USA	
Huffman Trust Fund	382,681
ABHMS Common Investment Fund - 745.65 units	
Proceeds are paid quarterly as follows:	
40% - Enon Baptist Church (LKA) - Continuing Education	
30% - WV Baptist Conference Center	
30% - WV Baptist Convention	

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE J: FUNDS HELD IN TRUST (CONTINUED)

Clara L. Lamp Trust Fund	
ABHMS Common Investment Fund - 1,116.32 units	572,917
Baird	251,983
Proceeds are paid quarterly as follows:	
50% - New England Baptist Church	
25% - First Baptist Church - Parkersburg	
25% - WV Baptist Conference Center	
 Jackson Trust Fund	 255,500
ABHMS Common Investment Fund - 599.34 units	
Proceeds for the benefit of the Main St. Baptist Church, Pt Pleasant	
 Virginia Chandler Trust Fund	 120,561
Baird - Proceeds paid quarterly to the United Missions of ABC/USA	
 Salem Baptist Church	
Bumgardner Trust - ABHMS CIF - 325.73 units	167,171
Gum Trust - ABHMS CIF - 1.075.63 units	552,031
Proceeds paid quarterly to Salem BC	
 Whipkey Trust Fund	 22,445
ABHMS Common Investment Fund - 43.73 units	
Proceeds paid quarterly	
 Enon Baptist Church, Grantsville WV	 234,127
ABHMS Common Investment Fund - 439.12 units	
Proceeds paid quarterly to Enon BC	
 Fulks Scholarship Fund	 78,664
ABHMS Common Investment Fund - 153.27 units	
Proceeds paid annually	
 IRA & Kathleen Rule Trust Fund	 215,369
ABHMS Common Investment Fund - 419.6 units	
Proceeds paid annually to the Sunday Road BC	
 Granvil K George Scholarship Fund	 23,827
ABHMS Common Investment Fund - 40.2 units	
Proceeds paid quarterly	
 New Hope Baptist Church	 124,586
ABHMS Common Investment Fund - 242.75 units	
Proceeds paid annually to New Hope BC	

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE J: FUNDS HELD IN TRUST (CONTINUED)

Mt Zion Baptist Church Cemetery Fund	172,649
ABHMS Common Investment Fund #50291 - 322.7 units	
Proceeds paid quarterly to the Mt. Zion BC	
 Mt Zion Baptist Church Building Fund	 38,857
ABHMS Common Investment Fund - 72.88 units	
 Send the Light Fellowship Mission Fund	 24,345
ABHMS Common Investment Fund - 55.62 units	
 Anderson Sr. Bivocational Award Fund	 5,570
ABHMS Common Investment Fund - 10.45 units	
 Dora M. John Trust Fund	 504,670
Wesbanco Account Number 5869	
 Norman & Eula Stephens Trust Fund	 <u>8,649</u>
ABHMS Common Investment Fund - 16.73 units	
 Total Funds Held in Trust - December 31, 2021	 <u><u>\$ 4,117,863</u></u>

These funds are not owned by the Convention and therefore are not reported on its financial statements. The interest that is earned by these funds is given to the Convention or entities designated by the funds and are unrestricted in use. The Convention does not charge a fee for its services. These funds have not been audited by an outside accounting firm.

NOTE K: PENSION PLAN

The West Virginia Baptist Convention participates in a pension plan administered by its Ministers and Missionaries Benefit Board of the American Baptist Churches in Valley Forge, Pennsylvania. All full-time employees with at least two years employment may participate. The Convention contributes 16% of each employee's gross earnings to the plan. For the year ended December 31, 2021, contributions were \$135,712.

NOTE L: COLLECTING AGENT

The ABC/USA Missions Fund is responsible for the collection and the dissemination of the support from churches. The ABC/USA Missions Fund collects funds from the American Baptist Churches of West Virginia on behalf of the American Baptist Churches of the United States of America and for the various funds of the American Baptist Churches of West Virginia.

West Virginia Baptist Convention collects mission receipts from churches in the West Virginia area and remits a portion of the receipts collected to ABC/USA. Mission receipts collected in an agency or pass-through capacity are not considered support and expenses of the Convention and are not shown in these financial statements.

WEST VIRGINIA BAPTIST CONVENTION
NOTES TO FINANCIAL STATEMENTS

NOTE M: SUBSEQUENT EVENTS

The Convention evaluated the effects subsequent events would have on the financial statements through July 18, 2022, which is the date the financial statements were available for issuance.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
MISSION OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

SUPPORT AND REVENUE

United Mission	\$ 311,943
WV Specific	281,327
America for Christ	18,478
Mountain Stain Mission Offering	372,207
Church Extension Fund	16,727
WV Baptist Camp	10,000
WV Baptist Conference Center	10,000
Baptist Campus Ministries	10,000
G.B. & Arretta Cheatham Fund	11,626
West Virginia Baptist Subscriptions	7,537
Hispanic Ministry Support	1,687
School of Christian Studies	37,138
Miscellaneous	90,854
Grants	8,170
Contributions	18,844
Registration Fees	29,524
Investment Return, Net	298,772
	<hr/>
TOTAL SUPPORT AND REVENUE	1,534,834
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EXPENSES

General Administration:

Salaries and Benefits	340,904
Travel	6,038
Board & Committee Expenses	5,876
Repairs and Maintenance	10,148
Office Expenses	14,665
Utilities	8,466
Meetings	8,070
Telephone	5,777
Insurance	5,638
Depreciation	6,912
Audit	29,250
Miscellaneous	36
	<hr/>
Total General Administration	441,780
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Shared Program Costs

Publication and Literature Costs	16,391
Investment Fees	18,545
Depreciation	35,970
Utilities	253
Designated Expenses	500
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Total Shared Program Costs	71,659
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See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
MISSION OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

Area Ministry	
Salaries and Benefits	164,318
Other	1,161
Travel	6,788
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Total Area Ministry	172,267
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Discipleship Commission	
Salaries and Benefits	99,333
Travel	5,857
Other	7,902
Camp and Conference Ministry	45,000
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Total Discipleship Commission	158,092
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Leadership Commission	
Salaries and Benefits	106,507
Travel	4,636
School of Christian Studies	17,672
Church Leadership Training	28,967
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Total Leadership Commission	157,782
	<hr/>
Outreach Commission	
Salaries and Benefits	89,194
Travel	4,240
Church Development	322
Student Ministries	61,073
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Total Outreach Commission	154,829
	<hr/>
Stewardship Commission	
Salaries and Benefits	78,719
Travel	4,609
Ministerial Aid	500
Mission Education	21,649
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Total Stewardship Commission	105,477
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See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
MISSION OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

Auxiliary Organizations	
American Baptist Men of WV	2,500
American Baptist Women's Ministry	2,500
Historical Society	500
Minister's Council of WV	500
Minister's Wives Fellowship	300
Retired Ministers and Mates	300
Weirton Christian Center	15,000
WV Baptist Education Society	2,000
	<hr/>
Total Auxiliary Organizations	23,600
	<hr/>
Cooperative Ministries	
ABC / USA	8,936
West Virginia	425
Other	500
	<hr/>
Total Cooperative Ministries	9,861
	<hr/>
Total Expenses	1,295,347
	<hr/>
Net Income	\$ 239,487
	<hr/> <hr/>

See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
CAMP COWEN FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

SUPPORT AND REVENUE

Rentals	\$ 14,644
Registration	174,247
Store Sales	34,712
Contributions	107,652
Investment Income	168,305
Convention Subsidy	15,000
Designated Income	24,302
Miscellaneous	5,249
	<hr/>
TOTAL SUPPORT AND REVENUE	544,111
	<hr/>

EXPENSES

Salaries and Benefits	189,362
Administrative Expenses	10,000
Advertising	521
Food	53,400
Designated Expenses	9,908
Insurance	12,986
Licenses and Permits	809
Miscellaneous	2,283
Online Registration Fees	6,958
Office	3,886
Investment Fees	6,075
Repairs and Maintenance	27,767
Supplies	33,423
Scholarships	3,830
Travel	2,401
Utilities	47,537
Telephone	2,630
Housekeeping	4,176
Depreciation	93,605
	<hr/>
Total Expenses	511,557
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Net Income	\$ 32,554
	<hr/> <hr/>

See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
PARCHMENT VALLEY CONFERENCE CENTER FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

SUPPORT AND REVENUE

Rentals	\$ 14,700
Registration	164,727
Store Sales	5,493
Contributions	48,951
Investment Income	231,756
Food	57,451
Brothers' Keeper	23,138
Clara Lamp Trust	8,446
Howard Burk Trust	3,180
Velma Huffman Trust	2,602
Maintenance Endowment	4,188
WVBC	30,000
Don Loudermilk Society	6,876
Designated Income	54,210
Miscellaneous	<u>11,454</u>
 TOTAL SUPPORT AND REVENUE	 <u>667,172</u>

EXPENSES

Salaries and Benefits	206,127
Brothers' Keeper	12,362
Administrative Expenses	10,000
Food	55,271
Designated Expenses	13,230
Insurance	28,244
Licenses and Permits	5,326
Miscellaneous	1,292
Office	1,413
Property Tax	2,966
Investment Fees	8,662
Repairs and Maintenance	22,564
Supplies	1,343
Travel	13,948
Utilities	64,811
Telephone	5,323
Housekeeping	5,937
Depreciation	<u>82,945</u>
 Total Expenses	 <u>541,764</u>
 Net Income	 <u><u>\$ 125,408</u></u>

See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
FOUNDATION FOR CAMPUS MINISTRY FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

SUPPORT AND REVENUE

Church Contributions	\$ 136,866
Registration Fees	1,885
WVBC Salary Support	55,000
Investment Income	45,163
Designated Income	2,019
Miscellaneous	266

TOTAL SUPPORT AND REVENUE

241,199

EXPENSES

Salaries and Benefits	162,432
Campus Christian Center Rent	10,000
Administrative Expenses	10,582
Retreats and Conferences	2,135
Investment Fees	841
Travel	6,272
Depreciation	4,496

Total Expenses

196,758

Net Income

\$ 44,441

See Independent Auditors' Report on Supplementary Information.

WEST VIRGINIA BAPTIST CONVENTION
SUPPLEMENTAL SCHEDULE OF REVENUES AND EXPENSES
CHURCH EXTENSION FUND
FOR THE YEAR ENDED DECEMBER 31, 2021

SUPPORT AND REVENUE	
Church Contributions	\$ 628
Investment Income	21,584
	<hr/>
TOTAL SUPPORT AND REVENUE	22,212
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EXPENSES	
Church Development	16,727
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Total Expenses	16,727
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Net Income	\$ 5,485
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